



# The Leadership of Performance



# The Performance of Leadership

Mural by **Joe "Cujo" Nelson**  
at Hub for Afterschool Development,  
All Stars Project of Chicago

**2022** ANNUAL REPORT

# MISSION

Through the developmental power of performance, we transform the lives of youth from poor and underserved communities in partnership with caring adults, giving everyone the opportunity to grow.



# VISION

All Stars Project is on the forefront of building community by bridging racial, economic and social divisions to develop a caring 21st-century America.



Dear Friends,

This *Letter from the CEO* is different from any I have written before. This is because it is my last such letter. At the end of October 2023, I will be stepping down as CEO of the All Stars Project, a position I've held for 33 years, a position which has challenged me, enriched me and filled me with joy.

This 33-year journey has been an unusual one. We began our work on the mean streets of New York City with barely a sketch of a model and barely a dime to our name. But, we had access to sophisticated social tools, brilliant leaders with the trust of poor communities and a passion and commitment to bringing new approaches to the nonprofit anti-poverty world. We appreciated the ways in which young people growing up in poor neighborhoods could use their love of performance to develop into thoughtful and confident adults.

We were soon buoyed by a new class of independent philanthropists who saw in us, and to some degree in me, the capacity to transform All Stars into an influential, mainstream institution with new and effective methods for engaging alienation, racial inequities and poverty. I always took the trust that was placed in me very seriously. It wasn't always easy to lead this kind of organization, but I did, with the support of many, many people. And I am deeply proud of what we have created and the possibilities for growth that lie ahead. I'm excited to continue my personal All Stars journey through our Performance Lab, a cultural platform I created last year to produce events and activities that explore human relations on stage and in life.

Along the road, All Stars has attracted supporters and partners from unexpected places. New York City (NYC) Mayor Mike Bloomberg helped us open our flagship center on West 42nd Street, authorizing an Industrial Development Agency bond that allowed us to raise our profile, make headlines and serve tens of thousands of inner-city kids. Legendary NYC Police Commissioners Ray Kelly and William Bratton and Dallas Chief David Brown, together with Mayor Ras Baraka of Newark and his police chiefs, partnered with us to grow Operation Conversation: Cops & Kids, led by the singular developmental psychologist Dr. Lenora Fulani. The most cutting-edge academic researchers, educators and faith leaders from Stanford University, Southern Methodist University in Texas, Boston University and the Leaders Network in Chicago stepped up to validate our approach to youth development and our very unique understanding of the subjectivity of poverty. Leading lights in the theatre community, such as Woodie King Jr. of the New Federal Theatre, became vested in the success



of the All Stars because they value performance and the arts as a tool for growth for all people, as do we.

And, of course, the young people and the families that we engage with tell us, tell me, over and over again that All Stars has changed their lives in miraculous ways. So too do the business and corporate leaders who have sustained us and helped us grow over three decades.

Our special brand of involvement philanthropy has touched and profoundly enriched the lives of affluent supporters. And with their backing, we have gone from having barely a dime in our pockets to raising over \$11 million annually.

I have so much to be thankful for and so many people to thank. Our outgoing Board Chair Maria Morris was a spirited champion of my leadership and schooled me in the principles of governance that transported us to become a well-oiled nonprofit machine. Her successor, Nathaniel Christian III, who assumes the role of Board Chair in December, has guided me through crises and successes with grace and intelligence for decades.

Christopher Street, who will take over the role of CEO when I leave, has been on this ride with me from the start. His business, organizational and interpersonal acumen is astounding. I feel completely confident that Nat and Chris, together with our senior leadership team, have what it takes to drive the organization to its next incarnation.

There are so many more wonderful leaders who make up the All Stars staff, who are its volunteers and its cheerleaders—many more than I can mention here. In particular, it has been my privilege to work alongside an incredibly gifted and hardworking group of Black women leaders who took me under their wing, took me into the communities of color and showed me that a Jewish girl from upstate New York could love and be loved in those communities. To everyone who continues to lead at All Stars, rest assured, you have my full support—and my telephone number.

