

AFTERSCHOOL DEVELOPMENT

CREATING PARTNERSHIPS FOR GROWTH



2015 ANNUAL REPORT



NEW YORK
NEW JERSEY
BRIDGEPORT
CHICAGO
DALLAS
SAN FRANCISCO

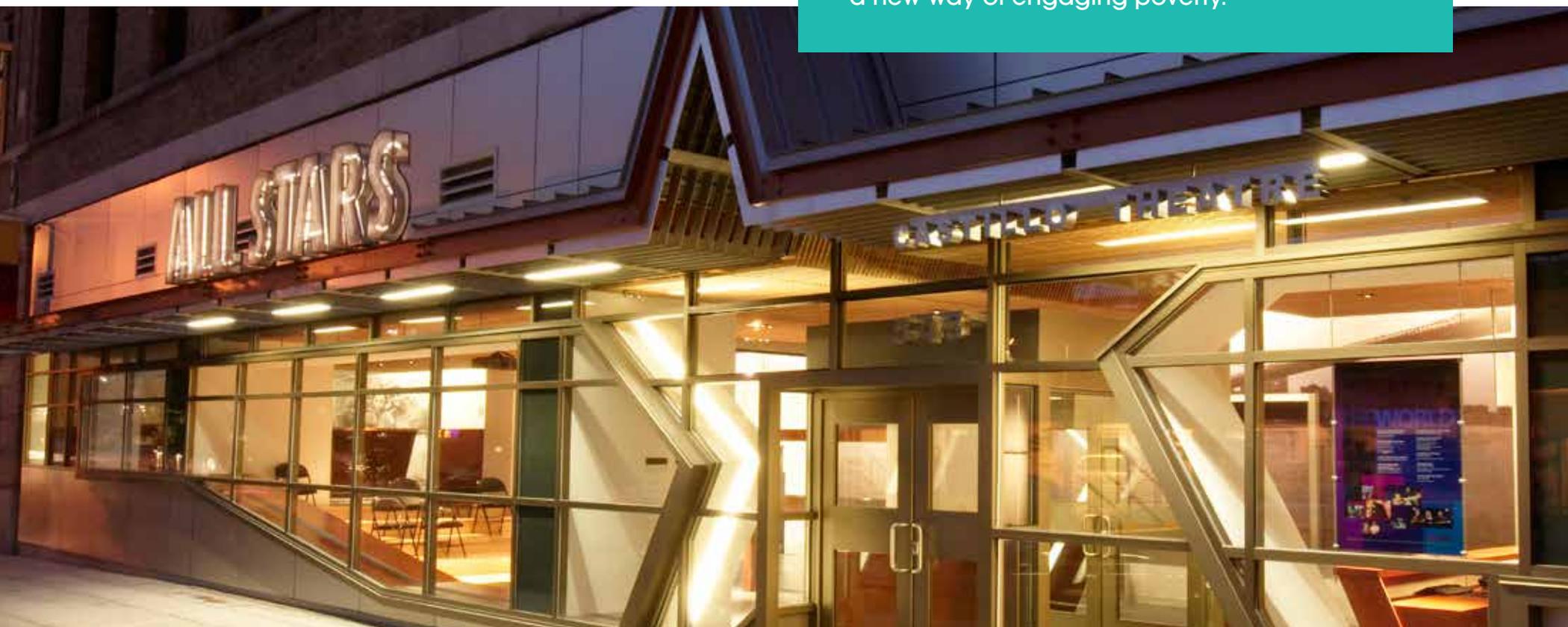


MISSION:

The All Stars Project (ASP) transforms the lives of youth and poor communities using the developmental power of performance, in partnership with caring adults.

VISION:

By 2020, the All Stars Project will be recognized as America's leader in Afterschool Development, a new way of engaging poverty.



Dear Friends,

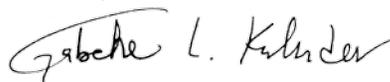
During this time when the divisions in our country and society are deep and destructive, I look back on 2015 and am proud of the All Stars Project's accomplishments as we continue to build the field of Afterschool Development. Our innovative approach to engaging poverty by creating new kinds of partnerships between inner-city youth with business and cultural leaders, academics, police officers and other caring adults is needed now more than ever. More Americans from all walks of life are embracing these "partnerships for growth" as the way for our communities and country to move forward.

