

# JOIN THE ALL STARS PROJECT SUMMER INTERNSHIP PROGRAM

In the **Development School for Youth (DSY)**, young people experience the business world through a series of rigorous, high-level workshops and trainings and learn to perform as professionals.

Graduates are then placed in paid summer internships where they continue to develop their leadership and professional skills and connect to the world of success.

DSY is a core program of the national All Stars Project. The All Stars Project mission is to transform the lives of youth and poor communities using the developmental power of performance in partnership with caring adults.

“What All Stars is doing—in an amazingly successful way—is giving young people many of those basic building blocks to let them be dynamic, productive, forward thinking members of our society; to introduce them to parts of our world that they have little connection to—the impenetrable business environment, or a world where they just don’t feel confident interacting with people who look quite different from them. All Stars is about breaking down barriers that can trap people their whole lives.”

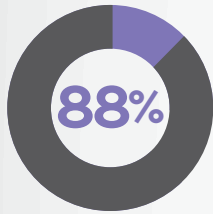
— Peter A. Langerman, CEO, Franklin Mutual Advisers LLC



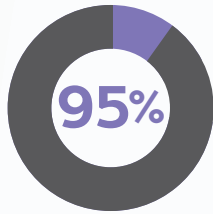
To place interns at your company or for more information contact  
Meghan Coen at [mcoen@allstars.org](mailto:mcoen@allstars.org) or 312-994-3105

ALL STARS PROJECT OF CHICAGO  
53 W Jackson, Suite 1135, Chicago, IL 60604  
[www.allstars.org/chicago](http://www.allstars.org/chicago)

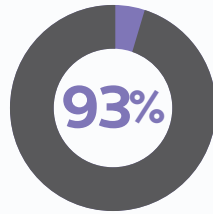
## A TRACK RECORD OF SUCCESS



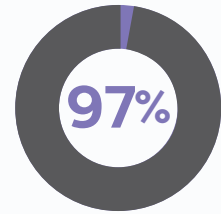
Sponsors rated the performance of their DSY intern as “excellent” or “very good”



Sponsors would recommend the program to a colleague



Interns rated experience as “very valuable” or “valuable”



Interns successfully completed their internships

Worked productively and contributed positively to company culture



Top impacts cited by SUPERVISORS

Career goal awareness and improved communication skills



Top impacts cited by INTERNS

## NATIONALLY, OVER 400 COMPANIES HAVE SPONSORED MORE THAN 3,700 PAID SUMMER INTERNSHIPS



Accurate Perforating  
 ACLU of Illinois  
 Alper Services, LLC  
 AMLI Residential  
 Arnstein & Lehr LLP  
 ASI  
 Berglund Construction, Inc.  
 Beverly Bank & Trust  
 Big Brothers Big Sisters of Metropolitan Chicago  
 Blue Cross Blue Shield Association  
 Bryan Cave LLP  
 Care Capital Properties  
 CareerBuilder  
 CBRE  
 CDW  
 Chicago Foundation for Women  
 Critical Mass  
 Daniels SharpSmart

Diamond Management and Technology Consultants  
 Draper and Kramer, Inc.  
 Duff & Phelps  
 Dun & Bradstreet, Inc.  
 E.C. Ortiz & Co. LLP  
 Environmental Systems Design  
 Equity Commonwealth  
 Equity Group Investments  
 Equity International  
 Equity Lifestyle Properties  
 Equity Residential  
 Ernst & Young  
 FTI Consulting  
 General Growth Properties  
 Gold Eagle  
 Grant Thornton LLP  
 Hilco Global  
 Hirewell  
 Ironshore Inc.  
 Inland Mortgage Capital

James Mintz Group  
 John D. and Catherine T. MacArthur Foundation  
 Jones Day  
 JPMorgan Chase & Co.  
 Jun Zhou Insurance Agency  
 K&L Gates  
 Latham & Watkins LLP  
 LBP Manufacturing  
 Lockton Companies  
 Marcy Newberry Association  
 McDermott Will & Emery  
 MetLife  
 NAMI  
 Neal, Gerber & Eisenberg LLP  
 Nightingale-Conant  
 Nimlok  
 Nuveen Investments, Inc.  
 Partners by Design, LLC  
 Phenomenal Fitness  
 Polsinelli

RedLine Associates, Inc.  
 Riley Safer Holmes & Cancila, LLP  
 SmithAmundsen  
 Solomon Cordwell Buenz  
 Surgery Partners  
 The PrivateBank  
 Taft Stettinius & Hollister LLP  
 Thompson Coburn LLP  
 Transportation Solutions Group  
 TransUnion Interactive  
 USG Corporation  
 VML  
 Walgreens, Inc.  
 Washington, Pittman & McKeever LLC  
 Waterton Associates  
 Whitney Architects  
 Winston & Strawn LLP  
 Youth Ready Chicago

