



Follow Your Heart!

Leading in Afterschool Development



2018 ANNUAL REPORT



Mission

The All Stars Project transforms the lives of youth and poor communities using the developmental power of performance, in partnership with caring adults.

Vision

By 2020, the All Stars Project will be recognized as America's action and thought leader in Afterschool Development, a new way of engaging poverty.

Values

Integrity and trust
Partnership with the poor
Building community
Radically inclusive
Imagining possibility
Improving the world

Follow Your Heart!

Dear Friends,

The level of enthusiasm and support for the All Stars Project – and our belief in the power of performance to transform lives – is greater than ever. In a year full of cross-sector conversations and new partnerships, the All Stars is successfully introducing our performance-based model to an ever-growing number of individuals and organizations around the country.

It is an honor to be meeting – and working with – so many people who are leading from the heart and supporting others to follow theirs; because we can and must come together to break the cycle of poverty and create a more inclusive America. I am proud of the vote of confidence Afterschool Development has received from leaders and front-line practitioners from hundreds of community, faith-based, cultural, education, youth development and other grassroots organizations who are coming together at conferences, roundtables and working groups to find more powerful ways to grow young people and their communities.

I am excited to report that the All Stars, in partnership with Southern Methodist University's Center on Research and Evaluation, has created "measurements that matter" for the development of our young people – a breakthrough for our programs, and for our colleagues in afterschool and youth development.

The value of our approach is also being embraced by some of the country's most respected thought leaders. As Dr. Kwame Anthony Appiah – a distinguished scholar, philosopher and humanist, whose work has been a long-time inspiration – has shared, "The All Stars has found a way to take the ideas I have about how to make our world a better place, and use them to make that happen. I am grateful for our country that they are using these ideas to bring us together."

And we are grateful to all of you. With so much success to build on, the All Stars is hard at work strengthening our capacity – which includes attracting, retaining and developing the talent necessary to fulfill our day-to-day mission and realize our long-term vision of creating a world in which everyone is supported to grow and develop. Thank you!

Sincerely,



Gabrielle Kurlander
President and CEO



Our Core Programs

All Stars Talent Show Network

The All Stars Talent Show Network (ASTSN) is our community gateway to development through performance. The ASTSN involves young people, ages 5 to 25, in performing in and producing hip-hop talent shows in their neighborhoods. Everyone who auditions makes the show. Youth take the lead in creating a new and positive culture in their communities. They are cheered on by audiences of family members, neighbors and volunteers who join "Back to School" trips to the talent shows. This experience is transformative for all.



81%

strongly agree or agree that they learned how to be a better member of a group because of participating in the All Stars



96.2%

of young people surveyed said that the ASTSN environment made them feel welcome



Development School for Youth

A national grassroots leader in bridging the divide between urban youth and corporations in major cities across the country, the Development School for Youth (DSY) – which has doubled in size in the last five years – helps young people ages 16 to 21 learn to perform as professionals by partnering with business leaders who conduct development workshops and provide paid summer internships at their companies.

137

companies sponsored

390

DSY graduates in
paid summer
internships



Follow Your Heart!

Operation Conversation: Cops & Kids

Operation Conversation: Cops & Kids (OCCK), our award-winning police-community relations program, uses performance, improvisation and developmental conversation to help young people and police officers create positive relationships. The program is run in partnership with the New York City Police Department and the Newark Police Department and workshops take place at Police Athletic League (PAL) centers and other local community locations.



Dr. Lenora Fulani,
ASP co-founder,
was awarded the 2018
**Protecting
New York Award**
for her police-community
relations work.



In the Community

At the heart of the All Stars approach is our grassroots outreach in poor communities. Across the country, dedicated staff and volunteers from all walks of life go into some of the most impoverished neighborhoods. They stand on street corners and walk through housing projects to talk one-on-one with young people and adults and introduce them to All Stars' Afterschool Development programs. Community organizing and outreach is the central and fundamental performance at All Stars Project and an important tool for sparking meaningful dialogue about how we can positively create change in poor communities.



Outreach teams personally spoke with over
18,000
children and their families
in 2018



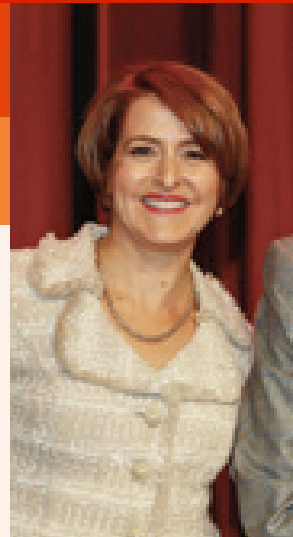
Philanthropic Partnerships

Thousands of caring adults are embracing involvement philanthropy at the All Stars.

Our philanthropic partners help inspire young people from our city's poorest communities to follow their hearts in ways they could never have imagined. We are proud to have a robust community of supporters who give financial support as well as their time and expertise to help our kids develop. And, every year, our supporters tell us just how much they grow from the process of working with our incredible young people.

The ASP is 100% privately funded, primarily through contributions from thousands of individuals and hundreds of corporate and foundation partners. In 2018, ASP raised \$12,203,974, including our first \$1 million leadership gift in support of our Afterschool Development Initiatives and thought leadership work.

Special thanks to our key philanthropic partners who stretched with us to expand All Stars' reach and impact across the country.



Follow



Your Heart!

Across the Country Leading in Afterschool Development

All Stars Project of New York

All Stars Project of New York (ASP of NY) is an innovation center for performance and creativity that is developing initiatives designed to expand and strengthen the field of Afterschool Development both nationally and in New York City where the ASP began nearly 40 years ago. Now in its 15th year, the ASP's national performing arts and development center on West 42nd Street is visited annually by over 20,000 people.

The ASP of NY is also creating new kinds of "community stages" in partnership with an array of leaders and organizations around the city. In addition to our three core youth programs – the All Stars Talent Show Network, the Development School for Youth and Operation Conversation: Cops & Kids – the ASP of NY trains teens in the performing arts through **Youth Onstage!** and provides inner-city youth and adults the opportunity to develop through **UX**, a free, university-style school of continuing education.

The **Castillo Theatre**, our off-off-Broadway theatre which opens the world of cutting edge political theatre for diverse audiences, celebrated its 35th anniversary!



Jamel Thigpen, Program Leader, ASP (back row, left) with community partners from Madison Square Boys & Girls Club-Navy Yard and University Settlement at Ingersoll and youth performers at a talent showcase in Fort Greene, Brooklyn.

All Stars Project of New Jersey

As the All Stars Project of New Jersey (ASP of NJ) celebrates its 20th anniversary in 2019, it continues to bridge the urban-suburban divide and create pathways for growth in the Garden State. The Scott Flamm Center for Afterschool Development – the first center of its kind in the country – has emerged as an influential hub for performance and development and continues to help strengthen our partnership with Mayor Ras Baraka and the City of Newark on the city's continued renaissance.

The DSY in Newark is also thriving, as is Operation Conversation: Cops & Kids, which in partnership with the Newark Police Department has involved hundreds of police officers and young people since its launch in 2017. In Jersey City, we completed a full year of DSY and held our first talent show with 80 people in attendance.



The ASP of NJ continues to lead a national movement of community-based leaders and front-line practitioners who are working to advance Afterschool Development as a new way of engaging poverty.



Follow Your Heart!

Left to right: Roger León, Superintendent, Newark Public Schools; Shadae McDaniel, ASP of NJ City Leader and Gabrielle Kurlander, ASP President and CEO.

Across the Country **Leading in Afterschool Development**

All Stars Project of Chicago

The All Stars Project of Chicago (ASP of Chicago) is at the center of renewed efforts on the part of leaders and citizens alike to create a more interconnected and inclusive Chicago. As the ASP of Chicago continues to bring together people from across all communities – young and old, affluent and poor, from the north suburbs to the South Side and from the West Side to downtown – it is also working with hundreds of community leaders and front-line practitioners on spreading the impact and influence of Afterschool Development in our country's third largest city.

As support continues to grow, so does enthusiasm for the opening of a Center for Afterschool Development in the heart of downtown Chicago (see page 19).

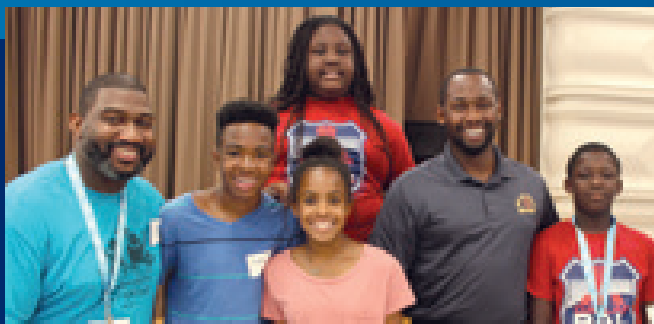
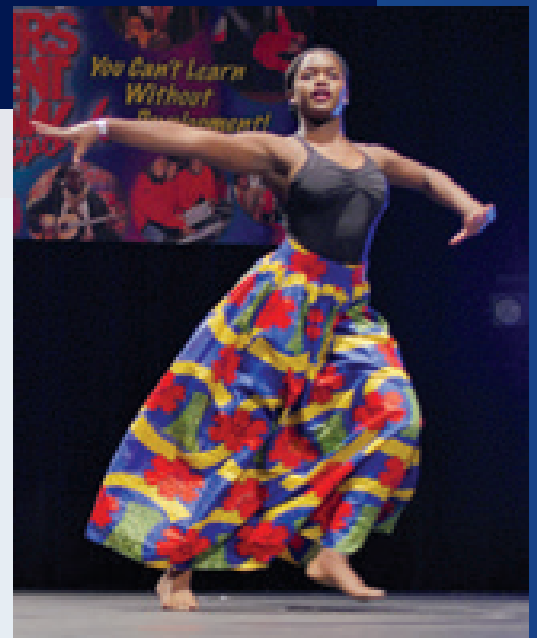


*Follow
Your
Heart!*

All Stars Project of Dallas

The All Stars Project of Dallas celebrated its fifth anniversary in 2018 and is forging vibrant partnerships with civic, law enforcement, community, religious and education leaders to make sure that "Big D" also stands for development. Our efforts to add performance and development to the conversation about afterschool in Dallas have been enhanced by our Home of Afterschool Development (the "D House").