Our success on the ground continued to open doors for important partnerships with institutions interested in advancing Afterschool Development. In 2016, I had the honor of accepting the Simmons Luminary Award from the Southern Methodist University Simmons School of Education and Human Development. Operation Conversation: Cops & Kids was also recognized with the prestigious 2015 Cisco Award from the International Association of Chiefs of Police – just one indicator of the growing interest this groundbreaking police-community relations program is generating among civic leaders, law enforcement and government officials across the country.

In 2015, over 4,000 caring adults contributed a record \$10 million, a remarkable outpouring of support that enabled us to reach more people than ever. These philanthropists and business leaders are spearheading the growth of local programs as members of regional ASP boards now functioning in six All Stars cities. Through their support, the Development School for Youth enjoyed a tremendous year of growth, with internships offered to 381 young people by 146 companies across the country. Of particular note was an expansion campaign launched by ASP of Chicago that more than doubled the number of DSY participants.

Americans want to, and can, come together if given the right tools. Thanks to your extraordinary support and friendship ASP is able to provide opportunity and development to more communities across the county – and is strongly positioned to continue doing so for decades to come.

Sincerely,



Gabrielle L. Kurlander
President and CEO



OUR PROGRAMS

ALL STARS TALENT SHOW NETWORK

(ASTSN) involves young people, ages 5 to 25, in performing in and producing hip-hop talent shows in their neighborhoods. Everyone at all levels of talent is included, and everyone who auditions makes the show. Youth take the lead in creating a new and positive culture in their communities. They are cheered on by audiences of family members, neighbors, volunteers and donors who join "Back to School" trips to the talent shows. This experience is transformative for all.

DEVELOPMENT SCHOOL FOR YOUTH

(DSY) is where young people, ages 16 to 21, learn to perform as professionals, and they partner with business leaders who conduct development workshops and provide paid summer internships at their companies. Today, thousands of individuals from 180 companies across America are participating in the All Stars Project's approach to "involvement philanthropy" through the DSY, giving millions of hours of personal time to share their lives, expertise and workplaces with some of our nation's most marginalized and forgotten young people.



OPERATION CONVERSATION: COPS & KIDS

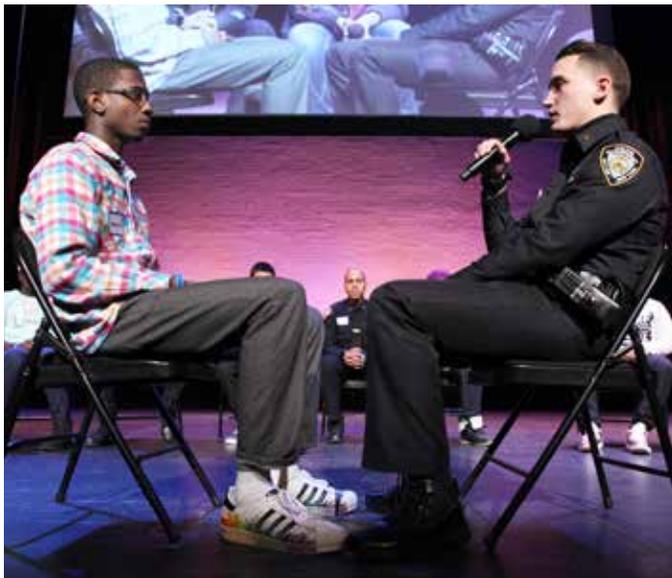
(Cops & Kids) is an award-winning police-community relations model program run in partnership with both the New York City Police Department and the Newark Police Department. The program, led by ASP co-founder Dr. Lenora Fulani, uses performance, improvisation and conversation to help inner-city teenagers and police officers develop a positive relationship. Monthly workshops take place at PAL centers and other community locations.

CASTILLO THEATRE AND YOUTH ONSTAGE!

open up the world of cutting-edge political theatre to young people and adults. Hundreds of young people, ages 14 to 21, take advantage of free training in the performing arts each year under the direction of volunteer theatre professionals, and close to 10,000 audience members from diverse communities attend productions every year at the All Stars Project's 42nd Street performing arts and development center in New York City.