To place interns at your company or for more information contact:  
 Meghan Coen at [mcoen@allstars.org](mailto:mcoen@allstars.org) or 312-994-3105. Visit us online [dsy.allstars.org](http://dsy.allstars.org)

## ALL STARS PROJECT OF CHICAGO BOARD

### **MARGO COOK, CHAIR**

President  
Nuveen Advisory Services

### **JEFFREY BAKKER**

Partner  
Neal, Gerber & Eisenberg LLP

### **DOUGLAS BRODY**

Partner  
Ernst & Young, LLP

### **CATHERINE CARRAWAY**

Senior Vice President  
Equity Residential

### **CYNTHIA COVERSON**

Customer Unit Vice President  
MetLife, Americas

### **ANNE E. FARRELL, Ph.D.**

Director of Research  
Chapin Hall

### **SABRINA GUTHRIE**

Director of Development  
and Strategic Growth  
Village Leadership Academy

### **F. MIKAEL MLEKO**

Partner  
Grant Thornton LLP

### **SUZU NEITHERCUT**

### **BENJAMIN L. NORTMAN**

Executive Vice President  
Hilco Global

### **ERIC S. PREZANT**

Partner  
Bryan Cave LLP

### **MORT ROSEN**

### **KEVIN D. SHANKLIN**

### **MARK A. SMILEY**

Senior Executive Vice President  
Hilco Global

### **BARBARA A. ULLMAN MILES**

### **MARK S. WEISBERG**

## ALL STARS PROJECT OF CHICAGO

### **DAVID CHERRY**

City Leader

### **JULIE LENNER**

Executive Director

## ENDORSEMENTS



“Many of us in the private sector have done extremely well on a financial basis. We hear a lot about income inequality and how the poor are having real problems generating traction to escape poverty. The Development School for Youth is a critical lifeline for young people from poor and working class backgrounds to be exposed to the business world. The goal is to help these kids see real and tangible possibilities for themselves. For an extremely reasonable investment of time and supervision, you have a chance to actually change some young person’s life. If we don’t reach out to these young people and give them an opportunity to connect to the mainstream, who will? The government? I don’t think so. In my view, it’s time for those who fortune has favored to step up and make an investment in some aspiring young person’s life. The investment returns can truly be astonishing.”

— **GREG MUTZ**

Chairman and CEO, AMLI Residential



“Our city is seeking new solutions to some really intractable issues, like poverty. Every summer we welcome young people from the Development School for Youth into our company as interns. When we offer these young people tools to develop and learn, they have proven that they’ll do great things with them. The ability to directly interact and develop relationships with these young people is a unique feature of the DSY and All Stars. It’s a way for the business community to give back and create a pathway to growth for Chicago’s inner-city youth.”

— **MARGO COOK**

Co-President, Nuveen Investments



“There are causes that motivate me, that keep me excited about being a judge, and about being a human being. The [Development School for Youth] is one of those programs... As I am growing older, and as I hope to continue making contributions to developing my society, I realize that it’s meaningless unless the generation that follows me picks up the battle and continues it. And the battle is... to be better citizens, to be better family members, to be better friends, community members, and to give back to our society and make it better for everyone. This program I believe does that.”

— **SONIA SOTOMAYOR**

Associate Justice  
Supreme Court of the United States

# WHAT IT MEANS TO BECOME A DSY INTERNSHIP SPONSOR



## INTERNSHIP DETAILS

Sponsoring companies are asked to provide both skill and interpersonal development opportunities. Past interns have provided general administrative support, contributed to research projects and social media campaigns, assisted with meeting and event planning, and more.

- **Internships run for 6 weeks in the summer from Monday, June 25 - Friday, August 3, 2018**
- Internships are full time from 30 to 40 hours per week
- Minimum salary of \$14/hour, which is paid directly to the intern.
- The internship commitment includes a \$750 per-intern sponsorship fee/donation to support the placement, onboarding and prep of the intern(s) and supervisors. 100% tax deductible.
- Internship supervisors attend a Supervisor Development Program, an experiential two-session program conducted by All Stars Project trainers.

## BASE COST

Including the \$750 per-intern sponsorship fee/donation, the total projected cost of hiring a DSY summer intern, based on the minimum salary requirement and a 35-hour work schedule, is **\$3,690**.



## THE SUPERVISOR DEVELOPMENT PROGRAM

The DSY Supervisor Development Program is designed to help new and returning DSY internship Supervisors see and bridge the cultural gaps between inner city youth and corporate America and establish a supervisory relationship that supports the young person's continued development.

The program ensures success and provides a high level of support for intern Supervisors. Training dates will be held in May and June in downtown Chicago.

To place interns at your company or for more information contact:  
Meghan Coen at [mcoen@allstars.org](mailto:mcoen@allstars.org)  
or 312-994-3105.  
Visit us online [dsy.allstars.org](http://dsy.allstars.org)

See the powerful outcomes we create in Chicago with this video, produced by SouthPaw Video:  
<https://vimeo.com/130934432>