Please give your attention to this year's Annual Report. Its pages are filled with stories, data, photos and summaries of the All Stars' amazing accomplishments over the past year. And please accept my deepest gratitude for the opportunity of a lifetime in leading this incredible organization for 33 years.

With love and excitement for the next 33,

  
Gabrielle Kurlander  
CEO

# All Stars Pillars

As All Stars Project moves forward toward a caring 21st-century America, we have three pillars to help us stay true to our mission, ensuring young people and poor communities have access to the highest quality development environments in the country.

## Performance Programs

Recognized as a powerful engine of development, performance is at the heart of everything we do at All Stars, where people of all ages and from all walks of life are supported to step outside their comfort zones; experience new ideas, people and cultures; and learn and grow together.

Our programs use performance as a tool for growth both on stage and in life. **All Stars Talent Show Network, Performance Lab** and **Youth Onstage!** all utilize our development through performance approach, which is now recognized by leading poverty researchers and community advocates as uniquely suited to help all people grow and develop.



PERFORMANCE

## Partnership with Caring Adults

All Stars partners with caring adults who help guide and enhance the personal and professional development of young people in programs such as the **Development School for Youth (DSY)** and **Development Coaching**. We create community by bringing caring adults—who serve as development coaches, DSY program associates, workshop leaders and internship supervisors—together with poor and underserved youth so that they can build something new together.



PARTNERSHIP



# Bridge Building

**Operation Conversation** and **Operation Conversation: Cops & Kids** are All Stars Project's innovative bridge-building initiatives.

Operation Conversation was created to address the social and racial divides in America. In a two-part workshop, people from diverse communities and all walks of life learn and perform with new tools that develop empathy, appreciation, active listening and curiosity. ASP is currently working with Fortune 500 companies across the country that are interested in integrating Operation Conversation as part of their diversity and inclusion efforts.

All Stars was proud to continue our social justice partnership with the New York Jets in 2022, with dozens of players and staff stepping up to volunteer throughout the year. In addition to serving as development coaches, several members of the Jets team joined All Stars alumni and members of the Newark Police Department (NPD) for a **Cops & Kids: Creating Conversations Workshop**.



BRIDGE  
BUILDING

# Performance Lab

The Performance Lab, All Stars' newest initiative, partners with theater artists, organizations and enclaves across the country to showcase and produce cultural events and bridge-building activities that explore human relations and social conflict through the lens of performance—both on stage and in life.

## Performance Lab Initiatives

Two leading Performance Lab initiatives are **Operation Conversation**, a bridge-building initiative (see Bridge Building, page 4), and **ASP Castillo Theatre Cultural Fellowship**, which provides young artists of color with the support to explore and develop their artistry and grow as cultural leaders.

## Cultural Collaborations

The Performance Lab's first production was *The 1619 Project, One-Act Festival*, which Ms. Kurlander directed at the Bishop Arts Theatre Center in Dallas. Co-sponsored by ASP and Dallas Truth, Racial Healing & Transformation, the festival consisted of seven original plays inspired by *The 1619 Project*. Serving as dramaturg was Harvard professor Khalil Gibran Muhammed, Ph.D., who led a Talk Back event with Nikole Hannah-Jones, the Pulitzer Prize-winning journalist who conceived *The 1619 Project*.



Additionally, Ms. Kurlander directed a play reading of *BALDWIN/KENNEDY*, a new play by Jared Glenn and Jacqueline Salit, at the Castillo Theatre in 2023. She will also be at the helm of Paula Vogel's *Indecent* at the Emerson Theater Collaborative in Sedona, AZ, and will direct a workshop production of *This time* by Brian Dang at the Undermain Theatre in Dallas.

The Performance Lab is led by All Stars Founding CEO Gabrielle Kurlander, who has a 35-year career in political, Black, multicultural, avant-garde theatre as an actor, award-winning director and producer.



