Follow Your Heart!
Leading in Afterschool Development

2018 ANNUAL REPORT
Mission

The All Stars Project transforms the lives of youth and poor communities using the developmental power of performance, in partnership with caring adults.

Vision

By 2020, the All Stars Project will be recognized as America’s action and thought leader in Afterschool Development, a new way of engaging poverty.

Values

Integrity and trust
Partnership with the poor
Building community
Radically inclusive
Imagining possibility
Improving the world

Follow Your Heart!
Dear Friends,

The level of enthusiasm and support for the All Stars Project — and our belief in the power of performance to transform lives — is greater than ever. In a year full of cross-sector conversations and new partnerships, the All Stars is successfully introducing our performance-based model to an ever-growing number of individuals and organizations around the country.

It is an honor to be meeting — and working with — so many people who are leading from the heart and supporting others to follow theirs; because we can and must come together to break the cycle of poverty and create a more inclusive America. I am proud of the vote of confidence Afterschool Development has received from leaders and front-line practitioners from hundreds of community, faith-based, cultural, education, youth development and other grassroots organizations who are coming together at conferences, roundtables and working groups to find more powerful ways to grow young people and their communities.

I am excited to report that the All Stars, in partnership with Southern Methodist University’s Center on Research and Evaluation, has created “measurements that matter” for the development of our young people — a breakthrough for our programs, and for our colleagues in afterschool and youth development.

The value of our approach is also being embraced by some of the country’s most respected thought leaders. As Dr. Kwame Anthony Appiah — a distinguished scholar, philosopher and humanist, whose work has been a long-time inspiration — has shared, “The All Stars has found a way to take the ideas I have about how to make our world a better place, and use them to make that happen. I am grateful for our country that they are using these ideas to bring us together.”

And we are grateful to all of you. With so much success to build on, the All Stars is hard at work strengthening our capacity — which includes attracting, retaining and developing the talent necessary to fulfill our day-to-day mission and realize our long-term vision of creating a world in which everyone is supported to grow and develop. Thank you!

Sincerely,

Gabrielle Kurlander
President and CEO
Our Core Programs

All Stars Talent Show Network

The All Stars Talent Show Network (ASTSN) is our community gateway to development through performance. The ASTSN involves young people, ages 5 to 25, in performing in and producing hip-hop talent shows in their neighborhoods. Everyone who auditions makes the show. Youth take the lead in creating a new and positive culture in their communities. They are cheered on by audiences of family members, neighbors and volunteers who join “Back to School” trips to the talent shows. This experience is transformative for all.

96.2% of young people surveyed said that the ASTSN environment made them feel welcome.

81% strongly agree or agree that they learned how to be a better member of a group because of participating in the All Stars.
Development School for Youth

A national grassroots leader in bridging the divide between urban youth and corporations in major cities across the country, the Development School for Youth (DSY) – which has doubled in size in the last five years – helps young people ages 16 to 21 learn to perform as professionals by partnering with business leaders who conduct development workshops and provide paid summer internships at their companies.

137 companies sponsored
390 DSY graduates in paid summer internships
Operation Conversation: Cops & Kids

Operation Conversation: Cops & Kids (OCCK), our award-winning police-community relations program, uses performance, improvisation and developmental conversation to help young people and police officers create positive relationships. The program is run in partnership with the New York City Police Department and the Newark Police Department and workshops take place at Police Athletic League (PAL) centers and other local community locations.

Dr. Lenora Fulani, ASP co-founder, was awarded the 2018 Protecting New York Award for her police-community relations work.
At the heart of the All Stars approach is our grassroots outreach in poor communities. Across the country, dedicated staff and volunteers from all walks of life go into some of the most impoverished neighborhoods. They stand on street corners and walk through housing projects to talk one-on-one with young people and adults and introduce them to All Stars’ Afterschool Development programs. Community organizing and outreach is the central and fundamental performance at All Stars Project and an important tool for sparking meaningful dialogue about how we can positively create change in poor communities.

Outreach teams personally spoke with over 18,000 children and their families in 2018.
Thousands of caring adults are embracing involvement philanthropy at the All Stars. Our philanthropic partners help inspire young people from our city’s poorest communities to follow their hearts in ways they could never have imagined. We are proud to have a robust community of supporters who give financial support as well as their time and expertise to help our kids develop. And, every year, our supporters tell us just how much they grow from the process of working with our incredible young people.

The ASP is 100% privately funded, primarily through contributions from thousands of individuals and hundreds of corporate and foundation partners. In 2018, ASP raised $12,203,974, including our first $1 million leadership gift in support of our Afterschool Development Initiatives and thought leadership work.

Special thanks to our key philanthropic partners who stretched with us to expand All Stars’ reach and impact across the country.
All Stars Project of New York

All Stars Project of New York (ASP of NY) is an innovation center for performance and creativity that is developing initiatives designed to expand and strengthen the field of Afterschool Development both nationally and in New York City where the ASP began nearly 40 years ago. Now in its 15th year, the ASP’s national performing arts and development center on West 42nd Street is visited annually by over 20,000 people.

The ASP of NY is also creating new kinds of “community stages” in partnership with an array of leaders and organizations around the city. In addition to our three core youth programs – the All Stars Talent Show Network, the Development School for Youth and Operation Conversation: Cops & Kids – the ASP of NY trains teens in the performing arts through Youth Onstage! and provides inner-city youth and adults the opportunity to develop through UX, a free, university-style school of continuing education.

The Castillo Theatre, our off-off-Broadway theatre which opens the world of cutting edge political theatre for diverse audiences, celebrated its 35th anniversary!
All Stars Project of New Jersey

As the All Stars Project of New Jersey (ASP of NJ) celebrates its 20th anniversary in 2019, it continues to bridge the urban-suburban divide and create pathways for growth in the Garden State. The Scott Flamm Center for Afterschool Development — the first center of its kind in the country — has emerged as an influential hub for performance and development and continues to help strengthen our partnership with Mayor Ras Baraka and the City of Newark on the city’s continued renaissance.

The DSY in Newark is also thriving, as is Operation Conversation: Cops & Kids, which in partnership with the Newark Police Department has involved hundreds of police officers and young people since its launch in 2017. In Jersey City, we completed a full year of DSY and held our first talent show with 80 people in attendance.

The ASP of NJ continues to lead a national movement of community-based leaders and front-line practitioners who are working to advance Afterschool Development as a new way of engaging poverty.
All Stars Project of Chicago

The All Stars Project of Chicago (ASP of Chicago) is at the center of renewed efforts on the part of leaders and citizens alike to create a more interconnected and inclusive Chicago. As the ASP of Chicago continues to bring together people from across all communities – young and old, affluent and poor, from the north suburbs to the South Side and from the West Side to downtown – it is also working with hundreds of community leaders and front-line practitioners on spreading the impact and influence of Afterschool Development in our country’s third largest city.