We reach thousands of young people and their families in communities throughout West and South Dallas annually, many through our partnership with the Dallas Police Department, Police Athletic League and Dallas Independent School District.



Our annual Community Action Day event brought out 97 volunteers, including 21 police officers, who met and spoke with over 150 community members.



Joe May, Ed.D., Chancellor, Dallas County Community College District (second from left), Dan Hooper, Founder and Executive Director of ScholarShot (second from right) with ASP of Dallas youth leaders.

Across the Country **Leading in Afterschool Development**

All Stars Project of the San Francisco Bay Area

The All Stars Project of the San Francisco Bay Area (ASP of SF Bay Area) has emerged as a powerful and positive way to address the region's inequality of opportunity. The DSY is thriving as the word continues to get out among the Bay Area's poorest youth that joining the program will help them see and pursue new possibilities, and our high-touch approach to making a difference has been winning new champions among important leaders and sectors of the Bay Area business community. Biotech giant Gilead and its Gilead Leadership Organization of Black Employees, Dome Construction, First Republic Bank and Wells Fargo are among the more than 50 diverse companies hosting interactive workshops that connect young people with successes and opportunities.



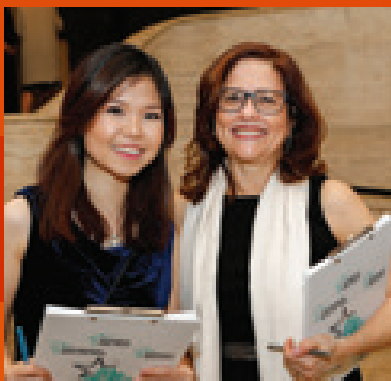
The ASP of SF Bay Area's partnership with David Grusky, Ph.D., Stanford University professor and director of its Center on Poverty and Inequality is spearheading the design of technology that can extend the impact of our ground-breaking youth and human development programs and community-building model.



Talented Volunteers

In 2018, our award-winning talented volunteer program involved over 2,620 people from all walks of life across the country who participated in community outreach, led performance and development activities, worked as part of our talent show production teams and helped with an array of All Stars events.

2,620
volunteers involved
in 2018



*Follow
Your
Heart!*

Society for Racial Harmony

Follow
Your
Heart!

The Society for Racial Harmony (SRH) is a special grouping of supporters who have made a commitment to supporting the programs of the All Stars Project through their estate planning. The SRH was created with the philosophy that getting beyond differences, including those of race and ethnicity, involves everyone developing together. Special bequests have provided millions of dollars in support for key All Stars initiatives in the last 20 years to foster the development that can create racial and social harmony.

The Society for Racial Harmony Members

Rosemary Ames[†]
C. Michael and Anne Armstrong
Jeffrey Aron
Martha J. Avstreich-Ross
Elizabeth G. Black
Theodore Chu
Margo Cook and Renee Cohen
Susan C. Davies
Michael J. Dean
Margot A. Durrer[†]
L. Thecla Farrell
John A. Forbes
Joseph A. Forgione
David I. Ganz
Helen G. Grunebaum[†]
Carolyn Hamilton
Jean Reed Haynes[†]
Norbert Hornstein and
Amy Weinberg
Donald Leonard
Deborah A. Linn
Debra London

Edward C. Malmstrom
John and Susi Manley
Jessica Marta
Susan Massad
Maria and Barry Morris
Timothy D. Neiman
Claude Owen[†]
Hugo Picciani
Joel Press[†]
Alice A. Rydel
Susanne Schnitzer[†]
Royce N. Smith
Richard Sokolow and
Sharon Tomao
Christopher H. Street
Gillian M. Teichert
George A. Van Pelt
Jean F. Waldman[†]
Glenroy Wason
Mary A. Weber
Agathe Wulkan[†]

[†] Deceased



George Van Pelt (right) with Jeffrey Aron, ASP board member.

The sample legal language below is suitable for a general bequest:

"I hereby give, devise and bequeath to the All Stars Project, Inc., a not-for-profit corporation organized and existing under the laws of the State of New York, now having its principal place of business at 543 West 42nd Street, New York, NY 10036 [the sum of money] [percentage of my estate], the [sum] [percentage] to be used for the All Stars' general purposes."

If you would like to speak to someone about leaving a bequest to the All Stars Project, Inc. please contact Jenny Zak, Director of Development at 212-356-8441 or jzak@allstars.org.

I am delighted to be a member of the Society for Racial Harmony and to be investing in the future of this very worthwhile enterprise.

I value the enthusiasm of everyone who is involved in All Stars. There are so many things in the world that don't make you enthusiastic about the future, but All Stars creates hope and possibility. I also value how important performance is in All Stars programs – it makes inner-city youth so much more prepared for a fruitful future.

– George A. Van Pelt

Alumni Leadership Council

The ASP's Alumni Leadership Council is made up of outstanding graduates of our programs in New York and New Jersey who believe in the power of our approach and who are committed to giving back. The Council is advancing the mission of the All Stars by promoting and organizing alumni program involvement, fundraising, building an alumni network and growing the DSY with new internships and development opportunities.

In the past year,
100+
alumni have contributed to the DSY

"I owe my current and future success to the skills of communication, consistency and persistence that I learned from the DSY, so now I'm working with many other alumni to help build the program so that a new generation can thrive."

- Brandon Munroe



88%

of DSY alumni said they wanted to remain involved with the organization

"All Stars introduced me to a world of possibilities that I didn't know existed and taught me that development is a continuous process. I'm proud to be working with other alumni to help make sure other kids have the opportunities we had."

- Denise Bernard

Alumni Leadership Council

(as of July 2019)

- Luis Ayala** - Class of 2009
Student, Seton Hall University School of Law
- Denise Bernard** - Class of 2011
Privacy Compliance Program Manager, Google
- Wadnes Castelly** - Class of 2011
Digital Marketing Consultant
- Christina Dookwah** - Class of 2002
Legal Operations Manager, Prudential Financial
- Kemal Gafar** - Class of 2006
Engineer, SYSTRA USA
- Chioma Igwebuike** - Class of 2013
Senior Analyst, Goldman Sachs
- Osiris Jackson** - Class of 2015
Accountant, Newark Economic Development Corporation
- Avriel Kelly** - Class of 2007
Analyst, Evercore Wealth Management, LLC
- Vanessa Lake** - Class of 2016
Integrated Marketing, Viacom
- Eric Marcelino** - Class of 2005
Senior Manager of Demand Generation, Source Media, Inc.
- Lindsay McKenzie** - Class of 2004
Associate, Cleary Gottlieb Steen & Hamilton LLP
- Jasmine Morrison** - Class of 2002
Market Research Manager, MetLife
- Emily Munguia** - Class of 2011
Account Executive, Richline Group, a Berkshire Hathaway Company
- Brandon Munroe** - Class of 2009
Senior Investment Ops, Prudential Financial
- Anya Ruvinskaya** - Class of 2003
Product Manager, Spotify
- Glenroy Wason** - Class of 2009
Senior Accountant, RBC Capital Markets
- Ivoryona Williams** - Class of 2017
Student (Political Science & Government), Fordham University

Growth Strategies

Afterschool Development Initiatives

As a thought and action leader in the emerging field of Afterschool Development we are redrawing the map for how poverty is engaged. The Afterschool Development Initiatives (ADI), chaired by ASP Board member Amy Weinberg, Ph.D., has emerged as a key strategic focus for the ASP.

Thanks to a leadership gift of \$1 million – the first in support of the ADI and All Stars thought leadership work – from Weinberg and her husband, Norbert Hornstein, Ph.D., organizations in the private and public sector will now have access to some of the most innovative and effective thinking and practice in the world.



Building an Afterschool Development Movement

Over the last decade, the All Stars Project has been creating cross-sector conversations at Afterschool Development conferences and working group meetings across the country. Out of these grassroots conversations and community-building activities has emerged a new movement of leaders and front-line practitioners from over 250 community, civic, faith, cultural, education and other organizations.

At the heart of this movement are the Afterschool Development Working Groups (ADWG), held in Newark, Chicago and Dallas, which give those involved a forum in which they can share challenges, make connections and deepen their understanding of Afterschool Development as an “other than school” strategy for social transformation in America.



A Breakthrough Achievement in Evaluating Youth Development

The ASP is partnering with the Center on Research and Evaluation (CORE) at Southern Methodist University (SMU) to provide quantitative and qualitative evidence of the impact of ASP's programs and to drive the Afterschool Development field forward.