"The Performance Lab is allowing us to be maximally innovative as we creatively challenge how we see each other and our world. We are creating a national platform for those who believe that performance can and must play a critical role in building the bridges necessary for moving our country toward a shared community and humanity. This is the role culture plays, and I am excited to be leading this new dynamic cultural platform at the All Stars Project."

— Gabrielle Kurlander



Left to right: Chatyra Miller and Tonya Shaw, "They Would Not Be Butchered" by Anyika McMillan-Herod. *The 1619 Project, One-Act Festival*. Photo courtesy of Bishop Arts Theatre Center.

# In the Community

In 2022, All Stars reached over 5,000 young people as we returned to in-person community outreach sessions held in classrooms, at community centers and with other afterschool programs.

**5,000 +  
YOUNG PEOPLE  
REACHED**





# Talented Volunteers

Our award-winning talented volunteer program didn't miss a beat in 2022 when it came to creating new ways for our national volunteer base to impact the lives of youth. In addition to serving as DSY program associates and development coaches, hundreds of volunteers from all walks of life joined us as Youth Onstage! teachers and leaders of other performance and development activities.



# All Stars Strategic & Thought Leadership Initiatives

All Stars continued to build on its success as an action and thought leader in 2022. Through innovative collaborations and strategic partnerships, All Stars worked closely with nonprofit, community college and corporate partners interested in incorporating our performance approach in the design and implementation of training solutions and new afterschool programming as well as in the creation of workforce development and diversity and inclusion initiatives. We further invested in thought leadership activities, conversations, writing and research to advance afterschool development as a field and a game-changing strategy for social transformation.

## Dallas College

In 2022, All Stars began creating programs designed to train Dallas College staff in providing student support and driving student engagement and success outcomes. Our trainers from around the country also worked with 145 students/employees and trained dozens of Dallas College intern supervisors in how to build relationships and create developmental environments.

## ICA Cristo Rey Academy



Over the last year, ICA Cristo Rey and All Stars have collaborated to create performance experiences that empower students from poor communities in the San Francisco Bay Area to build confidence, try new roles and create new opportunities for their future in college and the workforce.

**“ICA Cristo Rey is proud to partner with All Stars on new kinds of developmental programming driven by our shared mission to give youth from underserved communities opportunities to grow in ways that empower them to be leaders in their lives and community.”**  
– Dr. Karen Kenkel, President, ICA Cristo Rey Academy

## Paramount Global

Paramount Global partnered with All Stars Project to create an apprenticeship training initiative as part of their efforts to ensure that young people of color who apply to the company can emerge as successful candidates for employment. In 2022, Paramount hired six of the 16 DSY summer interns hosted by the company in 2021 to serve as apprentices in a year-round rotational program, and three were hired as full-time employees. After doubling the size of its program, Paramount Global hired 50% of the apprentices as full-time employees and created a new video—pro bono—about ASP’s innovative development through performance approach.

**SCAN CODE FOR VIDEO**



## KPMG

KPMG, one of our national corporate partners, invited us to help develop and design a year-long apprenticeship program, Empower High School Experience, for a diverse group of 200 young people around the country—including 22 from All Stars—who participated in paid summer internships in 2023.

# Afterschool Development Working Groups

In 2022, Afterschool Development Working Groups—made up of hundreds of leaders and frontline practitioners from community, faith-based, cultural, educational, youth development and other grassroots organizations in Chicago, Dallas and New Jersey—engaged with thought leaders, created grassroots conversations and promoted new ideas, research and collaborations to bring more development into the lives of youth and communities.

The American Education Research Association’s Out-of-School Time Special Interest Group hosted ASP leaders and members of the Afterschool Development Working Group in Chicago for a panel discussion on “Building Reciprocal Research-Practice Partnerships in the Out-of-School Time Sector.” The interactive session featured a lively conversation with practitioners and researchers on how they can build stronger, deeper and more sustainable partnerships with each other.