UX

is a free, university-style school for continuing development. It has classes, workshops and field trips that are open to people of all ages. Making the entirety of New York City its campus, UX extends opportunities for growth and development to adults living in New York's most disadvantaged neighborhoods



AROUND THE COUNTRY





NEW YORK CITY

Our headquarters in New York City continues to be a hub for program development and innovation, setting a national example as we build the field of Afterschool Development across the country. In 2015, 17,595 youth and adults participated in All Stars' development programs and the DSY partnered with senior executives at some of America's leading companies including MetLife, EY, Viacom, JPMorgan, AIG who hosted workshops and placed 131 students in summer internships. We were excited to welcome 13 new corporate sponsors this year!

NEW JERSEY

The ASP of NJ is building the practice of Afterschool Development across the Garden State! We welcomed a record 7,803 visitors to the Scott Flamm Center for Afterschool Development and announced a new partnership with the City of Newark's Mayor Ras Baraka, which includes an expansion of the All Stars Talent Show Network and Operation Conversation: Cops & Kids across the city to create new development opportunities for Newark's youth. Additionally, ASP of NJ is expanding the Development School for Youth to Jersey City, NJ in 2016.

BRIDGEPORT

The ASP of Bridgeport continued to develop a strong All Stars community engaging over 4,000 young people and their families since its launch in 2014. In 2015, we introduced the ASP's second core youth program, the DSY. Twenty-one students graduated from the inaugural class and 15 summer interns were placed at 12 corporations throughout Fairfield and New Haven counties. We also developed a key partnership with the historic Klein Memorial Auditorium, which now serves as the primary venue for city-wide ASTSN events attended by hundreds of people in downtown Bridgeport!

CHICAGO

ASP of Chicago saw the full programmatic realization of an expansion campaign with both ASTSN and DSY growing at record speed in 2015! Our outreach efforts in the South and West Sides of Chicago reached 6,614 people. ASP of Chicago recently announced the launch of a brand new, \$13 million campaign to establish a Center for Afterschool Development in the nation's third-largest city, modeled after the two vibrant centers opened by the All Stars over the last decade in New York and New Jersey.

DALLAS

All Stars continues to build bridges across Dallas! Through intensive community outreach in West and South Dallas and working with nonprofits as part of The School Zone and other initiatives, new city leader Antoine Joyce and the ASP of Dallas team reached 6,242 youth and their families. The first graduating DSY class placed 13 young people as interns in 11 companies. Also in 2015, at the invitation of Dallas Mayor Mike Rawlings, the All Stars Project joined his new anti-poverty task force and is working with community, civic and law enforcement officials to play an important leadership role in the city.

SAN FRANCISCO BAY AREA

Our San Francisco Bay Area program continued to intersect the technology/innovation economy with increased support from philanthropists and leaders in Silicon Valley who have made youth and community development a priority. With the help of hundreds of volunteers we were able to reach 4,835 youth and families and the DSY was expanded to include two classes, placing 33 graduates as interns in 24 businesses. Also in 2015, longtime ASP builder Joyce Dattner completed her tenure as director in the San Francisco Bay Area. We are excited to welcome Bonny Gildin, Ph.D. as our new executive director in 2016!

ACCOMPLISHMENTS OF 2015



ESTABLISHING THE FIELD OF AFTERSCHOOL DEVELOPMENT

All Stars Project is leading a national conversation among frontline practitioners and thought leaders to create a platform for innovation as we continue to build the afterschool movement.

In 2015, ASP of New Jersey sponsored our second Afterschool Development Conference co-convened by a working group of statewide afterschool leaders. The day long event brought together representatives from organizations including the Newark Mayor's Office, PSEG Foundation, After-School All-Stars of New York and Newark, Drew University, Sadie Nash Leadership Project, Rutgers University, and GlassRoots.



Additionally, hundreds of afterschool, education and non-profit leaders, gathered for the second annual ASP of Chicago Afterschool Development Conference. The conference welcomed 24 new organizations and featured speakers from several organizations including United Neighborhood Organization, The Black Star Project, Metropolitan Family Services and Goodman Theatre, in addition to ASP of Chicago youth leaders.



In 2016, ASP plans to produce Afterschool Development events in six All Stars cities.

ACCOMPLISHMENTS OF 2015

GROWTH OF DSY NATIONALLY

DSY placed a record number of paid summer interns, with 381 practicing their professional performance at 146 companies across the country, 70 of which were new partners.