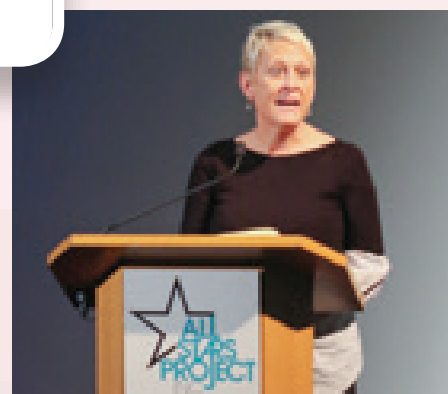
“Every working group meeting presents the opportunity for practitioners to think bigger and to develop a holistic approach to afterschool.”

– Gloria Lopez
CEO, Trinity River Mission Dallas
Dallas, TX

“Working group meetings light a fire in you. They lift the importance of our youth development work.”

– Ryan Greguske
Chicago Run
Chicago, IL

In 2018, we successfully created and implemented an evaluation tool that gives descriptive information about what young people experience in the All Stars Talent Show Network which we are using to inform program improvement and quality. We have also created new statistically-valid evaluation tools grounded in All Stars discoveries (e.g. development is social and relational) to document the impact of the Development School for Youth and to track which features of the program matter the most in driving development. The evaluation and a full report will be completed in 2020.



Kathy Edin, Ph.D., Professor of Sociology and Public Affairs,
Woodrow Wilson School, Princeton University.

Advocates for Afterschool Development

The value and impact of Afterschool Development is being recognized by a growing number of academics across the country. They include Kwame Anthony Appiah, Ph.D. (NYU), whose work on cosmopolitanism, race and identity has long inspired the ASP's work, and John A. Powell, Ph.D. (UC Berkeley), who spoke at a 2019 President's Roundtable in NYC about the importance of creating "communities of belonging."

Afterschool Development is also embraced by two top poverty researchers: Kathryn Edin, Ph.D. (Princeton University) and David Grusky, Ph.D. (Stanford University). Dr. Edin has recognized the ASP and Afterschool Development as contributing to the "dignity effect" in helping to move people away from poverty, while Dr. Grusky sees the afterschool arena as being an effective challenge to the anti-poverty orthodoxy.

David J. Chard, Ph.D.



“One of the things that resonates with me is the All Stars' view that schools won't or can't entirely change the calculus for young people without community and individual development. As educators, we need to create places where we can give outside of school more credibility, so that more professionals can see themselves in roles that would advance the field of Afterschool Development. I would also love for every university to be teaching this [All Stars Project's] development approach, which would be of great value to people looking for ways to belong and connect.

– David J. Chard, Ph.D.
Dean ad interim of Boston University
Wheelock College of Education & Human
Development and a member
of the ASP's Board of Directors.



Left to right: Lenora Fulani, Ph.D., ASP co-founder; Shadae McDaniel, ASP of NJ City Leader; John A. Powell, Professor of Law, University of California at Berkeley and Gabrielle Kurlander, ASP President and CEO.

Follow Your Heart!

Talent as a key strategic focus

Over the last four years, the ASP has been developing our talent pipeline as part of an overall effort to recruit, develop and train a new generation of young leaders. Our new Chief People Leader, Jim Horton, is responsible for leading our overall talent strategy. Jim has three decades of experience – both within and outside the All Stars – in building motivated teams, developing young leaders and creating dynamic training environments.

Learning and Development

The Council of Grassroots Organizers is made up of key grassroots organizers around the country who work with President and CEO Gabrielle Kurlander to explore some of the most pressing issues of our 21st-century world. The Council also provides a regular forum to discuss the philosophical and cultural underpinnings of the ASP's innovative approach to youth and community development.

Most recently, Council members took part in the President's Roundtable conversation with John A. Powell, Ph.D., and sat down with Kwame Anthony Appiah, Ph.D.

Dr. Powell is an internationally recognized expert in the areas of civil rights, racial identity, poverty and democracy. He is Director of the Haas Institute for a Fair and Inclusive Society at the University of California at Berkeley, where he is also Professor of Law and of African American Studies and Ethnic Studies. His many books include *Racing to Justice: Transforming our Concepts of Self and Other to Build an Inclusive Society*.

Dr. Appiah is a Professor of Philosophy and Law at New York University and an internationally renowned intellectual leader. He has authored several books, including the most recent *The Lies That Bind: Rethinking Identity*. Dr. Appiah is also familiar to many as "The Ethicist" with *The New York Times Magazine*.



Jim Horton,
Chief People Leader

Council of Grassroots Organizers

David Cherry
Chicago, IL

Dwayne Dixon
Newark, NJ

Elouise Joseph
San Francisco, CA

Antoine Joyce
Dallas, TX

Lisa Linnen
New York, NY

Shadae McDaniel
Newark, NJ

Gloria Strickland
New York, NY

Jamel Thigpen
New York, NY

Tiffany Weisberg
Chicago, IL



Kwame Anthony Appiah, Ph.D., Professor, New York University (center), Gabrielle Kurlander, ASP President and CEO (front, second from left); Bonny Gildin, VP Afterschool Development Research and Policy (front, right); Jessie Fields, M.D., ASP Board member (back row, fourth from left) with the Council of Grassroots Organizers.

Centers for Afterschool Development in New York, Newark and Chicago

As part of a growing Afterschool Development movement nationally, the ASP's two Centers: the performing arts and development center on West 42nd Street in New York City which serves as our national headquarters, and the Scott Flamm Center for Afterschool Development have created a platform through which public sector policymakers both locally and nationally can be encouraged to adopt new and innovative ways of approaching issues of poverty, youth and community development and so much more.

The success of these innovative development hubs – which together have welcomed over 400,000 visitors from throughout the United States and across the world – inspired the launch in 2016 of a campaign to open a Center for Afterschool Development in the heart of downtown Chicago (projected to open in 2022) and the beginning of conversations about a center in Dallas.



IN THE HEART OF DOWNTOWN: Building A Center For Development, Creativity And Chicago's Youth

Modeled after the Flamm Center in Newark, the Center for Afterschool Development will give young people and their families a beautiful and accessible space where they can join with business professionals, educators, civic and community leaders, artists and others in creating a new kind of institution – and a new legacy for Chicago; a legacy of inclusion, of development and of transformation. It will be a place where ordinary young people, whose lives are impacted on by gun violence, failing schools,

few recreational opportunities and inadequate housing, can play an important role in reshaping the culture of Chicagoland. The Center is generating commitment and excitement as thousands of people work with us to build grassroots awareness, serve as ambassadors, advocate, and help grow a new kind of philanthropic force that supports innovation and sustains those working to create a more inclusive Chicago.

By the Numbers

\$12,203,974

In 2018, ASP raised \$12,203,974 from individual, corporate and foundation partners

\$1,131,624

The business community infused \$1,131,624 into poor communities nationally through the sponsorship of DSY summer internships



28,000+

We celebrated five years at the Flamm Center and have welcomed over 28,000 visitors during that time

13,126

All Stars Project programs involved 13,126 young people and adults from all walks of life





92.7% of supervisors and corporate contacts indicated that the DSY internship had an impact on their workplace

367 The ASP welcomed 367 performance activists to our national headquarters for the 10th bi-annual Performing the World Conference.

259 inner-city youth joined 236 police officers from the NYPD and Newark Police Department in performance workshops and built trust

4,426 corporate professionals and caring adults volunteered their time and talent in 2018



3,234 individuals donated to the ASP in 2018

807 students, teachers and volunteers performed on stage and off in UX



Follow Your Heart!

Board of Directors and Leadership

Board of Directors

Chair:

Maria Morris

Vice Chairs:

Jessie Fields, M.D., Hunter Hunt, Peter Langerman

Treasurer:

Gregory A. Tosko

Secretary:

L. Thecla Farrell

Jeffrey Aron, Fountain House
Douglas Balder, Balder Architecture
Kate J. Barton, EY
Joe Boren, Insurance Consultant
David Chard, Ph.D., Boston University Wheelock College of Education & Human Development
Nathaniel H. Christian, III, CastleOak Securities, L.P.
Margo L. Cook, Nuveen Advisory Services
Joyce Dattner, Life Performance Coaching Center
Derek DiRisio, PSEG Services Corporation
Amy Doyle, MTV, VH1, CMT, and Logo
L. Thecla Farrell, HSBC
Jessie Fields, M.D., Mount Sinai Faculty Practice
Hunter L. Hunt, Hunt Consolidated Energy, LLC
Carolyn Kresky, Broadcast Journalist (retired)
Gabrielle L. Kurlander, All Stars Project, Inc.
Peter Langerman, Franklin Mutual Advisors, Inc.
Carrie Lobman, Ed.D., Rutgers University
Ed Malmstrom, Bank of America/Merrill Lynch (retired)
Maria Morris, MetLife (retired)
Suzu Neithercut
Elizabeth Nieto, Amazon
Michael Pickering
Robert T. Ross, Wells Fargo
Bart M. Schwartz, Guidepost Solutions LLC
Richard Sokolow, Davidson Kempner Capital Management
Gloria Strickland, All Stars Project, Inc.
Gillian Teichert
Gregory A. Tosko, CBRE
Avram Tucker, TM Financial Forensics, LLC
Amy Weinberg, Ph. D., University of Maryland
Drew Williamson, Cooley LLP
Janet Wootten, Rubenstein

As of August 2019

All Stars Project of New York Board

Chair:

Bart M. Schwartz, Guidepost Solutions LLC

Vice Chair, Volunteer Engagement:

Mark E. Davidson, Proskauer Rose LP (retired)

Adam Ames, Artist/Educator
Gary Benerofe, mediaspa
Denise Bernard, Google Inc.
Mark B. Cicirelli, Elliott Management Corporation
Jessie Fields, M.D., Mount Sinai Faculty Practice
Woodie King, Jr., New Federal Theatre
Rose T. Lavandero, TM Financial Forensics, Inc.
Lisa C. Lim, EY
Kenneth Meyerson, CBRE
Gemma Postlethwaite, SourceMedia, Inc.
Christina Roccas, Americord Registry LLC
John P. Singer, ART Advisors LLC

All Stars Project of New Jersey Board

Chair:

Derek DiRisio, PSEG Services Corporation

David Barnett, Corsis LLC Technology Services
Christian Correa, Franklin Mutual Advisers, Inc.
Carolyn Dorfman, Carolyn Dorfman Dance
Alvester C. Garnett, Jazz Musician
Mariano Gutierrez, MetLife
Michael Heningburg, image Dermatology P.C.
Jeffrey Kronthal, KLS Diversified
Peter Langerman, Franklin Mutual Advisors, Inc.
Gerard McGraw, Fidelity Investments, LLC
Constantino Milano, Hartz Mountain Industries, Inc.
Dominick J. Rizzo, PwC
Robert T. Ross, Wells Fargo
John Saraceno, Onyx Equities, LLC
Robert Skea, Decklor Consulting Group
Gloria B. Strickland, All Stars Project Inc.
Raymond Thek, Lowenstein Sandler PC
James Vincenti, Investors Bank
Glenroy Wason, RBC Capital Markets
Allison Williams, Newark Venture Partners

All Stars Project of Chicago Board

Chair:

Margo L. Cook, Nuveen Advisory Services

Vice Chairs:

Catherine M. Carraway, Equity Residential
Benjamin L. Nortman, Hilco Global

Sean Armstead, Phenomenal Fitness
Douglas M. Brody, EY
Sabrina T. Guthrie, Village Leadership Academy
Julia Hammond, Heat + Deloitte LLP
Sonia Menon, Neal, Gerber & Eisenberg LLP
F. Mikael Mleko, Grant Thornton
Suzu Neithercut
John B. Opdycke, Open Primaries
Eric S. Prezant, Bryan Cave Leighton Paisner LLP
Kevin D. Shanklin, Blue Cross and Blue Shield Association (retired)
Kenneth Veltri, AMLI Residential

All Stars Project of Dallas Board

Chair:

Hunter L. Hunt, Hunt Consolidated Energy, LLC

Vice Chairs:

Greg Arnold, TAC
Stratton Horres, Wilson Elser Moskowitz Edelman & Dicker LLP

Ed Christmas, Sology Solutions
Michelle Hartmann, Baker McKenzie
Frank Hernandez, SMU Simmons School of Education & Human Development
Kimberly Kesler, KPMG, LLP
Kimberly W. Kittle, Bank of Texas (retired)
Henry E. Neely, EY (retired)
Fred Sloan, TAC Energy
David A. White, Hunt Energy Enterprises

Thank You To Our Pioneers

We want to express our deep appreciation to those friends and supporters whose first gifts between 1987 and 1989 helped to launch the All Stars Project. Their passion and generosity over the last 30 years continue to inspire as the All Stars Project grows in ways that were unimaginable when we began.

Pioneers for Youth Development

Jill Battalen

Louis and Stephanie
Blaine

Frederick D. Chichester

Murray Dabby and
Lori Abramson

Robert J. Dattner

Bonnie Edwalds

Judith Friedlander

Daniel Friedman

Bonny Gildin

Trude Glasser

Margaret F. Grant

Deborah A. Green

Janis F. Horn

Don M. Hulbert

Diane Jaffee

Emilie C. Knoerzer

David C. Komar

Lawrence I. Konstan

Harry Kresky

Carolyn Kresky and
Mark A. Picard

William Kronenberg

Barry Z. Levine

Warren Liebesman

Elisa T. McCarthy

Kathleen McKenna

Michael J. Piscitelli

Carla Potash and
David Fractenberg

Phyllis Reiter-Cohen

Cathy R. Salit

Jacqueline S. Salit

Donna R. Sasso

Barbara D. Silverman

Alice W. Smith

Susan K. Spencer

George A. Van Pelt

David J. Vitale, M.D

Jessie B. Walker

Charles L. Wilkinson



All Stars Project of the San Francisco Bay Area Board

Chair:

Drew Williamson, Cooley LLP

Melissa E. Bergen, MetLife

Mark Bley, Dome Construction

Richard Buziak, Swift Real Estate Partners

Alan Chamorro, Lowe

James L. Day, Farella Braun & Martel LLP

David Grusky, Stanford University

John F. Gunn, EY

Timothy Hogan, Cushman & Wakefield

James Kaltenbach, Wells Fargo

Carol A. Miller, UCSF Benioff Children's Hospital

Michelle Peralta, Entrepreneur

Katherine Ringgold, Illumination Animation

Avram Tucker, TM Financial Forensics, LLC

Chip Wadsworth, RBC Capital Markets



Corporate Partnerships

We are proud to be recognized

as an organization through which local and national businesses can impact directly on communities in need, and continue to strengthen their commitment to corporate citizenship, volunteerism and investment for growth.

- The All Stars Project is working with over 600 corporate partners throughout the country.
- In 2018, these corporate visionaries – and thousands of their employees – contributed \$3.5M to the ASP.
- Over 1,806 employees volunteered as program associates, workshop leaders and intern supervisors.
- Business professionals volunteered 6,114 hours of their time.

600

corporate partners throughout the country.



To find out more about **how your company can get involved**, call Pat Delgado, Director of Corporate and Foundation Relations at (212) 356-8424 or pdelgado@allstars.org

\$3.5M

in corporate contributions to ASP

Leading The Way Nationally!

EY has helped ensure the continued stability of the DSY by underwriting our internship program in each of the five ASP regions.

EY and its employees have contributed over \$3.1 million (the most by employees from any ASP partner company).



All Stars Champions

A special thank you to Kate Barton (Global Vice Chair-Tax and ASP Board member) for being the driving force behind EY's engagement and giving.

1,806

corporate employees volunteered with ASP



Celebrating 17 Years of Partnership!

We thank the MetLife Foundation for supporting the ASP in building our capacity to "go for growth" in new and significant ways.

All Stars Champions

Among the many employees making a difference are Melissa Bergen (Voluntary Specialist Director, ASP of the SF Bay Area Board member), Mariano Gutierrez (Head of Global Marketing Operations, member of the ASP of NJ Board) and Annerys Rodriguez (HR, Cultural Diversity Program Coordinator), who works with ASP staff across the country on forging partnerships and employee involvement.

Follow Your Heart!



Newest National Underwriting Partner

Through employee volunteerism, summer internships, and providing generous financial support the national Hilco Helps initiative in New York, New Jersey and Chicago is reaching thousands of inner-city youth.

All Stars Champions

A special thank you to Jeff Heckman (Chairman & CEO), Ben Nortman (EVP and ASP of Chicago Board Vice Chair), Mark Smiley (EVP), and Gary Epstein (CMO-EVP).



Charity of the Year Partnership

Marshall Wace awarded the All Stars Project as its Charity of the Year with a gift of \$100,000 that sponsored a class of the Development School for Youth. Marshall Wace employees also volunteer their time and host DSY workshops, participate in mock job interviews and youth host trainings, and attend community talent shows.

All Stars Champions

A special thank you to Anthony Karahalios (Quantitative Developer) for nominating ASP for this award!

Spotlight: Exemplary Local Champion



Since 2004, Newark-based PSEG is providing passionate and thoughtful leadership to our programs in Newark. PSEG has sponsored hundreds of scholarships (including 19 in 2018), while the PSEG Foundation has backed two key NJ initiatives – the DSY STEM track and Operation Conversation: Cops & Kids in Newark.

All Stars Champions

Special thanks to Derek DiRisio (President, PSEG Services Corporation and ASP of NJ Board Chair) Bill Thompson (Senior Director, PSEG Power Generation and DSY Trustee) and, Rhea Roberts (HR Supervisor, PSEG).