As support continues to grow, so does enthusiasm for the opening of a Center for Afterschool Development in the heart of downtown Chicago (see page 19).
All Stars Project of Dallas

The All Stars Project of Dallas celebrated its fifth anniversary in 2018 and is forging vibrant partnerships with civic, law enforcement, community, religious and education leaders to make sure that “Big D” also stands for development. Our efforts to add performance and development to the conversation about afterschool in Dallas have been enhanced by our Home of Afterschool Development (the “D House”).

We reach thousands of young people and their families in communities throughout West and South Dallas annually, many through our partnership with the Dallas Police Department, Police Athletic League and Dallas Independent School District.

Our annual Community Action Day event brought out 97 volunteers, including 21 police officers, who met and spoke with over 150 community members.

Joe May, Ed.D., Chancellor, Dallas County Community College District (second from left), Dan Hooper, Founder and Executive Director of ScholarShot (second from right) with ASP of Dallas youth leaders.
All Stars Project of the San Francisco Bay Area

The All Stars Project of the San Francisco Bay Area (ASP of SF Bay Area) has emerged as a powerful and positive way to address the region’s inequality of opportunity. The DSY is thriving as the word continues to get out among the Bay Area’s poorest youth that joining the program will help them see and pursue new possibilities, and our high-touch approach to making a difference has been winning new champions among important leaders and sectors of the Bay Area business community. Biotech giant Gilead and its Gilead Leadership Organization of Black Employees, Dome Construction, First Republic Bank and Wells Fargo are among the more than 50 diverse companies hosting interactive workshops that connect young people with successes and opportunities.

The ASP of SF Bay Area’s partnership with David Grusky, Ph.D., Stanford University professor and director of its Center on Poverty and Inequality is spearheading the design of technology that can extend the impact of our ground-breaking youth and human development programs and community-building model.
In 2018, our award-winning talented volunteer program involved over 2,620 people from all walks of life across the country who participated in community outreach, led performance and development activities, worked as part of our talent show production teams and helped with an array of All Stars events.
The Society for Racial Harmony (SRH) is a special grouping of supporters who have made a commitment to supporting the programs of the All Stars Project through their estate planning. The SRH was created with the philosophy that getting beyond differences, including those of race and ethnicity, involves everyone developing together. Special bequests have provided millions of dollars in support for key All Stars initiatives in the last 20 years to foster the development that can create racial and social harmony.

The Society for Racial Harmony Members

Rosemary Ames†
C. Michael and Anne Armstrong
Jeffrey Aron
Martha J. Avstreih-Ross
Elizabeth G. Black
Theodore Chu
Margo Cook and Renee Cohen
Susan C. Davies
Michael J. Dean
Margot A. Durrer†
L. Thecla Farrell
John A. Forbes
Joseph A. Forgione
David I. Ganz
Helen G. Grunebaum†
Carolyn Hamilton
Jean Reed Haynes†
Norbert Homstein and Amy Weinberg
Donald Leonard
Deborah A. Linn
Debra London
Edward C. Malmstrom
John and Susi Manley
Jessica Marta
Susan Massad
Maria and Barry Morris
Timothy D. Neiman
Claude Owen†
Hugo Picciani
Joel Press†
Alice A. Rydel
Susanne Schnitzer†
Royce N. Smith
Richard Sokolow and Sharon Tomao
Christopher H. Street
Gillian M. Teichert
George A. Van Pelt
Jean F. Waldman†
Glenroy Wason
Mary A. Weber
Agathe Wulkan†
† Deceased

The sample legal language below is suitable for a general bequest:

“I hereby give, devise and bequeath to the All Stars Project, Inc., a not-for-profit corporation organized and existing under the laws of the State of New York, now having its principal place of business at 543 West 42nd Street, New York, NY 10036 [the sum of money] [percentage of my estate], the [sum] [percentage] to be used for the All Stars’ general purposes.”

If you would like to speak to someone about leaving a bequest to the All Stars Project, Inc. please contact Jenny Zak, Director of Development at 212-356-8441 or jzak@allstars.org.

George Van Pelt (right) with Jeffrey Aron, ASP board member.

I am delighted to be a member of the Society for Racial Harmony and to be investing in the future of this very worthwhile enterprise.

I value the enthusiasm of everyone who is involved in All Stars. There are so many things in the world that don’t make you enthusiastic about the future, but All Stars creates hope and possibility. I also value how important performance is in All Stars programs – it makes inner-city youth so much more prepared for a fruitful future.

– George A. Van Pelt
The ASP’s Alumni Leadership Council is made up of outstanding graduates of our programs in New York and New Jersey who believe in the power of our approach and who are committed to giving back. The Council is advancing the mission of the All Stars by promoting and organizing alumni program involvement, fundraising, building an alumni network and growing the DSY with new internships and development opportunities.

I owe my current and future success to the skills of communication, consistency and persistence that I learned from the DSY, so now I’m working with many other alumni to help build the program so that a new generation can thrive.

– Brandon Munroe

All Stars introduced me to a world of possibilities that I didn’t know existed and taught me that development is a continuous process. I’m proud to be working with other alumni to help make sure other kids have the opportunities we had.

– Denise Bernard

88% of DSY alumni said they wanted to remain involved with the organization

In the past year, 100+ alumni have contributed to the DSY

Alumni Leadership Council (as of July 2019)

- Luis Ayala – Class of 2009
  Student, Seton Hall University School of Law
- Denise Bernard – Class of 2011
  Privacy Compliance Program Manager, Google
- Wadnes Castelly – Class of 2011
  Digital Marketing Consultant
- Christina Dookwah – Class of 2002
  Legal Operations Manager, Prudential Financial
- Kemal Gafar – Class of 2006
  Engineer, SYSTRA USA
- Chioma Igwebuike – Class of 2013
  Senior Analyst, Goldman Sachs
- Osiris Jackson – Class of 2015
  Accountant, Newark Economic Development Corporation
- Avriel Kelly – Class of 2007
  Analyst, Evercore Wealth Management, LLC
- Vanessa Lake – Class of 2016
  Integrated Marketing, Viacom
- Eric Marcelino – Class of 2005
  Senior Manager of Demand Generation, Source Media, Inc.
- Lindsay McKenzie – Class of 2004
  Associate, Cleary Gottlieb Steen & Hamilton LLP
- Jasmine Morrison – Class of 2002
  Market Research Manager, MetLife
- Emily Munguia – Class of 2011
  Account Executive, Richline Group, a Berkshire Hathaway Company
- Brandon Munroe – Class of 2009
  Senior Investment Ops, Prudential Financial
- Anya Ruvinskaya – Class of 2003
  Product Manager, Spotify
- Glenroy Wason – Class of 2009
  Senior Accountant, RBC Capital Markets
- Ivoryona Williams – Class of 2017
  Student (Political Science & Government), Fordham University
Afterschool Development Initiatives

As a thought and action leader in the emerging field of Afterschool Development we are redrawing the map for how poverty is engaged. The Afterschool Development Initiatives (ADI), chaired by ASP Board member Amy Weinberg, Ph.D., has emerged as a key strategic focus for the ASP.