With support from the MetLife Foundation, ASP also conducted a national survey of supervisors and interns who participated in the 2015 DSY internship program. The results were a tribute to the increasing demand for the program:

- 80% of supervisors polled rated it as 'Excellent' or 'Very Good'
- 86% said they were 'Very Likely' or 'Likely' to recommend DSY to a colleague

THEATRE

A highlight of the 2015 Castillo Theatre season was the vibrantly reimagined Youth Onstage! production of Sophocles' *Antigone*, one of the oldest and most performed plays in history. Castillo Theatre also partnered with the New Yiddish Rep on Arthur Miller's *Death of a Salesman*, which was featured as one of the best plays by the New York Times, and co-produced *In White America* with New Federal Theatre.

Additionally, 2016 marked the world premiere of *Votes*, the musical written by Jacqueline Salit and Fred Newman and directed by Gabrielle L. Kurlander. This dynamic and timely production featured two characters based on Bill and Hillary Clinton, who sang, danced and ultimately questioned the underlying assumptions of the political game.



ACCOMPLISHMENTS OF 2015 - 2016

SMU LUMINARY AWARD

In January, President and CEO Gabrielle L. Kurlander accepted the 2016 Simmons Luminary Award from the Annette Caldwell Simmons School of Education and Human Development at Southern Methodist University (SMU). Inspired by the power of learning to illuminate and improve society, the Luminary Award honored the All Stars Project for its extraordinary commitment to improving people's lives through education. We were both honored and humbled to accept the award.

"Oftentimes as educators we spend so much of our time trying to figure out how to get children to be successful in school, we forget about the other aspects of their lives – the development of confidence and resilience, and interests outside of school. The All Stars Project has the potential to change all of that. We are inspired by the All Stars Project's innovative performance-based approach to Afterschool Development, and all that they do to help young people create new possibilities for themselves and their communities."

- David Chard, Ph.D., President of Wheelock College and former dean of SMU Simmons School



ACCOMPLISHMENTS OF 2015 - 2016

NATIONAL RECOGNITION FOR OPERATION CONVERSATION: COPS & KIDS

During these times when tensions between the African American community and police are especially high, the All Stars Project's performance-based approach to development is being nationally recognized as a leading solution to improving police-community relations. In 2015, the All Stars Project and the NYPD received the Cisco Award for Community Policing for Operation Conversation: Cops & Kids from the International Association of Chiefs of Police for cities with a population over 250,000.

Cops & Kids has been embraced as a breakthrough police-community relations program from partners including the NYPD and the Department of Justice (DOJ) Office of Community Oriented Policing Services. At the invitation of Jeremy Travis, President, John Jay College of Criminal Justice, the All Stars Project participated in John Jay's year-long "Bridging the Divide" initiative.

In 2016, in partnership with Mayor Ras Baraka, we expanded Cops & Kids to Newark, NJ. Additionally, we have established a formal partnership with the Dallas Police Department initiated by Police Chief David Brown, to create a new citywide police-community relations program inspired by our performance methodology, community outreach model and bridge building expertise.



2015 BY THE NUMBERS

\$10,167,682

raised

22,777

program participants
across the country

1,425

newly graduated police
officers and 932 community
members attended Cops & Kids
demonstration workshops at the
Apollo Theatre

97%

of DSY graduates polled rated
their internship experiences
'Very Valuable' and 'Valuable'



381 DSY interns nationally

70
new corporations
sponsored DSY interns

146
companies hosted
DSY interns nationally

23,196

visitors to both the All Stars
Project's 42nd Street Center in
New York and the Flamm Center
for Afterschool Development in
Newark, NJ

2,354
talented volunteers
nationally

51,146 young people, families and
adults reached and touched



INVOLVEMENT PHILANTHROPY

For over three decades, All Stars has been bringing together inner-city youth with business and cultural leaders, academics, police officers and other caring adults to create new kinds of relationships and environments where everyone grows. The All Stars Project is 100% privately funded, primarily through contributions from thousands of individuals and hundreds of corporate partners whose commitment has helped us achieve record success.

In 2015, for the first time, ASP raised over \$10 million – an increase of 12%. The 2015 Learning from Leaders DSY Luncheon honored Amy Doyle, EVP and Deputy General Manager of VH1 and Logo, and Kevin Kelly, CEO of Ironshore. In San Francisco, the 2015 Partners with Youth Benefit Luncheon paid tribute to seven women leaders in technology who share an unwavering commitment to connecting youth from the poorest communities to the Bay Area's innovation economy.