6,114

corporate volunteer
hours



Individual and Private Fund Partners

\$200,000+

Mrs. Catherine Andrus and
Andrus Family Fund
Norbert Hornstein and Amy Weinberg
Mr. and Mrs. Hunter L. Hunt
John and Susi Manley

\$100,000-199,999

The Armstrong Foundation
Ashley and Greg Arnold
Ms. Kate J. Barton
Margo Cook and Renee Cohen
Peter and Dana Langerman
Mr. and Mrs. Edward C. Malmstrom
Maria and Barry Morris
Mr. and Mrs. Greg Mutz
Suzu and David Neithercut
Mr. and Mrs. John P. Singer
Ms. Gillian Teichert
Gregory and Donna Tosko

\$50,000-\$99,999

Ms. Deborah A. Green
Sari Hornstein, Ph.D.
Mr. Gerard McGraw
Ms. Melanie Peña and Mr. Mark Perry
Richard Sokolow and Sharon Tomao
Ave Tucker and Dianne Bostick
Mr. David Woods¹

\$25,000-\$49,999

Laura Abrams and Christian Correa
Ames Family Foundation
Joseph and Daryl Boren
Mr. Stephen S. Bowen, Esq.
Mr. and Mrs. Douglas M. Brody
Burke Family Foundation
Ms. Heather Burns
Mr. Antonio O. Elmaleh
Jessie Fields, M.D.
Ms. Diane Jaffee
Leah and Jeffrey Kronthal
Ms. Jeanne S. Magram and
Mr. Andrew J. Murphy
Mr. Ashok Narasimhan

Mr. and Mrs. Henry E. Neely II
Mr. Benjamin L. Nortman and
Ms. Amy Stoken
Eric Prezant and Michelle Kavosi
Ms. Katherine Ringgold
Mort and Leora Rosen
Mr. and Mrs. Bart M. Schwartz
The Paul E. Singer Foundation
The Smiley Family
Mr. and Mrs. James Tobin
Ms. Barbara A. Ullman Miles
Mr. and Mrs. John Wilder
Mr. Drew Williamson and Ms. Jill Jarrett

\$10,000-\$24,999

Ms. Helen Abel and Mr. David Franklin
Mr. J. Stephen Adamczyk and
Ms. Rita DiMatteo
Mr. and Mrs. Steven W. Alesio
Mr. Adam Ames and Ms. Elissa Levy
Mr. Peter Appel
Mr. and Mrs. Truman Arnold
Mr. and Mrs. Jeffrey J. Bakker
Mr. William T. Barry
Mark and Peggy Bley
Toni and John Burt
Cory and Joseph Cancila Family
Foundation
Catherine Carraway
Mr. and Mrs. Mark B. Cicirelli
Brian and Mary Faith Cook
Mr. and Mrs. Kevin Cummings
Mr. Mark E. Davidson
Linda and Scott Davis
Dr. Michael J. Dean and Dr. Maykin Ho
Ms. Amy S. Doyle
Mr. and Mrs. Robert Dykes
Mr. Hill A. Feinberg
Mathew and Julie Feldman
Mr. John A. Forbes III
Mr. Patrick Frayne
Mr. and Mrs. Alan W. George
Mr. and Mrs. Harold H. Ginsburg
Mr. Philip L. Green
Mr. Robert Grubert
Valerie and Mark Haller
The Dawn Hill Fund
Armin & Esther Hirsch Foundation

Dr. Sharon B. Horn and Mr. Harry Horn
Mr. Thomas Kempner and
Ms. Kathryn C. Patterson
Kimberly and Craig Kesler
Mr. Bryan King
Mr. David C. Komar
Mr. and Mrs. David Kurtz
Ms. Lisa C. Lim and Mr. Jorg Menger
Ms. Wendy A. Lipp and Mr. Fulvio Segalla
Gregory and Denise Liss
Mr. and Mrs. Brian E. McAuliffe
Ms. Kathleen McKenna
Mr. and Mrs. Thomas H. McKeivitt
Mr. Ken Meyerson
Dr. Carol A. Miller and
Dr. Michael R. Miller
F. Mikael and Laura Mleko
FW Murphy Family Foundation
Mr. Mike A. Myers
Stacey and Joshua Nadell
Colleen and Brian O'Neill
Paula and John Pattison
Mr. Dan Peed
Mr. Michael G. Pickering
Mr. Matthew Popoli
Ms. Gemma Postlethwaite
Mr. Barry Quirke
Mr. John Rallis
Mr. and Mrs. Timothy Rooney
Joan and Reade Ryan
Mr. and Mrs. David R. Schwartz
Mr. and Mrs. Kevin D. Shanklin
Mr. Thomas Shawyer
Mr. Kael Shipman
Mr. Lerone A. Sidberry
Ms. Linda Stafford-Burrows
Starry Night Fund
IM Stillman Family Charitable
Foundation
Ms. Susan Wayne Strauss
Mr. Joshua Swidler
Jane and Rob Symington
Ms. Andrea L. Tessler and
Mr. Michael Scarsella
Mr. Owen D. Thomas
Mr. John J. Thurlow
Mr. and Mrs. Eric W. Todrys
Ken and Renae Veltri
Mr. Daniel Wan and Ms. Annette Levgard

Mr. and Mrs. Simon R. Watson
Mr. Brian O'Connor Watson
Estate of Agathe Wulkan
Nanar and Tony Yoseloff
Mr. and Mrs. Ray G. Young
Ms. Karen Zelden and Mr. Ralph Senst
Anonymous

\$5,000-\$9,999

Mr. and Mrs. David Ames
Douglas A. Balder and
Joan F. DeCollibus
Robert and Bridget Barber
Ms. Michelle Beck
Mr. Peter Beck
Ms. Melissa E. Bergen
Mary Clare and Joe Bonaccorsi
Mr. and Mrs. William J. Caggiano
Mr. and Mrs. Chris G. Carter
Mr. Didric Cederholm
Ms. Rosy Cohen
Ms. Lori A. Cox
Mr. David Deniger
Mr. Stephen Dizard
Mr. and Mrs. Harry Facher
Ms. Victoria W. Fernandez
Mr. Alex Flamm
Mr. Joseph A. Forgione
The Barry Friedberg and
Charlotte Moss Family Foundation
Mr. and Mrs. Marc D. Ganz
Mr. Keith F. Goggin
Mr. and Mrs. Scott D. Gordon
Mr. and Mrs. John Gunn
Julia and Peter Hammond
Mr. Michael Henningburg and
Dr. Jeanine B. Downie
Stratton and Debbie Horres
Mr. Charles Johnson
Mr. James Kaltenbach
Mr. and Mrs. Steven Kasoff
Ms. Moira Kilcoyne and
Mr. Francis Cooke
Mr. David Korb
Dr. Ted Kurtz
Mrs. Deborah Lagana-Lorber and
Dr. Daniel Lorber
Ms. Rosalba Lavandero
Nancy Lazar and George Zachar

Follow Your Heart!

Mr. Donald Leonard
 Ms. Anupam Malhotra
 Mr. and Mrs. Richard P. Mattione
 Mr. Jeffrey M. Michalak
 Mr. Constantino Milano
 Mr. Thomas F. Moran
 Mr. Dennis J. Murphy
 Bethany and Zachary Nelson
 Newman Family Foundation
 Mr. Russell Noles
 Ms. Alicia Ogawa
 Mr. and Mrs. Stephen K. O'Neil
 Sarah and Stuart Opdycke
 Mr. and Mrs. Bharat Patel
 Mr. Stephen R. Payne
 Mr. David Peinsipp
 Mr. Christopher Roeder
 Mr. Kenneth Rosen
 Samsara Foundation
 Mr. and Mrs. Bruce W. Schnitzer
 Mr. and Mrs. Stephen B. Siegel
 Ms. Dorothy Slater-Brown
 Mr. and Mrs. Fred Sloan
 Ms. Alice W. Smith
 Ms. Debbie Smith
 Mr. Robert Spangler
 Mr. and Mrs. Alvin H. Spector
 Mr. and Mrs. Anthony Spica
 Mr. Mitchell S. Steir
 Blakely and John Stinebaugh
 Mr. and Mrs. John S. Struck
 Anne and Kipp Sylvester
 Ms. Anna Voortman
 The Leo S. Walsh Foundation
 Mark and Tiffany Weisberg
 Baylah Wolfe Charitable Trust
 Mr. Jacob J. Worenklein
 Anonymous (3)

\$2,500-\$4,999

Mr. and Mrs. Ravi Akhoury
 Mr. and Mrs. Michael Anderson
 Mrs. Ruth P. Balder
 David and Lori Barnett
 Mr. James J. Barrett
 Ms. Christine Barry
 Mr. Alvaro Batres

Ms. Veronica W. Benzinger
 Mr. and Mrs. Dan Blanks
 Pamela and Paul Boneham
 Mr. and Mrs. Taylor Bowen
 Lewis Brounell Charitable Trust
 Mr. and Mrs. Peter D. Brundage
 Ann and Michael Bunyaner
 Ms. Lisa Opoku Busumbru
 Mr. David Byron
 Ms. Marsha Cameron
 Mr. Nathaniel H. Christian III
 Mr. Steven P. Clausen
 Mr. Irving Cohen
 Ms. Beverly T. Connolly
 Mr. Douglas B. Davenport
 Mr. Marc de la Bruyere and
 Ms. Stacy Schiff
 Ms. Denise DeMan
 Mr. Mark Devaney
 Mr. Eric Dinowitz
 Derek and Paula DiRisio
 Mr. and Mrs. Harry M. Dombroski
 Ms. Carolyn Dorfman and
 Dr. Greg Gallick
 Mr. John Estevez
 Constance and Charles Fletcher
 Mr. and Mrs. Brandon Griess
 Ms. Jeannine R. Hahn
 Mr. Michael G. Halloran and
 Ms. Marja Lutsep
 Mr. Michael A. Hardy, Esq.
 Mr. Trevor Jones
 Mr. Carl Katerndahl
 Kimberly and Brad Kittle
 Mr. Peter M. Kloet
 Leslie and Hal Kruth
 Gabrielle L. Kurlander
 Mr. Robert D. Lynch
 Mr. Benjamin Marciano
 Dr. Arlene H. Markowitz
 Ms. Maria J. Mauceri
 Mr. and Mrs. Patrick McLaughlin
 Mr. Lewis M. Miller
 Mr. Sean Miller
 Mr. Michael Nash
 Michael and Lori Nash
 Mr. John B. Opdycke
 Ms. Elena Petrov
 Mr. and Mrs. Thomas Phillips