Thanks to a leadership gift of $1 million – the first in support of the ADI and All Stars thought leadership work – from Weinberg and her husband, Norbert Hornstein, Ph.D., organizations in the private and public sector will now have access to some of the most innovative and effective thinking and practice in the world.

Building an Afterschool Development Movement

Over the last decade, the All Stars Project has been creating cross-sector conversations at Afterschool Development conferences and working group meetings across the country. Out of these grassroots conversations and community-building activities has emerged a new movement of leaders and front-line practitioners from over 250 community, civic, faith, cultural, education and other organizations.

At the heart of this movement are the Afterschool Development Working Groups (ADWG), held in Newark, Chicago and Dallas, which give those involved a forum in which they can share challenges, make connections and deepen their understanding of Afterschool Development as an “other than school” strategy for social transformation in America.

A Breakthrough Achievement in Evaluating Youth Development

The ASP is partnering with the Center on Research and Evaluation (CORE) at Southern Methodist University (SMU) to provide quantitative and qualitative evidence of the impact of ASP’s programs and to drive the Afterschool Development field forward.

In 2018, we successfully created and implemented an evaluation tool that gives descriptive information about what young people experience in the All Stars Talent Show Network which we are using to inform program improvement and quality. We have also created new statistically-valid evaluation tools grounded in All Stars discoveries (e.g. development is social and relational) to document the impact of the Development School for Youth and to track which features of the program matter the most in driving development. The evaluation and a full report will be completed in 2020.

Working group meetings light a fire in you. They lift the importance of our youth development work.

– Ryan Greguske
Chicago Run
Chicago, IL

Every working group meeting presents the opportunity for practitioners to think bigger and to develop a holistic approach to afterschool.

– Gloria Lopez
CEO, Trinity River Mission Dallas
Dallas, TX

Kathy Edin, Ph.D., Professor of Sociology and Public Affairs, Woodrow Wilson School, Princeton University.
Advocates for Afterschool Development

The value and impact of Afterschool Development is being recognized by a growing number of academics across the country. They include Kwame Anthony Appiah, Ph.D. (NYU), whose work on cosmopolitanism, race and identity has long inspired the ASP’s work, and John A. Powell, Ph.D. (UC Berkeley), who spoke at a 2019 President’s Roundtable in NYC about the importance of creating “communities of belonging.”

Afterschool Development is also embraced by two top poverty researchers: Kathryn Edin, Ph.D. (Princeton University) and David Grusky, Ph.D. (Stanford University). Dr. Edin has recognized the ASP and Afterschool Development as contributing to the “dignity effect” in helping to move people away from poverty, while Dr. Grusky sees the afterschool arena as being an effective challenge to the anti-poverty orthodoxy.

“...that resonates with me is the All Stars’ view that schools won’t or can’t entirely change the calculus for young people without community and individual development. As educators, we need to create places where we can give outside of school more credibility, so that more professionals can see themselves in roles that would advance the field of Afterschool Development. I would also love for every university to be teaching this [All Stars Project’s] development approach, which would be of great value to people looking for ways to belong and connect.”

– David J. Chard, Ph.D.
Dean ad interim of Boston University Wheelock College of Education & Human Development and a member of the ASP’s Board of Directors.

Follow Your Heart!
Talent as a key strategic focus

Over the last four years, the ASP has been developing our talent pipeline as part of an overall effort to recruit, develop and train a new generation of young leaders. Our new Chief People Leader, Jim Horton, is responsible for leading our overall talent strategy. Jim has three decades of experience – both within and outside the All Stars – in building motivated teams, developing young leaders and creating dynamic training environments.

Learning and Development

The Council of Grassroots Organizers is made up of key grassroots organizers around the country who work with President and CEO Gabrielle Kurlander to explore some of the most pressing issues of our 21st-century world. The Council also provides a regular forum to discuss the philosophical and cultural underpinnings of the ASP’s innovative approach to youth and community development.

Most recently, Council members took part in the President’s Roundtable conversation with john a. powell, Ph.D., and sat down with Kwame Anthony Appiah, Ph.D.

Dr. powell is an internationally recognized expert in the areas of civil rights, racial identity, poverty and democracy. He is Director of the Haas Institute for a Fair and Inclusive Society at the University of California at Berkeley, where he is also Professor of Law and of African American Studies and Ethnic Studies. His many books include Racing to Justice: Transforming our Concepts of Self and Other to Build an Inclusive Society.

Dr. Appiah is a Professor of Philosophy and Law at New York University and an internationally renowned intellectual leader. He has authored several books, including the most recent The Lies That Bind: Rethinking Identity. Dr. Appiah is also familiar to many as “The Ethicist” with The New York Times Magazine.
Centers for Afterschool Development in New York, Newark and Chicago

As part of a growing Afterschool Development movement nationally, the ASP’s two Centers: the performing arts and development center on West 42nd Street in New York City which serves as our national headquarters, and the Scott Flamm Center for Afterschool Development have created a platform through which public sector policymakers both locally and nationally can be encouraged to adopt new and innovative ways of approaching issues of poverty, youth and community development and so much more.

The success of these innovative development hubs – which together have welcomed over 400,000 visitors from throughout the United States and across the world – inspired the launch in 2016 of a campaign to open a Center for Afterschool Development in the heart of downtown Chicago (projected to open in 2022) and the beginning of conversations about a center in Dallas.

Modeled after the Flamm Center in Newark, the Center for Afterschool Development will give young people and their families a beautiful and accessible space where they can join with business professionals, educators, civic and community leaders, artists and others in creating a new kind of institution – and a new legacy for Chicago; a legacy of inclusion, of development and of transformation. It will be a place where ordinary young people, whose lives are impacted on by gun violence, failing schools, few recreational opportunities and inadequate housing, can play an important role in reshaping the culture of Chicagoland. The Center is generating commitment and excitement as thousands of people work with us to build grassroots awareness, serve as ambassadors, advocate, and help grow a new kind of philanthropic force that supports innovation and sustains those working to create a more inclusive Chicago.

IN THE HEART OF DOWNTOWN: Building A Center For Development, Creativity And Chicago’s Youth
By the Numbers

$12,203,974
In 2018, ASP raised $12,203,974 from individual, corporate and foundation partners

$1,131,624
The business community infused $1,131,624 into poor communities nationally through the sponsorship of DSY summer internships

28,000+
We celebrated five years at the Flamm Center and have welcomed over 28,000 visitors during that time

13,126
All Stars Project programs involved 13,126 young people and adults from all walks of life
The ASP welcomed 367 performance activists to our national headquarters for the 10th bi-annual Performing the World Conference.

92.7% of supervisors and corporate contacts indicated that the DSY internship had an impact on their workplace.