The ASP Board of Directors added four new members: Peter Langerman, CEO, Franklin Mutual Advisers; Frances Rowland; David Chard Ph.D., President of Wheelock College; and Joyce Dattner, Performance Coach, Life Performance Coaching Center. Of course the backbone of our donor base has long been at the grassroots level, including our \$1,000 plus giving community, the President's Committee (where a number of today's \$1 million+ donors started!). They have embraced the All Stars approach of "involvement philanthropy" and are not only giving generously, but also becoming personally involved in transforming the lives of inner-city youth.





“What is unique about the All Stars Project’s approach to Afterschool Development is that they bring together people from very different backgrounds, with different ideas about how to create a sense of community. It is not only the young people that benefit from All Stars programs; business leaders find that when they interact with the young people (for example, through the Development School for Youth), it energizes everyone. The benefit is felt throughout their companies.”

– Hunter Hunt, CEO of Hunt Consolidated Energy, LLC and Vice-Chair of the All Stars Project’s Board of Directors



SOCIETY FOR RACIAL HARMONY

As the All Stars Project enters its 35th year of creating opportunities for young people from the poorest communities in our nation, it is being embraced as a long-term solution to the struggles these young people face. Many families and supporters are making special commitments so that the organization will continue to thrive for decades to come.

The Society for Racial Harmony is made up of dozens of families and individuals who have pledged special legacy gifts to the organization. We applaud their vision and caring.

Recently, the All Stars created an endowment with a generous matching pledge from supporters John and Susi Manley, and there is now over \$1 million in the fund. **The John and Cathy Andrus Fund for Future All Stars** was launched last year, and it created a New Jersey All Stars endowment as well.

The sample legal language below is suitable for a general bequest:

"I hereby give, devise and bequeath to the All Stars Project, Inc., a not-for-profit corporation organized and existing under the laws of the State of New York, now having its principal place of business at 543 West 42nd Street, New York, NY 10036 [the sum of money] [__percentage of my estate], the [sum] [percentage] to be used for the All Stars' general purposes."

"As longtime builders of the All Stars Project, Board members and volunteers, we passionately believe in the organization's mission. With its innovations in youth and community development and a profound practice of bridge building, All Stars is needed more than ever. We are proud to stand together in making legacy commitments to ensure that this critical work continues far into the future. America needs a long-term plan to develop all its people, and we are proud that All Stars will be on the forefront of that effort."



Jeffrey Aron



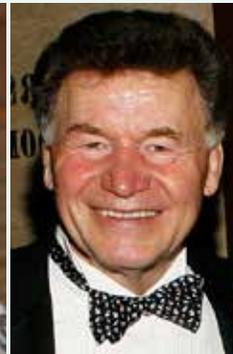
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FINANCIAL STATEMENT

STATEMENT OF REVENUE & EXPENSES

Year Ended December 31, 2015

REVENUES, GAINS AND OTHER SUPPORT

Contributions	\$8,331,674
Program Revenue	167,155
Net Special Events Revenue	1,454,036
In-kind donations	11,025
Interest and Dividends	124,964
Realized and Unrealized loss on investments	-233,075
Change in Value of Split-Interest Agreement	-7,049
Other Revenues	4,610
Total Revenues, Gains and Other Support	\$9,853,340

EXPENSES

All Stars Talent Show Network	\$2,431,514
Development School for Youth	2,272,049
Castillo Theatre	873,858
Volunteerism and Education	885,115
Youth Onstage!	486,364
Operation Conversation: Cops & Kids	339,474
Management and General	894,258
Fundraising	1,664,976
Total Expenses	\$9,847,608

Change in Net Assets	\$5,732
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Ratio of Program Services to Total Expenses	74.0%
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BALANCE SHEET

Year Ended December 31, 2015

ASSETS

Cash and Cash Equivalents	\$3,355,949
Investments	2,031,939
Contributions Receivable	957,252
Prepaid Expenses and Other Assets	164,629
Beneficial Interest in Remainder Trust	258,336
Deferred financing costs	462,917
Fixed Assets - Net	11,741,223
Total Assets	\$18,972,245

LIABILITIES AND NET ASSETS

Accounts Payable & Accrued Expenses	\$1,042,777
Mortgage Payable	10,176,920
Deferred rent	138,143
Loan Payable	560,000
Total Liabilities	11,917,840

Net Assets	7,054,405
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Total Liabilities and Net Assets	\$18,972,245
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74% Program Expenses

17% Fundraising

9% Management and General



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