# Thought Leadership Initiatives

Over the last year, All Stars has shared results from the SMU-CORE study (see Evidence of Our Impact, page 21) with local, regional and national nonprofit, community and youth development partners and helped generate potential collaborations with new institutions and foundations. A 2022 highlight was a well-received presentation on the study given by ASP CEO Gabrielle Kurlander at a conference hosted by Philanthropy Southwest, a premiere grant-making association in the Southwestern U.S. with hundreds of member organizations.



ASP CEO Gabrielle Kurlander and ASP President Chris Street have also been invited to contribute a chapter on the Role of Outside-of-School Time (OST) in the Sparking Career Pathways unit of a new book: *Built for More, The Role of OST in Preparing Youth for the Future of Work*. The book is part of a series entitled *Current Issues in Out-of-School Time* published by Information Age Publishing, which is eager “to include the All Stars Project’s voice and perspective in helping to advance the impact and influence of OST in developing new models for workforce development.”



# Alumni Leadership Council & Young Professionals

In 2022, the **Alumni Leadership Council (ALC)** expanded to include a diverse group of 11 alumni eager to give back to All Stars and their communities. Since its inception five years ago, the ALC has developed alumni involvement opportunities, including yearly virtual Development School for Youth Alumni Panels, which bring together recent DSY graduates to talk with alumni about their experiences in the program and hear about how to maximize their internship opportunity. The group also played a key role in recruiting young people to participate in programming and raised funds in individual and corporate support.

## ALC VISION STATEMENT

The Alumni Leadership Council will work to build community among All Stars alumni and provide a platform for alumni to give back and be All Stars' advocates.

**All Stars Young Professionals (ASYP)** also continued engaging people in their 20s and 30s who work across different industries and want to give back to their communities and make a difference in the lives of young people. Our dynamic ASYP team participated in volunteer events, door-opening activities, social outings and fundraisers, raising awareness and building valuable support for our youth development programs. In early 2022, ASYP hosted a "Let's Talk" event, where they shared the impact of All Stars and how young professionals can get involved.

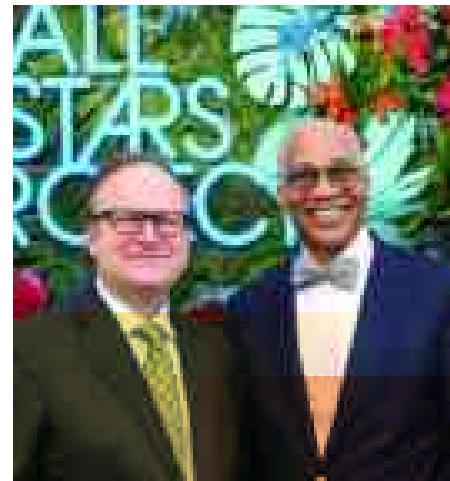


# Announcing a New Leadership Team

All Stars Project is very pleased to announce that the Board of Directors unanimously voted to appoint Christopher Street as the new CEO of All Stars beginning on November 1, 2023, and elected Nathaniel Christian III as the new Chair Designate to succeed Maria Morris as national Board Chair starting in December of 2023.

Chris Street has been an active champion of the ASP for 31 years, 23 of which were spent in leadership positions. His most recent role was President, running day-to-day operations at ASP over the past three years. Nathaniel Christian, now retired after a distinguished and successful career as an attorney on Wall Street, is one of our longest-serving board members. Over his 23 years on the Board of Directors, he has served in numerous leadership roles and is deeply aligned with All Stars' culture and values.