Robert and Sarah Priest-Heck
 Mr. and Mrs. Richard Pzena
 Mr. and Mrs. Leonard Randazzo
 Art and Beth Rendak
 Mr. Edward Rickenbach
 Mr. Donald Sarver
 Mr. Jeffrey Saviano
 Estate of Susanne Schnitzer
 Ms. Clare Schulz
 Gabriel Schwartz and
 Jolie Curtsinger Schwartz
 Ms. Karen Silverman
 Ms. Mercedes I. Smith
 Mr. Kenneth Springer
 Mr. Christopher H. Street
 Mr. and Mrs. Bruce Strohm
 Ms. Anne Symonds
 Mr. Gene Tate
 Ms. Sheila Tandy
 Ms. Mary Ann Tighe
 Ms. Gwendolyn Ulijasz
 Mr. Shaun A. Usmar
 Mr. George A. Van Pelt
 Mr. Michael Veale
 Mr. and Mrs. David A. White
 Anonymous (2)

\$1,000-\$2,499

Mr. Ric E. Abel
 Ms. Amy Abrams
 Marc and Bari Adelman
 Mr. Stephen Adzima
 Ms. Anne E. L. Alexis

Diane Alfano Fund
 Mr. Andrew Alltizer
 Mr. Robert Andersen
 Mr. Robert Anderson
 Mr. and Mrs. Barry G. Andrews
 Mr. Anthony Arnold
 Jeffrey Aron and Nancy Green
 Mr. Chris D. Baker
 Ms. Jane Baker
 Mr. Dale Barnes
 Mr. Conor Bastable
 Mr. and Mrs. Andrew Benerofe
 Mr. Gary Benerofe
 Ms. Charon Berg-Campbell
 Ms. Rachelle Bergmann
 Ms. Lucy Billingsley
 Mr. Brandon Birdwell
 Mr. Christopher J. Birosak
 Mr. Pryor Blackwell
 Ms. Lisa Blanchard
 Mr. and Mrs. Robert Blau
 Bogatin Family Foundation
 Mr. and Mrs. Nicholas C. Bogaty
 Bradley Family Fund
 Mr. Jonathan Brandin
 Mr. Serge Braverman
 Mr. Peter Breckling
 Mr. James F. Brennan
 Tricia Brentjens, M.D.
 Ms. Lonnie Brist
 Mr. and Mrs. Melvin A. Brosterman
 Ms. Cheryl Dolinger Brown
 Mr. Darren Brown
 Mr. John Brown

Individual and Private Fund Partners



Mr. and Mrs. Matthew Bruderman
Mr. Gregory Butler
Mr. Richard Buziak
Mr. James E. Cain
Ms. Patricia S. Cain and Grant A. Krafft
Ms. Jennifer Carney
Rhonda and Desmond Carson
Bonnie and Michael Carter
Ms. Michelle Caruso-Cabrera
Mr. Robert M. Cashill
Ms. Toni Ceaser
Ms. Alice Chan
Ms. Madelyn E. Chapman
David Chard, Ph.D.
Ms. Sharda Cherwoo
Dr. James S. Chesley, Jr.
Mr. Kevin Cho
Mr. John Chou
Ms. Maureen K. Clancy
Mr. Daniel J. Cohen
Mr. Lawrence Cohen
Mr. Jesse A. Cohn
Mr. Joseph Collins
Ms. Terese Cooke Bottner
Mr. Bruce Cope
Mr. Daniel L. Cox
Ms. Doris D. Cramer
Mr. Christopher M. Curley
Mr. Steven Curry
Ms. Martha E. Custard
Mr. Philip Darivoff
Mr. Theodore Davies
Ms. Cheryl L. Davis
Mr. and Mrs. Thomas W. Davis

Mr. Wayne De Jong and Ms. Lisa Erdos
Dr. Kathleen A. Delaney
Mrs. Consuelo DiChiara
Ms. Susan Dickey
Mr. Calvin G. Donly and Ms. Ellen Philip
Mr. Brendan P. Dougher
Ms. Arden D. Down
Ms. Jane C. Doyle
Susan and Scott Drake
Mr. and Mrs. Chad Dreas
Mr. Stephano R. Dubuc, Jr.
Mr. and Mrs. Colin W. Dunn
Mr. Jeffrey Dunson
Mr. Lucien L. Duquette
Mr. John Eleoterio
Ms. Frances C. Engoron
Ms. Arden Epstein
Mr. Brian A. Falconer
Mr. and Mrs. Bret Farrar
Ms. L. Thecla Farrell
Mr. Peter Feinberg
Mr. and Mrs. Jay Fenlaw
Ms. Kathleen B. Fiess
Mr. Christopher Finnerty
Alexander Fischbein Foundation
Mr. Dennis Fisco and Ms. Pamela Polite
Mr. and Mrs. Scott J. Fisher
Mrs. Ellen K. Flamm
Mr. Peter J. Flores
Mr. Curt W. Fochtmann
Mr. Robert Frankenberry
Mr. Daniel Friedman
Mr. Sandy M. Friedman
Ms. Julie A. Gabrik

Mr. and Mrs. Scott H. Gamber
Alvester Garnett and Regina Carter
Dr. Jane E. Gartner and Dr. Richard Gartner
Ms. Mary Gail Gears
Mr. Phillip B. Gibbons
Ms. Bonny Gildin
Mr. Hunter Gimbel
Mr. Daniel Gioia
Laurie and Stephen Girsky
Mr. and Mrs. Lyle E. Gittens
Robert I. Glimcher Family Foundation
Ms. Zola D. Golub
Gould Family Charitable Fund
Diana and Sean Gowen
Mr. Joseph J. Grano, Jr.
Mr. Benjamin Grant
Dr. Herman Gray
David R. Greenbaum
Ms. Tama Greenberg
Mr. Jonathan D. Greenman
Mr. Andrew Greenspan
Mr. and Mrs. Barry Gross
The Frank J. Guarini Foundation
Mr. Carlton Guthrie
Ms. Sabrina T. Guthrie
Mr. Paul Habenicht
Mr. Barney Hallingby
Ms. Anette Harris-Loupe
Mr. Clay Hartmann
Ms. Kate Henselmans
Ms. Karen Hering
Mr. Luis Hernandez
Mr. David C. Heselton
Mr. Thomas I. Higier
Mr. Jeffrey Hill
Mr. and Mrs. Scott B. Hill
Mr. Craig Hillier
Mr. David Hollander
Dr. Raquell M. Holmes
Mr. Chris Housman
Lawrence and Judith Howard
Mr. John Howley
Mr. Dennis Hranitzky
Hulbert Family Charitable Lead Trust
Mr. Don M. Hulbert
Mr. Michael E. Hynes
Mr. Ian B. Jacobs and Ms. Valerie Chang

Mr. Ron Jacobs
Ms. Marilee James
Gladys and George Janava
Ms. Brenda Johnson
Dr. E. Patrick Johnson and Mr. Stephen Lewis
Mr. and Mrs. Michael Kaplowitz
Steve and Lisa Kennedy
Kent-Lucas Foundation, Inc.
Ms. Lois F. Kessler
Mr. Jeff King
Mr. and Mrs. Carlton B. Klapper
Lori and Steven Klinghoffer
Ms. Emilie C. Knoerzer
Ms. Lisa Kole and Mr. Louis Hinman
Philip and Judith Kozloff
Mr. Orin Kramer
Ms. Carolyn Kresky and Mr. Mark A. Picard
Mr. Harry Kresky
Ms. Dawn Krigstin and Mr. Patrick Kennell
Mr. John A. Kritzmacher
Ms. Linda Krivkovich
Mr. Nicholas J. Kroll
Mr. Vincent A. La Padula
Ms. Karen Lambert
Mr. Edward Latham
John and Kelly Lawrence
Mr. Scott Layne
Mr. Alan Leavitt
Mr. Alexander Leikikh
Ms. Julie K. Lenner
Ms. Beth Levine
Mr. Warren Liebesman
Mr. Jonathan P. Lindroos
Ms. Sue Lippe
Andrew and Elise Liss
Mr. James J. Ljunglin
Ms. Carrie L. Lobman
Ms. Phyllis Lockett
Mr. M. Sherif Lotfi
Ms. Lauren Lovelace
Ms. Alison R. Lowy
Mr. and Mrs. Bruce Lubin
Mr. Thomas Luce
Mr. and Mrs. Paul W. Lundstedt
Mr. Michael Lutz

Follow Your Heart!