Follow Your Heart!

259 inner-city youth joined 236 police officers from the NYPD and Newark Police Department in performance workshops and built trust.

4,426 corporate professionals and caring adults volunteered their time and talent in 2018.

3,234 individuals donated to the ASP in 2018.

807 students, teachers and volunteers performed on stage and off in UX.
Board of Directors

Chair:
Maria Morris

Vice Chairs:
Jessie Fields, M.D., Hunter Hunt, Peter Langerman

Treasurer:
Gregory A. Tosko

Secretary:
L. Thecla Farrell

As of August 2019
Thank You To Our Pioneers

We want to express our deep appreciation to those friends and supporters whose first gifts between 1987 and 1989 helped to launch the All Stars Project. Their passion and generosity over the last 30 years continue to inspire as the All Stars Project grows in ways that were unimaginable when we began.

Pioneers for Youth Development

Jill Battalen
Louis and Stephanie Blaine
Frederick D. Chichester
Murray Dabby and Lori Abramson
Robert J. Dattner
Bonnie Edwals
Judith Friedlander
Daniel Friedman
Bonny Gildin
Trude Glasser
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George A. Van Pelt
David J. Vitale, M.D
Jessie B. Walker
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John F. Gunn, EY
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Michelle Peralta, Entrepreneur
Katherine Ringgold, Illumination Animation
Avram Tucker, TM Financial Forensics, LLC
Chip Wadsworth, RBC Capital Markets
Corporate Partnerships

We are proud to be recognized as an organization through which local and national businesses can impact directly on communities in need, and continue to strengthen their commitment to corporate citizenship, volunteerism and investment for growth.

- The All Stars Project is working with over 600 corporate partners throughout the country.
- In 2018, these corporate visionaries – and thousands of their employees – contributed $3.5M to the ASP.
- Over 1,806 employees volunteered as program associates, workshop leaders and intern supervisors.
- Business professionals volunteered 6,114 hours of their time.

Leading The Way Nationally!

EY has helped ensure the continued stability of the DSY by underwriting our internship program in each of the five ASP regions. EY and its employees have contributed over $3.1 million (the most by employees from any ASP partner company).

All Stars Champions

A special thank you to Kate Barton (Global Vice Chair-Tax and ASP Board member) for being the driving force behind EY’s engagement and giving.

Celebrating 17 Years of Partnership!

We thank the MetLife Foundation for supporting the ASP in building our capacity to “go for growth” in new and significant ways.

All Stars Champions

Among the many employees making a difference are Melissa Bergen (Voluntary Specialist Director, ASP of the SF Bay Area Board member), Mariano Gutierrez (Head of Global Marketing Operations, member of the ASP of NJ Board) and Annerys Rodriguez (HR, Cultural Diversity Program Coordinator), who works with ASP staff across the country on forging partnerships and employee involvement.

To find out more about how your company can get involved, call Pat Delgado, Director of Corporate and Foundation Relations at (212) 356-8424 or pdelgado@allstars.org

Follow Your Heart!
Newest National Underwriting Partner

Through employee volunteerism, summer internships, and providing generous financial support the national Hilco Helps initiative in New York, New Jersey and Chicago is reaching thousands of inner-city youth.

All Stars Champions
A special thank you to Jeff Hecktman (Chairman & CEO), Ben Nortman (EVP and ASP of Chicago Board Vice Chair), Mark Smiley (EVP), and Gary Epstein (CMO-EVP).

Charity of the Year Partnership

Marshall Wace awarded the All Stars Project as its Charity of the Year with a gift of $100,000 that sponsored a class of the Development School for Youth. Marshall Wace employees also volunteer their time and host DSY workshops, participate in mock job interviews and youth host trainings, and attend community talent shows.

All Stars Champions
A special thank you to Anthony Karahalios (Quantitative Developer) for nominating ASP for this award!

6,114 corporate volunteer hours

Spotlight: Exemplary Local Champion

Since 2004, Newark-based PSEG is providing passionate and thoughtful leadership to our programs in Newark.

PSEG has sponsored hundreds of scholarships (including 19 in 2018), while the PSEG Foundation has backed two key NJ initiatives – the DSY STEM track and Operation Conversation: Cops & Kids in Newark.

All Stars Champions
Special thanks to Derek DiRisio (President, PSEG Services Corporation and ASP of NJ Board Chair) Bill Thompson (Senior Director, PSEG Power Generation and DSY Trustee) and, Rhea Roberts (HR Supervisor, PSEG).
Individual and Private Fund Partners

$200,000+
Mrs. Catherine Andrus and Andrus Family Fund
Norbert Hornstein and Amy Weinberg
Mr. and Mrs. Hunter L. Hunt
John and Susi Manley

$100,000-199,999
The Armstrong Foundation
Ashley and Greg Arnold
Ms. Kate J. Barton
Margo Cook and Renee Cohen
Peter and Dana Langerman
Mr. and Mrs. Edward C. Malmstrom
Maria and Barry Morris
Mr. and Mrs. Greg Mutz
Suzu and David Neithercut
Mr. and Mrs. John P. Singer
Suzu and David Neithercut
Mr. and Mrs. John Wilder
Mr. Drew Williamson and Ms. Jill Jarrett

$10,000-$24,999
Ms. Helen Abel and Mr. David Franklin
Mr. J. Stephen Adamczyk and Ms. Rita DiMatteo
Mr. and Mrs. Steven W. Alesio
Mr. Adam Ames and Ms. Elissa Levy
Mr. Peter Appel
Mr. and Mrs. Truman Arnold
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Valerie and Mark Haller
The Dawn Hill Fund
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Mr. Thomas Kempner and Ms. Katheryn C. Patterson
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Mr. Bryan King
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Ms. Lisa C. Lim and Mr. Jorg Menger
Ms. Wendy A. Lipp and Mr. Fulvio Segalla
Gregory and Denise Liss
Mr. and Mrs. Brian E. McAuliffe
Ms. Kathleen McKenna
Mr. and Mrs. Thomas H. McKeveit
Mr. Ken Meyerson
Dr. Carol A. Miller and Dr. Michael R. Miller
F. Mikael and Laura Mleko
FW Murphy Family Foundation
Mr. Mike A. Myers
Stacey and Joshua Nadell
Colleen and Brian O’Neill
Paula and John Patterson
Mr. Dan Peed
Mr. Michael G. Pickering
Mr. Matthew Popoli
Ms. Gemma Postlethwaite
Mr. Barry Quirke
Mr. John Railis
Mr. and Mrs. Timothy Rooney
Joan and Reade Ryan
Mr. and Mrs. David R. Schwartz
Mr. and Mrs. Kevin D. Shanklin
Mr. Thomas Shwayer
Mr. Kael Shipman
Mr. Lerone A. Sidberry
Ms. Linda Stafford-Burrows
Starry Night Fund
IM Stillman Family Charitable Foundation
Ms. Susan Wayne Strauss
Mr. Joshua Swidler
Jane and Rob Symington
Ms. Andrea L. Tessler and Mr. Michael Scarsella
Mr. Owen D. Thomas
Mr. John J. Thurlow
Mr. and Mrs. Eric W. Todrys
Ken and Renae Veltri
Mr. Daniel Wan and Ms. Annette Levgard
Mr. and Mrs. Simon R. Watson
Mr. Brian O’Connor Watson
Estate of Agathe Wulkan
Nanar and Tony Yoseloff
Mr. and Mrs. Ray G. Young
Ms. Karen Zelden and Mr. Ralph Senst
Anonymous