Gabrielle Kurlander, who is stepping down as CEO after 33 years, will continue to be actively involved in All Stars Project and lead the Performance Lab (see page 5).



l. to r. Christopher Street and Nathaniel Christian III

*"My job was to take a fledgling nonprofit, built around a commitment to poor communities and based on novel approaches to youth development, and transform it into a robust, influential and innovative institution. That job is done. Now, the mission is to evolve a new generation of leaders and visionary philanthropists and to bring performance and development to every corner of the field. I am confident that the team of Chris Street and Nat Christian will deliver on this with creativity, clarity and passion."*

*– Gabrielle Kurlander, CEO*

*"Chris and my partnership will drive All Stars to continue looking beyond what is possible now, blazing new paths and building bridges amongst diverse groups of people and new types of organizations that can partake in youth development. I look forward to the fresh perspective and energy Chris Street brings as CEO, stepping into the role Ms. Kurlander has so successfully performed."*

*– Nathaniel Christian III, Board Chair Designate*



l. to r. Maria Morris, Nathaniel Christian and Gabrielle Kurlander

*"It will be the greatest honor of my life serving as the CEO of the All Stars Project, and having the opportunity to work with our Board Chair Designate Nathaniel Christian is going to be extraordinary. A centerpiece of my vision for All Stars is that we will focus on creating transformational partnerships with leading-edge educational institutions and nonprofits to uplift and empower young people and students through the developmental power of performance so that they can be better prepared to pursue their life goals."*

*– Christopher Street, President/Incoming CEO*

*"Mr. Christian as Board Chair and Mr. Street as CEO are an inspirational and formidable team, poised to honor our history and advance the mission and future impact of the All Stars while partnering with and nurturing our next generation of leaders. All Stars is in great hands!"*

*– Maria Morris, Chair, Board of Directors*



Scan this QR code to read in-depth interviews with Nathaniel Christian III and Christopher Street and learn more about their vision for All Stars Project.

# Philanthropic Partnerships

## Driving Progress, Building Community

As All Stars has continued to navigate the pandemic's lingering impact on so many of our young people and communities throughout 2022, we want to thank the thousands of people, corporations and foundations nationwide who once again stepped up for youth development through meaningful contributions and volunteer support. Thanks to their amazing generosity and hands-on involvement, All Stars was able to achieve a new and exciting stage of development across the country, at the heart of which was an urgently needed return to in-person programming. The power of involvement philanthropy is also on full display in Newark, where we have opened offices at the Gateway Center in Newark, NJ—one of the city's most prestigious locations—and in Chicago, where we have opened a ground-breaking Hub for Afterschool Development. All Stars is also thrilled that our innovative "development through performance" model, over 40 years in the making, continues to be lauded and promoted by partners such as Paramount Global, the New York Jets, Robitussin and many others.