Mr. Bobby B. Lyle
 Ms. Karyn T. Lynch
 Craig and Kimberly MacKay
 Mr. Samuel T. Maclin
 Ms. Linda Mandolini
 Mr. Michael L. Manire
 Mr. Christopher Mansfield
 Mr. Thomas Marsh
 Ms. Jessica Massad
 Dr. Susan Massad
 Mr. Paul Massey
 Ellen and Conrad Masterson
 Ann and Paul Mattison
 Alesha and James McAdams
 Ms. Lynn McBee
 Ms. Elyse B. Mendel
 Mr. Alan Mendelson
 Mr. Louis J. Mezzo
 Mr. Todd A. Miles
 Mr. David J. Miller
 Mr. and Mrs. Ken Miller
 Mr. Sean Miller
 Wally and Christina Miller
 Charitable Fund
 Mr. James B. Mintz and
 Ms. Deborah A. Stewart
 Mr. Joshua Mintz
 Mr. Jeff Moeller
 Moglia Family Foundation
 Ms. Eileen Moncoeur
 Ms. Margaret Morrow
 Mr. Edward L. Morse
 Mr. Andrew Moss
 Ms. Roberta Muntoni
 Mr. Patrick Murphy
 Mr. Thomas Murphy
 Mr. and Mrs. John Muschalek
 Mr. Joe Nagel
 Ms. Marlene Nelson
 Mr. Paul B. Newhouse
 Mr. Scott N. Newman
 Mr. Geoffrey Newton
 Mr. Jay D. Nibbe
 Ms. Jacqueline G. Nieman
 Mrs. Elizabeth Nieto
 Mr. Michael Nikolai
 Ms. Carla J. Ogunrinde
 Ms. Caryn M. Pace
 Mr. and Mrs. Stephen Patton

Ms. Nicole Pecoulas
 Mr. Christopher Peddy
 Ms. Constance Pegushin
 Mr. Edward Perks
 Ms. Ellen Peskin Baum
 Mr. Joseph E. Phillips
 Ruth and Richard Pickering
 Mr. and Mrs. Juan C. Podesta
 Mr. John Popeo
 Mr. Adam Price
 Mr. Mark Prowell
 Mr. Christopher Pultorak
 Mr. John F. Rankin, III
 Mr. and Mrs. Samuel P. Reckford
 Ms. Marian Rich
 Ms. Marna J. Ricker
 Ms. Karen Riedel
 Ms. Ramneek Rikhy
 Ms. Susan Ringoen
 Mr. Liam J. Riordan
 Mr. Kenneth Robin
 Ms. Christina Roccas and
 Mr. Martin Smithmyer
 Mr. Kurt Roderich
 Mr. and Mrs. Joseph Rosetti
 Mr. Adam Ross
 Ms. Donna M. Ross
 Mr. and Mrs. Robert T. Ross
 Mr. and Mrs. Eric Roth
 Mr. Jonathan E. Rothschild
 Ms. Beth A. Rustin
 Ms. Alice A. Rydel
 Mr. Joseph A. Sabatini
 Mr. Omar Saeed
 Ms. Cathy R. Salit
 Ms. Jacqueline S. Salit
 Ms. Julie Samber
 Mr. and Mrs. Johnny Sandhu
 Mr. and Mrs. James M. Santos
 Mr. Geoffrey Schubert
 Ms. Karen L. Schwindt and Mr. Greg Vena
 Ms. Heather Secrest Mossman
 Mr. Daniel Senor
 Mr. Scott Shell
 Dr. Steven Shelov and
 Dr. Marsha L. Shelov
 Mr. David Shorr
 Mr. Michael Sicher
 Mr. Eric Siegel

Mr. John Sikoryak
 Ms. Leslie Silverman
 Mr. and Mrs. Richard Silverman
 Mr. Joseph M. Silvestri
 Mr. Anthony Sims
 Mr. Robert Skea
 Ms. Mary Sklarski
 Mr. Keith Smith
 Gay and William Solomon
 Mr. Santo Sorce
 Ms. Christa Sorenson
 Ms. Susan K. Spencer
 Mr. Anthony P. Spica
 Don H. Splawn Charitable Foundation
 Mr. Michael Stafford
 Mrs. Laura Steen-Patterson and
 Mr. Thomas J. Patterson
 Joanne and James Steinback
 Ms. Judith Steir
 Candace and Richard Stern
 Mr. Philip H. Stern
 Ms. Glenna G. Stewart
 Ms. Diane M. Stiles
 Mr. Gregory M. Stover
 Mr. and Mrs. Robert Street
 Ron and Caryn Suber
 Ms. Lauren Sunstein
 Mr. Steven M. Surdell and
 Ms. Jennifer T. Nijman
 Mr. and Mrs. Jeff Sutton
 Ms. Ariana J. Tadler and
 Mr. David L. Patterson
 Mr. Marc Taubin
 Mr. LaMarr C. Taylor
 Raymond and Cathy Thek
 Mr. William R. Thomas III
 Mr. Cullen Thomason
 Mr. Michael Thompson
 Ms. Laura Tobin
 Mr. and Mrs. Kenneth D. Tremain, Jr.
 Mr. Stephen D. Trent
 Mr. Robert Tuchman
 Mr. and Mrs. Jay Twery
 Ms. Gail Utter
 Ms. Tracy Valentine
 Ms. Kristin Vanderpas
 Ms. Susan G. VanKuiken
 Mr. Victor Vecchiariello
 Mr. Richard Vermillion

Mr. Royall Victor
 Mr. Nicholas von Moltke
 The Svetlana and Herbert
 M. Wachtell Foundation
 Mr. Chip Wadsworth
 Mr. Daniel Walgrove
 Ms. Jessie B. Walker
 Ms. Victoria A. Wallace
 Mr. Devin Waller
 Ms. Shawn Ward
 Ms. Colleen Warner
 Mr. Jeffrey Warshaw
 Mr. Jonathan Washburn
 Mr. Steven G. Watson
 Mr. Robert Weber, Jr.
 Dr. Raymond V. Wedderburn
 Dr. Peter J. Weiden and
 Mrs. Vasiliki Weiden
 Mr. Jeffrey H. Weiss
 Mr. Gary Wells
 Peter Werner
 Westrop's Care
 Mr. Farah Williams
 Dr. Jon D. Williamson and
 Mrs. Sue Williamson
 Ms. Martha Willis
 Mr. Marc Wolinsky
 Ms. Margaret A. Wood
 Mr. Spencer R. Wood
 Drucilla Wood-Beckwith and
 Geoffrey Beckwith
 Ms. Janet Wootten
 Ms. Christina Woronchak
 Mrs. Nina J. Wortzel-Hoffman
 Ms. Amy Wurtzbarger and
 Mr. Pravin Soni
 Ms. Elise A. Yablonski
 Ms. Lauren Yates
 Mr. Jonathon Yormak
 Jenny Zak and Craig Pattison
 Mr. Isaac Zion and
 Mrs. Donna Beato Zion
 Mr. Douglas R. Zywczyński and
 Mr. Robert Price
 Anonymous (2)

Corporate and Foundation Partners

\$100,000 +

The Elkes Foundation
EY
Hunt Consolidated Energy, LLC
Leo & Yuki Graham Foundation
PSEG and PSEG Foundation
TAC

\$50,000 - \$99,999

CBRE
East Side Institute for Short Term
Psychotherapy
Fossil Partners, L.P. and Fossil Foundation
Grant Thornton
JPMorgan Chase & Co. and JPMorgan
Chase Foundation
MetLife and MetLife Foundation
Nuveen
PwC and PwC Charitable Foundation
RBC Capital Markets and RBC
Foundation USA
RTS Family Foundation
Savills
The Sister Fund
Anonymous

\$25,000 - \$49,000

AMLI Residential
Deloitte LLP
Equity Residential and Equity
Residential Foundation
Fidelity Investments
Fiduciary Trust Company International
Fried, Frank, Harris, Shriver &
Jacobson LLP
Gilead Sciences Inc.
Greenberg Traurig Foundation
Hunt Cares Employee Campaign
Investors Bank and Investors
Foundation, Inc.
M.B. & Edna Zale Foundation
Salah Foundation
Silverstein Properties
Thierer Family Foundation
USG Corporation and USG Foundation
Ventas Inc. and Ventas Foundation

The Vera and Imre Hecht Foundation, Inc.
The Walt Disney Company Foundation
Wells Fargo and Wells Fargo Foundation
Willis Towers Watson

\$10,000 - \$24,000

ACG Analytics Inc.
AIG
Alliant Insurance Services
Allied World Assurance Company, Ltd.
Baker McKenzie
Boston Properties
Brookfield Properties
CarVal Investors
Crestview Partners
Dome Construction
Duff & Phelps and Duff & Phelps
Charitable Foundation
Dun & Bradstreet
Edison Properties Newark Foundation
Farella Braun & Martel LLP
FTI Consulting, Inc.
GFO Home
Global Material Technologies Charitable
Foundation
Goldman Sachs & Co.
Goya Foods
Greystar
Hartz Mountain Industries, Inc.
Healthcare Foundation of New Jersey,
Inc.
Hilco Global
HilltopHoldings
Ironshore
Johnson & Johnson
Jones Lang LaSalle
Kelso & Company
Kirkland & Ellis LLP and Kirkland & Ellis
Foundation
KPMG, LLP
Kramer Levin Naftalis & Frankel, LLP
La Vida Feliz Foundation
Latham & Watkins LLP
Mayer Brown LLP
McKinsey & Company, Inc.
Morgan Stanley & Co., Inc.
MUFG Union Bank Foundation

Perelson Weiner LLP
Polsinelli
Ralph and Evelyn Davis Family
Foundation
Rockefeller Group
RT Specialty, LLC
Sandler O'Neill & Partners LLP
SGS International Rice, Inc.
Shirley and Owen Siegel Foundation
Silicon Valley Bank and Silicon Valley
Bank Foundation
SourceMedia, Inc.
Tishman Speyer Properties, LP
TM Financial Forensics, LLC
Viacom
Victoria Foundation, Inc.
VMLY&R and VML Foundation
Wachtell, Lipton, Rosen & Katz
The Walsh Foundation
Waterton
Wilson Elser Moskowitz Edelman &
Dicker LLP