$5,000-$9,999
Mr. and Mrs. David Ames
Douglas A. Balder and Joan F. DeCollibus
Robert and Bridget Barber
Ms. Michelle Beck
Mr. Peter Beck
Ms. Melissa E. Bergen
Mary Clare and Joe Bonaccorsi
Mr. and Mrs. William J. Caggiano
Mr. and Mrs. Chris G. Carter
Mr. Didric Cederholm
Ms. Rosy Cohen
Ms. Lori A. Cox
Mr. David Deniger
Mr. Stephen Dizard
Mr. and Mrs. Harry Facher
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Mr. Alex Flamm
Mr. Joseph A. Forgione
The Barry Friedberg and Charlotte Moss Family Foundation
Mr. and Mrs. Marc D. Ganz
Mr. Keith F. Goggin
Mr. and Mrs. Scott D. Gordon
Mr. and Mrs. John Gunn
Julia and Peter Hammond
Mr. Michael Heningburg and Dr. Jeanine B. Downie
Stratton and Debbie Horres
Mr. Charles Johnson
Mr. James Kaltenbach
Mr. and Mrs. Steven Kasoff
Ms. Moira Kilcoyne and Mr. Francis Cooke
Mr. David Korb
Dr. Ted Kurtz
Mrs. Deborah Lagana-Lorber and Dr. Daniel Lorber
Ms. Rosalba Lavandero
Nancy Lazar and George Zachar

$50,000-$99,999
Ms. Deborah A. Green
Sari Hornstein, Ph.D.
Mr. Gerard McGraw
Ms. Melanie Peña and Mr. Mark Perry
Richard Sokolow and Sharon Tomao
Ave Tucker and Dianne Bostick
Mr. David Woods

$25,000-$49,999
Laura Abrams and Christian Correa
Ames Family Foundation
Joseph and Daryl Boren
Mr. Stephen S. Bowen, Esq.
Mr. and Mrs. Douglas M. Brody
Burke Family Foundation
Ms. Heather Burns
Mr. Antonio O. Elmaleh
Jessie Fields, M.D.
Ms. Diane Jaffee
Leah and Jeffrey Kronthal
Ms. Jeanne S. Magram and Mr. Andrew J. Murphy
Mr. Ashok Narasimhan
Mr. and Mrs. Henry E. Neely II
Mr. Benjamin L. Nortman and Ms. Amy Stoken
Eric Prezant and Michelle Kavoosi
Ms. Katherine Ringgold
Mort and Leora Rosen
Mr. and Mrs. Bart M. Schwartz
The Paul E. Singer Foundation
The Smiley Family
Mr. and Mrs. James Tobin
Ms. Barbara A. Ullman Miles
Mr. and Mrs. John Wilder
Mr. Drew Williamson and Ms. Jill Jarrett
Mr. Donald Leonard
Ms. Anupam Malhotra
Mr. and Mrs. Richard P. Mattione
Mr. Jeffrey M. Michalak
Mr. Constantino Milano
Mr. Thomas F. Moran
Mr. Dennis J. Murphy
Bethany and Zachary Nelson
Newman Family Foundation
Mr. Russell Noles
Ms. Alicia Ogawa
Mr. and Mrs. Stephen K. O’Neil
Sarah and Stuart Opdycke
Mr. and Mrs. Bharat Patel
Mr. Stephen R. Payne
Mr. David Peinsipp
Mr. Christopher Roeder
Mr. Kenneth Rosen
Samsara Foundation
Mr. and Mrs. Bruce W. Schnitzer
Mr. and Mrs. Stephen B. Siegel
Ms. Dorothy Slater-Brown
Mr. and Mrs. Fred Sloan
Ms. Alice W. Smith
Ms. Debbie Smith
Mr. Robert Spangler
Mr. and Mrs. Alvin H. Spector
Mr. and Mrs. Anthony Spica
Mr. Mitchell S. Steir
Blakely and John Stonebaugh
Mr. and Mrs. John S. Struck
Anne and Kipp Sylvester
Ms. Anna Voortman
The Leo S. Walsh Foundation
Mark and Tiffany Weisberg
Baylah Wolfe Charitable Trust
Mr. Jacob J. Worenklein
Anonymous (3)

$2,500-$4,999
Mr. and Mrs. Ravi Akhoury
Mr. and Mrs. Michael Anderson
Mrs. Ruth P. Balder
David and Lori Barnett
Mr. James J. Barrett
Ms. Christine Barry
Mr. Alvaro Batres
Ms. Veronica W. Benzinger
Mr. and Mrs. Dan Blanks
Pamela and Paul Boneham
Mr. and Mrs. Taylor Bowen
Lewis Brounml Charitable Trust
Mr. and Mrs. Peter D. Brundage
Ann and Michael Bunyaner
Ms. Lisa Opoku Busumbru
Mr. David Byron
Ms. Marsha Cameron
Mr. Nathaniel H. Christian III
Mr. Steven P. Clausen
Mr. Irving Cohen
Ms. Beverly T. Connolly
Mr. Douglas B. Davenport
Mr. Marc de la Bruyere and
Ms. Stacy Schiff
Ms. Denise DeMan
Mr. Mark Devaney
Mr. Eric Dinowitz
Derek and Paula DiRisio
Mr. and Mrs. Harry M. Dombroski
Ms. Carolyn Dorfman and
Dr. Greg Gallick
Mr. John Estevez
Constance and Charles Fletcher
Mr. and Mrs. Brandon Griess
Ms. Jeannine R. Hahn
Mr. Michael G. Halloran and
Ms. Marja Lutsep
Mr. Michael A. Hardy, Esq.
Mr. Trevor Jones
Mr. Carl Katemdahl
Kimberly and Brad Kittle
Mr. Peter M. Kloet
Leslie and Hal Kruth
Gabrielle L. Kurlander
Mr. Robert P. Lynch
Mr. Benjamin Marcano
Dr. Arlene H. Markowitz
Ms. Maria J. Maurer
Mr. and Mrs. Patrick McLaughlin
Mr. Lewis M. Miller
Mr. Sean Miller
Mr. Michael Nash
Michael and Lori Nash
Mr. John B. Opdycke
Ms. Elena Petrov
Mr. and Mrs. Thomas Phillips
Mr. and Mrs. Richard Pzena
Mr. and Mrs. Leonor Randazzo
Art and Beth Rendak
Mr. Edward Rickenbach
Mr. Donald Savera
Mr. Jeffrey Saviano
Estate of Susanne Schnitzer
Ms. Clare Schulz
Gabriel Schwartz and
Jolie Curtsinger Schwartz
Ms. Karen Silverman
Ms. Mercedes I. Smith
Mr. Kenneth Springer
Mr. Christopher H. Street
Mr. and Mrs. Bruce Strohm
Ms. Anne Symonds
Mr. Gene Tate
Ms. Sheila Tendy
Ms. Mary Ann Tighe
Ms. Gwendolyn Ulijasz
Mr. Shaun A. Usmar
Mr. Michael Veale
Mr. and Mrs. David A. White
Anonymous (2)

Follow Your Heart!

