



ABOUT THE DSY

The Development School for Youth (DSY) is an intensive afterschool development and leadership program of the national nonprofit **All Stars Project**, where young people ages 16-21 learn to perform as professionals and partner with business leaders who conduct workshops and provide paid summer internships.

VIRTUAL INTERNSHIPS: CREATING HOPE AND OPPORTUNITY FOR YOUTH

For 23 years, over 5,000 graduates of our DSY program have participated in life-changing paid summer internships hosted by over 450 partner companies. When COVID-19 struck last year, many corporate partners helped us pilot new virtual internships, to ensure our young people still had these critical opportunities. Building on last year's success, the All Stars is launching a national virtual internship campaign and we are asking all corporate leaders (both familiar with the All Stars and new – no matter where your business is located) to support our youth by sponsoring internships this summer.



**CLICK HERE TO
LEARN MORE**

in our our DSY
Informational Video



IN THE DEVELOPMENT SCHOOL FOR YOUTH, YOUNG PEOPLE:

- Are invited to join our free program regardless of their academic performance or standing—we believe all young people deserve development, not just the top 10% or “best and brightest”
- Participate in weekly workshops led by business leaders and learn about a wide range of industries
- Develop networking, interview, resume writing, and public speaking skills
- Succeed by using their new “professional performance” in a paid summer internship at one of our partner companies

BECOME AN INTERNSHIP SPONSOR

Each summer, DSY graduates are placed in paid summer internships at corporate partner companies, large and small, representing diverse industries including real estate, finance, technology, law, entertainment, healthcare, and more.

2021 Internship Requirements

- Internships run for 6 weeks, from July 7 through August 13
- Internships are part time, from 20-30 hours per week
- Minimum salary of \$15/hour is paid directly to the intern
- The internship commitment includes a \$850 per-intern sponsorship donation to support the placement, onboarding, and prep of the interns and supervisors. 100% tax deductible
- Internship supervisors attend a 90-minute Virtual Supervisor Development Program, an experiential program conducted by All Stars Project trainers

Base Cost

Including the \$850 per-intern sponsorship donation, the total projected cost of hiring a DSY intern is \$3,550*

Intern Sponsorship Deadline

Friday, April 9th

**Based on 30-hour work week*

To sponsor an intern, please visit allstars.org/virtualinternships to get started or contact Pat Delgado at pdelgado@allstars.org to learn more.

98%

Interns successfully completed 2020 virtual internships

99%

Sponsors satisfied with performance of their intern

100%

Would recommend virtual experience to a colleague

Qualities sponsors identified in their interns:

- Eagerness to learn
- High level of engagement
- High level of responsibility

Top impacts of interns on the workplace:

- Teaching experience for managers
- Fresh and diverse perspectives
- Supported DEI initiatives and talent pipeline



VOLUNTEER, SUPPORT, AND GET INVOLVED WITH OUR YOUTH!

Join our dedicated, passionate supporters who come from a wide range of industries, backgrounds, and neighborhoods:

3 WAYS TO SUPPORT

1 Conduct a virtual mock job interview

Conduct a virtual one-on-one mock interview with a young person and provide feedback to improve their interviewing skills. Contact us to learn how you can become a volunteer and work with our young people.

2 Donate laptops and technology

Many of our young people lack the necessary technology (laptops, mobile wi-fi hotspots, etc.) to participate in our DSY semester and internship program. Please consider donating new or lightly-used technology to ensure their participation this year.

3 Donate!

All Stars and DSY are 100% privately funded. Our programs are offered free of charge to young people and families who participate. Please support the growth and advancement of the DSY by being a financial supporter.

Donate online at
<https://allstars.org/donate/>



Click here to hear our DSY Alumni share their thanks to our summer partners!

“When [the virtual summer interns] made their final presentations, I was astounded and impressed by the work they had done. Whatever we lost [by going virtual], we more than gained back by giving young people the opportunity to work in groups, to interact with clients, to build a presentation, and to present their work both internally and at client meetings.”

— Anne Sylvester,
Managing Director, JPMorgan Chase

DSY VIRTUAL INTERNSHIP PARTNERS – 2020



JPMORGAN CHASE & CO.



For more information contact: Pat Delgado at pdelgado@allstars.org or 212-356-8424