# Board of Directors

## **CHAIR**

**Maria Morris**

## **VICE CHAIR / BOARD CHAIR DESIGNATE**

**Nathaniel H. Christian III**

## **VICE CHAIRS**

**Margo Cook**

**Drew Williamson**

## **TREASURER**

**Peter Langerman**

## **SECRETARY**

**L. Thecla Farrell**

**Arun Abraham-Singh**  
Goldman Sachs

**Douglas Balder**  
Balder Architecture

**Kate J. Barton**  
EY (retired)

**Denise Bernard**  
Google

**Joe Boren**  
Insurance Consultant

**Tiffany Brown, Ph.D.**  
California State University,  
Long Beach

**Regina Carter-Garnett**  
Geri Allen Jazz Camp,  
New Jersey Performing Arts Center

**Wadnes Castelly**  
TikTok

**Nathaniel H. Christian, III**

**Margo Cook**

**Amy Doyle**

**L. Thecla Farrell**  
HSBC

**Jessie Fields, M.D.**  
Mount Sinai Faculty Practice

**Bonny L. Gildin, Ph.D.**  
All Stars Project, Inc.

**Kim Kesler**  
KPMG

**Gabrielle L. Kurlander**  
All Stars Project, Inc.

**Peter Langerman**  
Franklin Mutual Advisers, LLC  
(retired)

**Carrie Lobman, Ed.D.**  
Rutgers University

**Joe May, Ed.D.**  
Dallas College

**Sonia Menon**  
Neal, Gerber & Eisenberg LLP

**Ken Meyerson**  
CBRE

**Maria Morris**  
MetLife (retired)

**Suzu Neithercut**

**Elizabeth Nieto**  
Spotify

**Benjamin L. Nortman**  
Hilco Global

**Joseph C. Peiser**  
Aon

**Kenneth Rosen**  
Lowenstein Sandler LLP

**Robert T. Ross**  
Wells Fargo

**Richard Sokolow**  
Davidson Kempner Capital  
Management

**Mitchell Steir**

**Blakely Stinebaugh**

**Gloria Strickland**  
All Stars Project, Inc.  
(retired)

**Gillian Teichert**

**John Thurlow**  
RBC Capital Markets

**Amy Weinberg, Ph.D.**  
University of Maryland

**Drew Williamson**  
Cooley LLP



# Society for Racial Harmony

The Society for Racial Harmony is a special group of supporters who have committed to backing All Stars Project programs through their estate planning. It was created with the philosophy that getting beyond differences, including those of race and ethnicity, involves everyone developing together. Special bequests have provided millions of dollars in support for key All Stars initiatives in the last 20 years, fostering the development that can create racial harmony.

## The Society for Racial Harmony Members

Rosemary Ames †  
C. Michael and  
Anne Armstrong  
Jeffrey Aron  
Martha J. Avstreich-Ross  
Elizabeth G. Black  
Theodore Chu †  
Margo Cook and  
Renee Cohen  
Susan C. Davies  
Michael J. Dean  
Margot A. Durrer †  
L. Thecla Farrell

John A. Forbes  
Joseph A. Forgione †  
David I. Ganz  
Peter Gould †  
Helen G. Grunebaum †  
Carolyn and  
Bernard Hamilton  
Jean Reed Haynes †  
Norbert Hornstein and  
Amy Weinberg  
Gabrielle Kurlander and  
Christopher Street  
Donald Leonard †

Deborah A. Linn  
Debra London  
Edward C. Malmstrom  
John and Susi Manley  
Jessica Marta  
Susan Massad †  
Maria and Barry Morris  
Timothy D. Neiman  
Claude Owen †  
Hugo Picciani †  
Joel Press †  
Alice A. Rydel

Susanne Schnitzer †  
Royce N. Smith †  
Richard Sokolow and  
Sharon Tomao  
Blakely and  
John Stinebaugh  
Gillian M. Teichert  
George A. Van Pelt †  
Jean F. Waldman †  
Glenroy Wason  
Mary A. Weber  
Agathe Wulkan †

† Deceased

## In Memoriam



### Peter Gould

The All Stars Project celebrates the life of Peter Gould, who passed away on February 27, 2022. A respected lawyer and managing partner at Sabin, Bermant & Gould in New York City, Peter was a passionate supporter of the arts who spent 10 years as Board Chair for Yaddo, an artists' community in Saratoga Springs, NY. Beloved by All Stars as a powerful champion of our campaign to open our Center on West 42nd Street, Peter was an early supporter of the Society for Racial Harmony who helped us establish an endowment and the next generation of leadership donors. His impact on All Stars and our young people will be felt for decades to come.

# Building Community Across the Country

## All Stars Project of Chicago

After a seven-year campaign, All Stars celebrated the opening of our Hub for Afterschool Development in downtown Chicago's historic Printer's Row neighborhood, with hundreds of philanthropic partners contributing close to \$11 million in support of this effort. The Hub creates a space of belonging and opportunity in the heart of downtown Chicago where young people from neighborhoods in the South and West Sides that have been most devastated by poverty and violence can come together and use all of the city as a campus for development.



All Stars also celebrated our 15-year anniversary in Chicago by reaching 1,300 students through outreach, resuming in-person programming and

innovating with a special Fall Leadership Program to allow young people to experience the corporate, cultural and civic opportunities that Chicago has to offer. Additionally, All Stars returned to holding in-person events, including a national Gala Watch Party honoring board co-chair Catherine Carraway (EVP and Chief Human Resources Officer, Equity Residential) and a fall benefit that brought together 170 guests to honor Sean Walsh (President, Walsh Construction).