$1,000-$2,499
Mr. Ric E. Abel
Ms. Amy Abrams
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Mr. Stephen Adzima
Ms. Anne E. L. Alexis
Diane Alfano Fund
Mr. Andrew Allitzer
Mr. Robert Andersen
Mr. Robert Anderson
Mr. and Mrs. Barry G. Andrews
Mr. Anthony Arnold
Jeffrey Aron and Nancy Green
Mr. Chris D. Baker
Ms. Jane Baker
Mr. Dale Barnes
Mr. Conor Bastable
Mr. and Mrs. Andrew Benerofe
Mr. Gary Benerofe
Ms. Charon Berg-Campbell
Ms. Rachelle Bergmann
Ms. Lucy Billingsley
Mr. Brandon Birdwell
Mr. Christopher J. Birosak
Mr. Pryor Blackwell
Ms. Lisa Blanchard
Mr. and Mrs. Robert Blau
Bogat Family Foundation
Mr. and Mrs. Nicholas C. Bogaty
Bradley Family Fund
Mr. Jonathan Brandin
Mr. Serge Braverman
Mr. Peter Breckling
Mr. James F. Brennan
Tricia Brentjens, M.D.
Ms. Lonnie Brist
Mr. and Mrs. Melvin A. Brosterman
Ms. Cheryl Dolinger Brown
Mr. Darren Brown
Mr. John Brown

Anonymous (2)
<table>
<thead>
<tr>
<th>Individual and Private Fund Partners</th>
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<tbody>
<tr>
<td>Mr. and Mrs. Matthew Bruderman</td>
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<tr>
<td>Mr. Gregory Butler</td>
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<tr>
<td>Mr. Richard Buziak</td>
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<tr>
<td>Mr. James E. Cain</td>
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<tr>
<td>Ms. Patricia S. Cain and Grant A. Krafft</td>
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<tr>
<td>Ms. Jennifer Carney</td>
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<tr>
<td>Rhonda and Desmond Carson</td>
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<tr>
<td>Bonnie and Michael Carter</td>
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<tr>
<td>Ms. Michelle Caruso-Cabrera</td>
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<tr>
<td>Mr. Robert M. Cashill</td>
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<tr>
<td>Ms. Toni Ceaser</td>
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<tr>
<td>Ms. Alice Chan</td>
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<tr>
<td>Ms. Madelyn E. Chapman</td>
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<tr>
<td>David Chard, Ph.D.</td>
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<tr>
<td>Ms. Sharda Cherwoo</td>
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<tr>
<td>Dr. James S. Chesley, Jr.</td>
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<tr>
<td>Mr. Kevin Cho</td>
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<tr>
<td>Mr. John Chou</td>
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<tr>
<td>Ms. Maureen K. Clancy</td>
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<tr>
<td>Mr. Daniel J. Cohen</td>
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<td>Mr. Lawrence Cohen</td>
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<td>Mr. Jesse A. Cohn</td>
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<td>Mr. Joseph Collins</td>
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<td>Ms. Terese Cooke Bottner</td>
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<td>Mr. Bruce Cope</td>
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<tr>
<td>Mr. Daniel L. Cox</td>
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<td>Ms. Doris D. Cramer</td>
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<tr>
<td>Mr. Christopher M. Curley</td>
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<td>Mr. Steven Curry</td>
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<td>Ms. Martha E. Custard</td>
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<td>Mr. Philip Darivoff</td>
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<td>Mr. Theodore Davies</td>
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<td>Ms. Cheryl L. Davis</td>
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<td>Mr. and Mrs. Thomas W. Davis</td>
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<td>Mr. Wayne De Jong and Ms. Lisa Erds</td>
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<td>Dr. Kathleen A. Delaney</td>
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<tr>
<td>Mrs. Consuelo DiChiara</td>
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<td>Ms. Susan Dickey</td>
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<tr>
<td>Mr. Calvin G. Donly and Ms. Ellen Philip</td>
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<td>Mr. Brendan P. Douguer</td>
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<td>Ms. Arden D. Down</td>
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<td>Ms. Jane C. Doyle</td>
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<td>Susan and Scott Drake</td>
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<td>Mr. and Mrs. Chad Dreas</td>
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<td>Mr. Stephano R. Dubuc, Jr.</td>
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<td>Mr. and Mrs. Colin W. Dunn</td>
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<td>Mr. Jeffrey Dunson</td>
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<td>Mr. Lucien L. Duquette</td>
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<td>Mr. John Eleoterio</td>
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<td>Ms. Frances C. Engoron</td>
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<td>Ms. Arden Epstein</td>
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<td>Mr. Brian A. Falconer</td>
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<td>Mr. and Mrs. Bret Farrar</td>
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<td>Ms. L. Thecla Farrell</td>
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<td>Mr. Peter Feinberg</td>
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<td>Mr. and Mrs. Jay Fenlaw</td>
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<td>Ms. Kathleen B. Fiess</td>
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<td>Mr. Christopher Finnerty</td>
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<td>Alexander Fischbein Foundation</td>
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<td>Mr. Dennis Fisco and Ms. Pamela Polite</td>
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<td>Mr. and Mrs. Scott J. Fisher</td>
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<td>Ms. Ellen K. Flamm</td>
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<td>Mr. Peter J. Flores</td>
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<td>Mr. Curt W. Fochtmann</td>
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<td>Mr. Robert Frankenberry</td>
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<td>Mr. Daniel Friedman</td>
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<td>Mr. Sandy M. Friedman</td>
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<td>Ms. Julie A. Gabrik</td>
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<td>Mr. and Mrs. Scott H. Gamber</td>
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<td>Alvester Garnett and Regina Carter</td>
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<td>Dr. Jane E. Gartner and</td>
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<td>Dr. Richard Gartner</td>
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<td>Ms. Mary Gail Gears</td>
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<td>Mr. Phillip B. Gibbons</td>
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<td>Ms. Bonny Gildin</td>
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<td>Mr. Hunter Gimbel</td>
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<td>Mr. Daniel Gioia</td>
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<td>Laurie and Stephen Girsky</td>
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<td>Mr. and Mrs. Lyle E. Gittens</td>
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<td>Robert I. Glimer Family Foundation</td>
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<td>Ms. Zola D. Golub</td>
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<td>Gould Family Charitable Fund</td>
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<td>Diana and Sean Gowan</td>
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<td>Mr. Joseph J. Grano, Jr.</td>
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<td>Mr. Benjamin Grant</td>
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<td>Dr. Herman Gray</td>
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<td>David R. Greenbaum</td>
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<td>Ms. Tama Greenberg</td>
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<td>Mr. Jonathan D. Greenman</td>
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<td>Mr. Andrew Greenspan</td>
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<td>Mr. and Mrs. Barry Gross</td>
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<td>The Frank J. Guarini Foundation</td>
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<td>Mr. Carlton Guthrie</td>
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<td>Ms. Sabrina T. Guthrie</td>
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<td>Mr. Paul Habenicht</td>
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<td>Mr. Barney Hallingby</td>
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<td>Ms. Anette Harris-Loupe</td>
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<td>Mr. Clay Hartmann</td>
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<td>Ms. Kate Henselmann</td>
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<td>Mr. Luis Hernandez</td>
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<td>Mr. David C. Heselton</td>
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<td>Mr. Jeffrey Hill</td>
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<td>Mr. Craig Hillier</td>
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<td>Mr. David Hollander</td>
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<td>Hulbert Family Charitable Lead Trust</td>
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<td>Mr. Don M. Hulbert</td>
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<td>Mr. Michael E. Hynes</td>
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<td>Mr. Ian B. Jacobs and Ms. Valerie Chang</td>
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<td>Ms. Marilee James</td>
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<td>Gladys and George Janava</td>
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<td>Ms. Brenda Johnson</td>
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<td>Dr. E. Patrick Johnson and</td>
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<td>Mr. Stephen Lewis</td>
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<td>Mr. and Mrs. Michael Kaplowitz</td>
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<td>Steve and Lisa Kennedy</td>
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<td>Kent-Lucas Foundation, Inc.</td>
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<td>Ms. Lois F. Kessler</td>
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<td>Mr. Jeff King</td>
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<td>Mr. and Mrs. Carlton B. Klapper</td>
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<td>Lori and Steven Klinghofer</td>
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<td>Ms. Emilie C. Knoerzer</td>
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<td>Ms. Lisa Kole and Mr. Louis Hinman</td>
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<td>Philip and Judith Kozloff</td>
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<td>Mr. Orin Kramer</td>
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<td>Ms. Carolyn Kresky and Mr. Mark A. Picard</td>
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<td>Mr. Harry Kresky</td>
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<td>Ms. Dawn Krigstin and Mr. Patrick Kennell</td>
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<td>Mr. John A. Kritzmacher</td>
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<td>Ms. Linda Krivokovich</td>
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<td>Mr. Nicholas J. Kroll</td>
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<td>Mr. Vincent A. La Padula</td>
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<td>John and Kelly Lawrence</td>
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<td>Mr. Scott Layne</td>
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<td>Mr. Alan Leavitt</td>
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<td>Mr. Alexander Leikikh</td>
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<td>Ms. Julie K. Lenner</td>
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<td>Ms. Beth Levine</td>
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<td>Mr. Warren Liebesman</td>
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<td>Mr. Jonathan P. Lindroos</td>
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<td>Ms. Sue Lippe</td>
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<td>Andrew and Elise Liss</td>
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<td>Mr. James J. Ljunglin</td>
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<td>Ms. Carrie L. Lobman</td>
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<td>Ms. Phyllis Lockett</td>
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<td>Mr. M. Sherif Lotfi</td>
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<td>Ms. Lauren Lovelace</td>
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<td>Ms. Alison R. Lowy</td>
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<td>Mr. and Mrs. Bruce Lubin</td>
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<td>Mr. Thomas Luce</td>
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<tr>
<td>Mr. and Mrs. Paul W. Lundstedt</td>
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</tbody>
</table>
Corporate and Foundation Partners

