

THE JOSEPH A. FORGIONE

DEVELOPMENT SCHOOL FOR YOUTH™



A program of the All Stars Project, Inc.

About the DSY

The Development School for Youth is a 14-week afterschool development program of the All Stars Project, Inc. where young people ages 16-21 learn to perform as professionals and partner with business leaders who conduct workshops and provide paid summer internships.

In the Development School for Youth, young people:

- Travel to different corporate sites each week and participate in workshops led by business leaders in a wide range of industries
- Develop networking, interview, resume-writing and public speaking skills
- By graduation, they have the tools to succeed in utilizing their new 'professional performance' in a paid summer internship at one of our partner companies
- Our programs are open to *everyone* – not just the top 10% or best and brightest. The young people self-select to join this rigorous program and take advantage of the life-changing opportunities it offers!

Since 1997, the centerpiece of the DSY has been a commitment to developmental learning. Young people from inner-city communities have a much narrower life experience than their middle class and affluent counterparts. The program is based on new thinking as to what young people need to move away from chronic poverty: if you give under-served, urban youth enriched, outside-of-school experiences that help them become more sophisticated and worldly, they will be active participants in closing the "development gap".

22
years

6
cities

New York, Newark,
Jersey City, Chicago, Dallas,
San Francisco Bay Area

over
450
Internship
Sponsors

4,400
DSY alumni

Over
2,000
Volunteers

500
Philanthropic
Partners

500
Philanthropic
Partners

Thank you to our leading
corporate sponsors:



Become an Internship Sponsor

Each summer, 400 DSY graduates are placed in paid summer internships at over 150 corporate partner companies, large and small, representing diverse industries including real estate, finance, technology, law, entertainment and more.

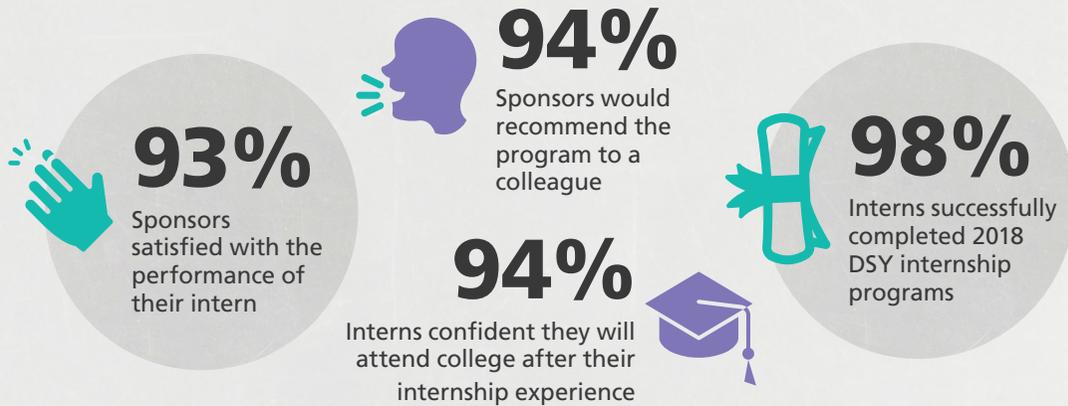
2019 Internship Requirements

- Internships run for 6 weeks, from July 8, 2019 to August 16, 2019.
- Internships are full-time from 30 to 40 hours per week
- Minimum salary of \$15/hour is paid directly to the intern
- The internship commitment includes a \$750 per-intern sponsorship donation to support the placement, onboarding and prep of the interns and supervisors. 100% tax deductible.
- Internship supervisors attend a Supervisor Development Program, an experiential program conducted by All Stars Project trainers.

Base Cost

Including the \$750 per-intern sponsorship fee/donation, the total projected cost of hiring a DSY intern is **\$3,900**.

Notable Internship Feedback from Youth and Companies!



Qualities sponsors identified in their interns:

- Hardworking •Punctual •Eager to Learn •Professional

Top Impacts of interns on the workplace:

- Inspired others •Significant work contribution •Workplace morale

Get Involved and Volunteer

Lead a workshop

Host a group of DSY students at your office to learn more about your company, industry and personal background. Guide the DSY students in the development of their professional skills in public speaking, how to “dress for success”, resume-writing and interview skills.

Host a group volunteer event

Bring together a group of professional volunteers to engage with All Stars youth as they master the performance of networking. Through an interactive workshop led by the DSY team, you will use performance and improv to work directly with youth to hone their skills to network confidently with business leaders.

Conduct a mock job interview

Conduct a one-on-one mock interview with a young person and provide feedback to improve their interviewing skills.

Donate

All Stars and DSY are 100% privately funded. Our programs are offered free of charge to young people and families who participate. Please support the growth and advancement of the DSY being a financial supporter.

Donate online at <https://allstars.org/donate/>



For more information contact:

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Endorsements



"It has really been a great privilege to be an All Stars contributor and supporter since 2006. Ernst & Young is very committed to supporting and partnering with the All Stars to open up new pathways for opportunity for young people growing up in communities where they don't have as many opportunities. As a firm, we really believe in giving back, and we get so much from participating in and building the All Stars programs and developing young people. I am proud that we have sponsored over 190 interns from the Development School for Youth."

— **Kate Barton**, Global Vice Chair - Tax, EY

"All Stars' vision of engaging as many poor youth as possible wherever they reside is as expansive as the imagination of each and every child that participates in the program. This is not about what happens in one particular neighborhood, or one community. All Stars reaches far and wide because poverty reaches far and wide, and they teach young people to develop themselves through performance theory by pretending to do things they never imagined possible."

—**Khalil Gibran Muhammad, Ph.D.**

Professor of History, Race and Public Policy, Harvard Kennedy School and Director Emeritus, Schomburg Center for Research in Black Culture



Youth Endorsement

"I had never been in a corporate work environment. Being able to present ideas and having those ideas listened to by professionals was a big boost to my confidence that I could do a job well in that type of environment. It has definitely helped me set my goals higher – even when it comes to the colleges that I can apply to. Overall, it was one of the best experiences of my life."

— **Max Anderson**, DSY Alumni



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