\$5,000 - \$9,999

ABM Industries
Acme Pallet Co., Inc.
AMC Networks
Aon
Archer Daniels Midland
Arthur J. Gallagher & Co.
B Space LLC
Baker Botts
Bank of Texas
Barings
Broadridge Financial Solutions
CIBC
Dallas County Community College
District
Debevoise & Plimpton LLP
Downtown Dance Factory
The Durst Organization Inc.
Empire State Realty Trust, Inc.
EvensonBest LLC
Evercore Partners Services East L.L.C.
F&G Mechanical Group
The Firmament Group
First Presbyterian Church of Dallas

First Republic Bank
Gaber Group
Gardiner & Theobald, Inc.
Gartland & Mellina Group
Gibson Dunn
Godwin Bowman PC
Gordon Brothers Retail Partners
Group One Investments, LLC
Guidepost Solutions LLC
H2th Ventures
Hathaway Dinwiddie Construction Co.
The Hollister Foundation
Ingenious Med
Inland Mortgage Capital LLC
Inno-Pak, LLC
KDC Real Estate Development &
Investments
Kilroy Realty Corporation
Kleinberg, Kaplan, Wolff & Cohen, P.C.
L & L Holding Company
L.A. Parking Corp.
The Litwin Foundation, Inc.
Luminous Fund
MacArthur Foundation
Macro Consultants
Mamacita Inc
McClone Construction
MCJ Amelior Foundation
National Action Network
NBCUniversal
Neal, Gerber & Eisenberg LLP
Newmark Knight Frank
Norman & Bettina Roberts Foundation
Oncor Electric Delivery Company LLC
Otis Elevator Company
Ovation Travel Group
Pan-Pacific Mechanical, Inc.
Pioneer Natural Resources Company
Plains Capital Bank
The Port Authority of NY and NJ
Prime Electric
Proskauer Rose LP
Riley Safer Holmes & Cancila LLP
Rubenstein
Rudin Management Company, Inc.
Shackelford, Bowen, McKinley &
Norton, LLP
Sidley Austin LLP

SIMS Metal Management
SL Green Realty Corp.
Solar Energy Systems, LLC
Sology Solutions
Southland Industries
ThyssenKrupp Elevator Corporation
UBS
Vanguard Energy Partners
Velocis
Vornado Realty Trust
Waterman Interests, LLC
York Capital Management Advisors, LP
Young Electric + Communications

\$2,500 - \$4,999

1Huddle
Amegy Bank
Bank of Marin
The Bari Lipp Foundation
Big Thought
Blue Rock Construction
CBF Electric & Data
Clara Maass Medical Center
Colliers International LLC
Continental Benefits
Davis & Gilbert LLP
DCI Group
Diversified Technology, Inc.
Garden State Development, Inc.
Gensler
Grey Global Group Inc.
Hatzimemos/Libby
Hylant
Icon Interiors, Inc.
Infrastructure Repair Service, LLC
InvestmentNews
Irish Woods Foundation
Jaros, Baum & Bolles Consulting Engineers, LLP
Kidder Mathews
Kingham Dalton Wilson Ltd.
Lincoln Property Company
Livingstone Partners
Marelich Mechanical Co., Inc.
McDermott Will & Emery
McDonald's Corporation

Media Loft, Inc.
Medtronic Charity Trust Account
Menlo Engineering Associates Inc.
Morvillo Abramowitz Grand Iason & Anello PC
Mount Sinai Health System
MullenLowe Group
National Basketball Retired Players Association
Nibbi Bros. Associates, Inc.
Novo Construction
Pashman Stein Walder Hayden
Peacock Construction Inc.
Penske Truck Leasing
Petroven, Inc.
Prudential Center
PS&S LLC
Reed Smith LLP
Rutgers University
Southern Methodist University
Sterling Mets, L.P.
Synapse Services, LLC
Texas Health Resources
Webcor
Western Allied Mechanical, Inc.
WPP Group USA, Inc.

\$1,000 - \$2,499

Alper Services LLC
AMD Oil Sales LLC
Americord Registry LLC
Bartko Zankel Bunzel & Miller
Berger Organization
Bilow Garrett Group, P.C.
Boxcar, Inc.
Boyett Door & Hardware
Bryant Miller Olive P.A.
BuildingConnected, Inc.
California Drywall
Capitol Electric
The Carlyle Group
Casella Construction Corp.
Champalimaud Design, LLC
Clear Point Advisors
Clune Construction
Columbia Property Trust

Condon Johnson & Associates, Inc
Connell Foley LLP
Convene
Cooley LLP
CRS Facility Services
Cullen and Dykman LLP
Cushman & Wakefield
Dolan Concrete
Duggal Visual Solutions, Inc.
Elliott Management Corporation
Emerge MedStaffing LLC
Employer's Advocate, Inc.
Figliulo & Silverman
Finsbury, LLC
Fisher Brothers Management, Co.
Freeman
Friedman Properties
Ganfer & Shore LLP
Garibaldi Group
George Comfort & Sons, Inc.
Georgia-Pacific
GGP
Google Match
Great Performances
HALL Group
HilltopSecurities
HSBC Philanthropic Programs
The IMA Financial Group, Inc.
Interstate Drywall Corp.
Jamesbeck Global Partners, LLC
John Wiley & Sons, Inc.
Kauff McGuire & Margolis LLP
La Forza Construction, LLC
Laboratorios del Pueblo Inc.
The Landis Group
Lilker Associates
Littler Mendelson Foundation, Inc.
Lowenstein Sandler PC
Lucifer, LLC
Mack-Cali Realty Corporation
Marchetto Higgins Stieve
McGuire, Craddock & Strother, P.C.
Melly Mell Productions
MG Dentistry
MHT MidSpan, L.P.
Mindshare
Mintz & Gold LLP

Modern Electric Co.
Moritt Hock & Hamroff LLP
Netsync Network Solutions
New York Life Insurance
Newark Arts Council
Northern Trust
Packet Fusion, Inc
Pegasus Bank
Phenomenal Fitness
Phillies
Pircher, Nichols & Meeks
Plescia Roofing Inc.
PSEG Power of Giving Campaign
Related Midwest
Rhodium Group
Robert Derector Associates
Round Top Building Services, Inc.
Russell Hinton Co.
S&P Global Foundation
Saul Ewing Arnstein & Lehr
Seyfarth Shaw LLP
Shadow Financial Systems, Inc.
Sheppard, Mullin, Richter & Hampton LLP
Skender Foundation
Skyline Construction Inc.
Solomon Cordwell Buenz
State Street Foundation
Suffolk Construction
Syserco
Taft Stettinius & Hollister LLP
Ted Moudis Associates
TPG Architecture, LLP
Trammell Crow Residential
Tyson Foods
Walters & Wolf
Welco Realty
The Willis Foundation
Wintrust Financial Corporation
Woodmont Properties
Anonymous

Financial Statement



STATEMENT OF REVENUES AND EXPENSES

Year Ended December 31, 2018

REVENUES, GAINS AND OTHER SUPPORT

| | |
|--|--------------|
| Contributions and Net Special Events Revenue | \$12,112,703 |
| Program Revenue | 125,618 |
| In-kind Donations | 65,150 |
| Net Investment Loss | (121,738) |
| Other Revenues | 22,241 |
| Total Revenues, Gains and Other Support | \$12,203,974 |

EXPENSES

| | |
|--|--------------|
| All Stars Talent Show Network and Youth Onstage! | \$1,864,287 |
| Development School for Youth | 3,069,893 |
| Castillo Theatre | 772,376 |
| Volunteerism and Education | 987,598 |
| Operation Conversation: Cops & Kids | 1,133,659 |
| Management and General | 879,358 |
| Fundraising | 1,591,148 |
| Total Expenses | \$10,298,319 |
| Change in Net Assets | \$1,905,655 |
| Ratio of Program Services to Total Expenses | 76% |

BALANCE SHEET

As of December 31, 2018

ASSETS

| | |
|---|--------------|
| Cash and Cash Equivalents | \$1,859,548 |
| Investments | 3,571,515 |
| Contributions Receivable | 4,552,653 |
| Prepaid Expenses and Other Assets | 179,488 |
| Fixed Assets - Net | 10,091,179 |
| Total Assets | \$20,254,383 |

LIABILITIES AND NET ASSETS

| | |
|--|--------------|
| Mortgage Payable | \$ 8,918,481 |
| Deferred Rent | 213,357 |
| Loan Payable | 314,845 |
| Accounts Payable and Other Liabilities | 631,238 |
| Total Liabilities | 10,077,921 |
| Net Assets | 10,176,462 |
| Total Liabilities and Net Assets | \$20,254,383 |

Follow
Your
Heart!



Follow
Your
Heart!



ALL STARS PROJECT OF NEW YORK

National Headquarters
543 West 42nd Street
New York, NY 10036
(212) 941-9400

ALL STARS PROJECT OF NEW JERSEY

Scott Flamm Center for Afterschool Development
33 Washington Street, Suite 100
Newark, NJ 07102
(973) 622-5506

ALL STARS PROJECT OF CHICAGO

53 West Jackson Blvd., Suite 1135
Chicago, IL 60604
(312) 360-0660

ALL STARS PROJECT OF DALLAS

517 North Haskell Avenue
Dallas, Texas 75246
(214) 484-2112

ALL STARS PROJECT OF THE SAN FRANCISCO BAY AREA

870 Market Street, Suite 823
San Francisco, CA 94102
(415) 986-2565

www.allstars.org

Photo Credits: @JazellesArtistry, Paul Bourné, Mary Brown,
Tamara Fleming, Ronald Glassman, Chase Huddleston,
Kim Leeson and Daniel Wan