$100,000 +
The Elkes Foundation
EY
Hunt Consolidated Energy, LLC
Leo & Yuki Graham Foundation
PSEG and PSEG Foundation
TAC

$50,000 - $99,999
CBRE
East Side Institute for Short Term Psychotherapy
Fossil Partners, L.P. and Fossil Foundation
Grant Thornton
JPMorgan Chase & Co. and JPMorgan Chase Foundation
MetLife and MetLife Foundation
Nuveen
PwC and PwC Charitable Foundation
RBC Capital Markets and RBC Foundation USA
RTS Family Foundation
Savills
The Sister Fund
Anonymous

$25,000 - $49,000
AMLI Residential
Deloitte LLP
Equity Residential and Equity Residential Foundation
Fidelity Investments
Fiduciary Trust Company International
Fried, Frank, Harris, Shriver & Jacobson LLP
Gilead Sciences Inc.
Greenberg Traurig Foundation
Hunt Cares Employee Campaign
Investors Bank and Investors Foundation, Inc.
M.B. & Edna Zale Foundation
Salah Foundation
Silverstein Properties
Thierer Family Foundation
USG Corporation and USG Foundation
Ventas Inc. and Ventas Foundation

$10,000 - $24,000
ACG Analytics Inc.
Alliant Insurance Services
Allied World Assurance Company, Ltd.
Baker McKenzie
Boston Properties
Brookfield Properties
CarVal Investors
Crestview Partners
Dome Construction
Duff & Phelps and Duff & Phelps Charitable Foundation
Dun & Bradstreet
Edison Properties Newark Foundation
Farella Braun & Martel LLP
FTI Consulting, Inc.
GFO Home
Global Material Technologies Charitable Foundation
Goldman Sachs & Co.
Goya Foods
Greystar
Hartz Mountain Industries, Inc.
Healthcare Foundation of New Jersey, Inc.
Hilco Global
HilltopHoldings
Ironshore
Johnson & Johnson
Jones Lang LaSalle
Kelso & Company
Kirkland & Ellis LLP and Kirkland & Ellis Foundation
KPMG, LLP
Kramer Levin Naftalis & Frankel, LLP
La Vida Felix Foundation
Latham & Watkins LLP
Mayer Brown LLP
Mckinsey & Company, Inc.
Morgan Stanley & Co., Inc.
MUFG Union Bank Foundation