Our impact in the community and our ability to support young people to recreate their lives and grow their communities have also been strengthened through partnerships with hundreds of front-line practitioners and organizations that are part of a growing Afterschool Development movement.



## ASP of Chicago Board

### CO-CHAIR

**Catherine M. Carraway**  
Equity Residential

### CO-CHAIR

**Benjamin L. Nortman**  
Hilco Global

**Mary Clare Bonaccorsi**  
Polsinelli

**Joy Crenshaw**  
Nuveen

**Robert Gerber**  
Neal, Gerber &  
Eisenberg LLP

**Mark Haller**  
PwC (retired)

**Dawn Harris**  
CIBC

**Bob Kurinsky**  
Driehaus Capital  
Management LLC

**Sonia Menon**  
Neal, Gerber &  
Eisenberg LLP

**F. Mikael Mleko**  
Grant Thornton

**Tisa Morris**  
Cook County  
Sheriff's Office

**John Opdycke**  
Open Primaries



### Eric S. Prezant

Bryan Cave Leighton  
Paisner LLP

### Jocelyn Vega

Illinois Collaboration  
on Youth

### Kenneth Veltri

AMLI Residential

# All Stars Project of Dallas

The All Stars Project of Dallas continues to launch new corporate, community and philanthropic collaborations and connections across the Dallas metropolitan area and is committed to bringing development and opportunity to youth in Oak Cliff, West and South Dallas who are otherwise left out of the city's current wave of growth. Among our new partners is Dallas College, where we worked with staff and supported nearly 150 students on their performance of confidence and communication (see Strategic Partnerships, page 8).



In addition, the Dallas team focused on in-person programming in 2022 and reached nearly 2,000 young people throughout the metroplex. The team began the year with a Martin Luther King Day celebration and a national Gala Watch Party and developed a new model of in-school workshops in which corporate volunteers led All Stars activities in Dallas-area schools. We continued reconnecting our youth to opportunities in their city with an in-person Fall Leadership Program.

Additionally, partnership work was a large focus of the year with back to school fairs, speaking engagements, information sessions, and our growing afterschool development working group. ASP of Dallas also hosted an in-person benefit that brought together 200 guests with youth hosts and volunteers in honor of long-time corporate champions Hill Feinberg and Harold Ginsburg.



## ASP of Dallas Board

### CHAIR

**Kim Kesler**  
KPMG

### VICE CHAIR

**Kathy Acosta**  
Dallas College

### VICE CHAIR

**Greg Arnold**  
TAC

### VICE CHAIR

**Stratton Horres**  
Wilson Elser Moskowitz  
Edelman & Dicker LLP

**Miguel Alvarado**  
Oncor

**Taylor Bowen**  
AMLI Development  
Company

### Ed Christmas

Sology Solutions

### Jay Fenlaw

EY

### Gilbert Gerst

Bank of Texas Financial

### Harold Ginsburg

Southern Asset Service  
Corporation

### Hunter L. Hunt

Hunt Consolidated Energy, LLC

### Robert Maddox

RBC Real Estate  
Capital Partners

### Jill Meyer

Westwood Wealth  
Management

# Building Community Across the Country

## All Stars Project of New Jersey

ASP of NJ celebrated the opening of a new space in the Gateway Complex in 2022 with hundreds of friends and supporters. Thanks to board member John Saraceno and his company, Onyx Equities, which owns Gateway, All Stars has a beautiful suite of offices and performance spaces, elevating us as a leading community builder for one of Newark’s most prestigious business complexes.



We also continued to deepen a partnership with the Newark Police Department (NPD) that is focused on cultural change and building new relationships between young people and police officers. In 2022, ASP supported NPD’s Youth Engagement Strategy initiative by creating a curriculum and developing eight officers as lead trainers who will help train every one of NPD’s 1,000+ officers in our community engagement approach throughout 2023.

All Stars also expanded our work with public and private partners across the city and state. Together we have ensured that Newark’s continued renaissance is a renaissance for everyone and that All Stars continues to be a vibrant epicenter of development and partnership for thousands of young people, families and partners from the business, education, cultural and nonprofit communities in Newark, Jersey City and statewide.



