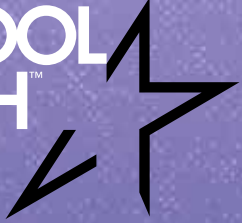


THE JOSEPH A. FORGIONE
**DEVELOPMENT
SCHOOL**
FOR **YOUTH**™



A program of the All Stars Project, Inc.

About the DSY

The Development School for Youth is a 14-week afterschool development program of the All Stars Project, Inc. where young people ages 16-21 learn to perform as professionals and partner with business leaders who conduct workshops and provide paid summer internships.

In the Development School for Youth, young people:

- Travel to different corporate sites each week and participate in workshops led by business leaders in a wide range of industries
- Develop networking, interview, resume-writing and public speaking skills
- By graduation, they have the tools to succeed in utilizing their new 'professional performance' in a paid summer internship at one of our partner companies
- Our programs are open to *everyone* – not just the top 10% or best and brightest. The young people self-select to join this rigorous program and take advantage of the life-changing opportunities it offers!

Since 1997, the centerpiece of the DSY has been a commitment to developmental learning. Young people from inner-city communities have a much narrower life experience than their middle class and affluent counterparts. The program is based on new thinking as to what young people need to move away from chronic poverty: if you give under-served, urban youth enriched, outside-of-school experiences that help them become more sophisticated and worldly, they will be active participants in closing the "development gap".



Become an Internship Sponsor

Each summer, over 400 DSY graduates are placed in paid summer internships at over 150 corporate partner companies, large and small, representing diverse industries including real estate, finance, technology, law, entertainment, healthcare and more.

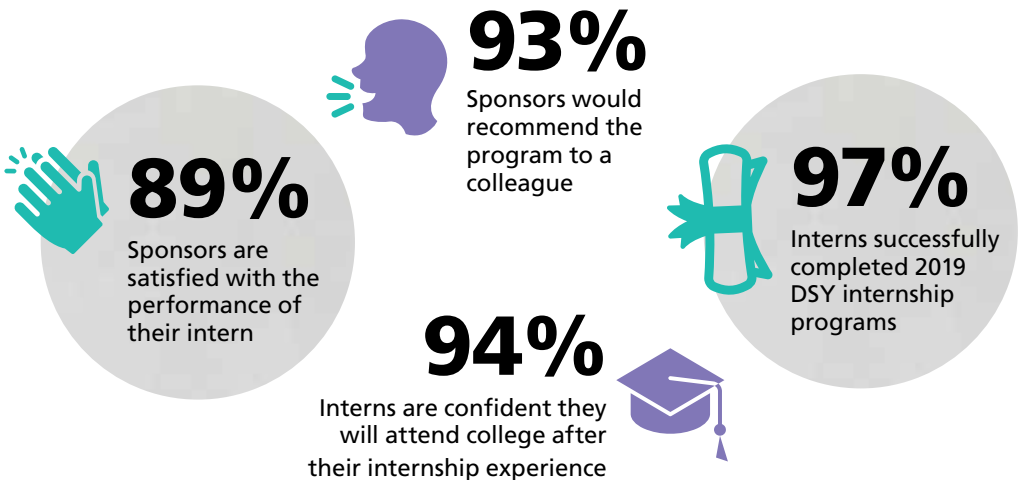
2020 Internship Requirements

- Internships run for 6 weeks, from July 7, 2020 to August 14, 2020.
- Internships are full-time from 30 to 40 hours per week
- Minimum salary of \$15/hour is paid directly to the intern
- The internship commitment includes a \$850 per-intern sponsorship donation to support the placement, onboarding and prep of the interns and supervisors. 100% tax deductible.
- Internship supervisors attend a Supervisor Development Program, an experiential program conducted by All Stars Project trainers.

Base Cost

Including the \$850 per-intern sponsorship donation, the total projected cost of hiring a DSY intern is **\$4,000**.

Notable Internship Feedback from Youth and Companies!



Qualities sponsors identified in their interns:

- Hardworking
- Punctual
- Eager to Learn
- Professional

Top Impacts of interns on the workplace:

- Inspired others
- Significant work contribution
- Workplace morale

Endorsements



"It has really been a great privilege to be an All Stars contributor and supporter since 2006. Ernst & Young is very committed to supporting and partnering with the All Stars to open up new pathways for opportunity for young people growing up in communities where they don't have as many opportunities. As a firm, we really believe in giving back, and we get so much from participating in and building the All Stars programs and developing young people. I am proud that we have sponsored over 200 interns from the Development School for Youth."

— **Kate Barton**, Global Vice Chair - Tax, EY

"All Stars' vision of engaging as many poor youth as possible wherever they reside is as expansive as the imagination of each and every child that participates in the program. This is not about what happens in one particular neighborhood, or one community. All Stars reaches far and wide because poverty reaches far and wide, and they teach young people to develop themselves through performance theory by pretending to do things they never imagined possible."



—**Khalil Gibran Muhammad, Ph.D.**

Professor of History, Race and Public Policy, Harvard Kennedy School and Director Emeritus, Schomburg Center for Research in Black Culture

Youth Endorsement



"I haven't been exposed to the world of business. Having a businessperson who was leading a DSY workshop tell me that I had potential, made business seem within reach. In the DSY I learned how to introduce myself in professional settings and build relationships with adults. I learned the importance of time management and to take responsibility for my actions. I take initiative, and ask for more work when I am finished with what I have. I can positively say that without the All Stars I wouldn't be close to having the power to envision my life."

— **Israel Lamey**, DSY Alumni





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