$5,000 - $9,999
ABM Industries
Acme Pallet Co., Inc.
AMC Networks
Aon
Archer Daniels Midland
Arthur J. Gallagher & Co.
B Space LLC
Baker Botts
Bank of Texas
Barings
Broadridge Financial Solutions
CIBC
Dallas County Community College District
Debevoise & Plimpton LLP
Downtown Dance Factory
The Durst Organization Inc.
Empire State Realty Trust, Inc.
EvensonBest LLC
Evercore Partners Services East L.L.C.
F&B Mechanical Group
The Firmament Group
First Presbyterian Church of Dallas
First Republic Bank
Gaber Group
Gardiner & Theobald, Inc.
Garland & Mellina Group
Gibson Dunn
Godwin Bowman PC
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Guidepost Solutions LLC
H2th Ventures
Hathaway Dinwiddie Construction Co.
The Hollister Foundation
Ingenious Med
Inland Mortgage Capital LLC
Inno-Pak, LLC
KDC Real Estate Development & Investments
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Kleinberg, Kaplan, Wolff & Cohen, P.C.
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Luminous Fund
MacArthur Foundation
Macro Consultants
Mamacita Inc
McClane Construction
MCJ Amelior Foundation
National Action Network
NBCUniversal
Neal, Gerber & Eisenberg LLP
Newmark Knight Frank
Norman & Bettina Roberts Foundation
Oncor Electric Delivery Company LLC
Otis Elevator Company
Ovation Travel Group
Pan-Pacific Mechanical, Inc.
Pioneer Natural Resources Company
Plains Capital Bank
The Port Authority of NY and NJ
Prime Electric
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Riley Safer Holmes & Cancila LLP
Rubenstein
Rudin Management Company, Inc.
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Sidley Austin LLP

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SIMS Metal Management
SL Green Realty Corp.
Solar Energy Systems, LLC
Sology Solutions
Southland Industries
ThyssenKrupp Elevator Corporation
UBS
Vanguard Energy Partners
Velocis
Vornado Realty Trust
Waterman Interests, LLC
York Capital Management Advisors, LP
Young Electric + Communications

$2,500 - $4,999
1Huddle
Amegy Bank
Bank of Marin
The Bari Lipp Foundation
Big Thought
Blue Rock Construction
CBF Electric & Data
Clara Maass Medical Center
Colliers International LLC
Continental Benefits
Davis & Gilbert LLP
DCI Group
Diversified Technology, Inc.
Garden State Development, Inc.
Gensler
Grey Global Group Inc.
Hatzimemos/Libby
Hylant
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InvestmentNews
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Jaros, Baum & Bolles Consulting Engineers, LLP
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Kingham Dalton Wilson Ltd.
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McDermott Will & Emery
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Media Loft, Inc.
Medtronic Charity Trust Account
Menlo Engineering Associates Inc.
Morvillo Abramowitz Grand Janson & Anello PC
Mount Sinai Health System
MullenLowe Group
National Basketball Retired Players Association
Novo Construction
Pashman Stein Walder Hayden
Peacock Construction Inc.
Penske Truck Leasing
Petrov, Inc.
Prudential Center
PS&S LLC
Reed Smith LLP
Rutgers University
Southern Methodist University
Sterling Mets, L.P.
Synapse Services, LLC
Texas Health Resources
Webcor
Western Allied Mechanical, Inc.
WPP Group USA, Inc.

$1,000 - $2,499
Alper Services LLC
AMD Oil Sales LLC
Americord Registry LLC
Bartko Zankel Bunzel & Miller
Berger Organization
Bilow Garrett Group, P.C.
Boxcar, Inc.
Boyett Door & Hardware
Bryant Miller Olive P.A.
BuildingConnected, Inc.
California Drywall
Capitol Electric
The Carlyle Group
Casella Construction Corp.
Champlinmaud Design, LLC
Clear Point Advisors
Clune Construction
Columbia Property Trust
Condon Johnson & Associates, Inc
Connell Foley LLP
Convene
Cooley LLP
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Georgia-Pacific
GGP
Google Match
Great Performances
HALL Group
HilltopSecurities
HSBC Philanthropic Programs
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Littler Mendelson Foundation, Inc.
Lowenstein Sandler PC
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Mack-Cali Realty Corporation
Marchetto Higgins Steve
McGuire, Craddock & Strother, P.C.
Melly Mell Productions
MG Dentistry
MHT MidSpan, L.P.
Mindshare
Mintz & Gold LLP
Modern Electric Co.
Morritt Hock & Hamroff LLP
Netsync Network Solutions
New York Life Insurance
Newark Arts Council
Northern Trust
Packet Fusion, Inc.
Pegasus Bank
Phenomenal Fitness
Phillies
Pircher, Nichols & Meeks
Plescia Roofing Inc.
PSEG Power of Giving Campaign
Related Midwest
Rhodium Group
Robert Dechter Associates
Round Top Building Services, Inc.
Russell Hinton Co.
S&P Global Foundation
Saul Ewing Arnstein & Lehr
Seyfarth Shaw LLP
Shadow Financial Systems, Inc.
Sheppard, Mullin, Richter & Hampton LLP
Skender Foundation
Skyline Construction Inc.
Solomon Cordwell Buenz
State Street Foundation
Suffolk Construction
Sysco
Taf Stettinuss & Hollister LLP
Ted Moudis Associates
TPG Architecture, LLP
Trammell Crow Residential
Tyrson Foods
Walters & Wolf
Welco Realty
The Willis Foundation
Wintrust Financial Corporation
Woodmont Properties
Anonymous

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STATEMENT OF REVENUES AND EXPENSES
Year Ended December 31, 2018

REVENUES, GAINS AND OTHER SUPPORT
Contributions and Net Special Events Revenue ................................................. $12,112,703
Program Revenue .......................................................................................... 125,618
In-kind Donations ......................................................................................... 65,150
Net Investment Loss ..................................................................................... (121,738)
Other Revenues ............................................................................................ 22,241
Total Revenues, Gains and Other Support .................................................... $12,203,974

EXPENSES
All Stars Talent Show Network and Youth Onstage! .................................. $1,864,287
Development School for Youth ................................................................. 3,069,893
Castillo Theatre .......................................................................................... 772,376
Volunteerism and Education ...................................................................... 987,598
Operation Conversation: Cops & Kids ...................................................... 1,133,659
Management and General .......................................................................... 879,358
Fundraising .................................................................................................. 1,591,148
Total Expenses ........................................................................................... $10,298,319

Change in Net Assets .................................................................................. $1,905,655
Ratio of Program Services to Total Expenses ............................................... 76%

BALANCE SHEET
As of December 31, 2018

ASSETS
Cash and Cash Equivalents .......................................................................... $1,859,548
Investments .................................................................................................. 3,571,515
Contributions Receivable ............................................................................ 4,552,653
Prepaid Expenses and Other Assets ......................................................... 10,091,179
Fixed Assets - Net ........................................................................................ 10,091,179
Total Assets ................................................................................................ $20,254,383

LIABILITIES AND NET ASSETS
Mortgage Payable ......................................................................................... $ 8,918,481
Deferred Rent ............................................................................................... 213,357
Loan Payable ................................................................................................ 314,845
Accounts Payable and Other Liabilities ...................................................... 631,238
Total Liabilities ........................................................................................... 10,077,921
Net Assets .................................................................................................... 10,176,462
Total Liabilities and Net Assets ................................................................ $20,254,383
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