## ASP of New Jersey Board

### CHAIR

**Peter Langerman**  
Franklin Mutual Advisers  
(retired)

**Abdul Ajani**  
EY

**David Barnett**  
D. Barnett Associates

**Ruby Brar**  
RBC Capital Markets

**Brian Clark**  
PSE&G

**Christian Correa**  
Franklin Mutual Series

**Carolyn Dorfman**  
Carolyn Dorfman Dance

**Alvester C. Garnett**  
Jazz Musician

**Michael Heningburg**  
Image Dermatology P.C.

**Chioma Igwebuike**  
Blackstone

**Jeffrey Kronthal**  
Private Investor

**Robert T. Ross**  
Wells Fargo

**John Saraceno**  
Onyx Equities, LLC

**Raymond Thek**  
Lowenstein Sandler LLP

**Glenroy Wason**  
RBC Capital Markets

**Allison Strouse Williams**  
JAZZ Venture Partners

**EMERITUS BOARD MEMBER**  
**Steven Alesio**  
Fellow, Harvard University

# All Stars Project of New York

At the heart of the All Stars Project of New York’s vision is collaboration with community, cultural, civic, educational and other organizations. As we enter a new chapter of impact in New York City, we are also doubling down on efforts to create the kinds of private and public partnerships that will meaningfully expand our impact on young people and build a broader and more dynamic All Stars presence in poor communities throughout the five boroughs.

In 2022, as we resumed in-person programming and considered our physical footprint, we prioritized investing meaningful resources, including our talented New York team, into our mission and reach in the community. We also resumed our collaboration with the New York City Police Department’s Manhattan South Division (NYPD MSD) and are now leading monthly performance and ensemble-building workshops for at-risk young people referred to us by the NYPD. All Stars of New York was honored to launch the Performance Lab initiative (see Performance Lab, page 5).

We were also thrilled with the enthusiastic response to “Standing with All Stars,” a gala benefit held last fall that honored long-time champions Nancy Lazar and John and Blakely Stinebaugh.



## ASP of New York Board

### CO-CHAIR

**Jessie Fields, M.D.**  
Mount Sinai Faculty Practice

### CO-CHAIR

**Ken Meyerson**  
CBRE

**Adam Ames**  
Artist/Educator

**Gary Benerofe**  
Mu Ventures

**Mark B. Cicirelli**  
Elliott Management Corporation

**Marco Cuoco**  
Paramount Global

**Mark E. Davidson**  
Proskauer Rose LP (retired)

**Jennifer Grazel**  
RBC Capital Markets

**Mariano Gutierrez**  
MetLife

**Avriel Kelly**  
Bank of America

**Rose Lavandero**  
TM Financial Forensics,  
an HKA Company

**Lisa Lim**  
EY (retired)

**Lindsay McKenzie**  
Office of the New York State  
Attorney General

**Audrey Melofchik**  
Wunderman Thompson

**Krista Parsons**  
Deloitte LLP

**Joseph Peiser**  
Aon

**Gemma Postlethwaite**  
GLG

**Christina Roccas**  
Americord Registry LLC

**John P. Singer**

**Blakely Stinebaugh**

**Anne Sylvester**  
J.P. Morgan Private Bank

# Building Community Across the Country

## All Stars Project of the San Francisco Bay Area

The All Stars Project of the San Francisco Bay Area, together with our philanthropic partners, plays an important role in advancing three important nationally significant areas: the development of virtual programs; thought leadership, research and evaluation; and partnership programming with high-performing local nonprofits, including ICA Cristo Rey Academy, with which we formed an exciting new strategic partnership in 2022 (see Strategic Partnerships, page 8).



Additionally, San Francisco Bay Area youth were involved in the virtual Development School for Youth and Development Coaching programs, which had strong support and engagement from our local board and corporate partners: Cooley, EY, Gilead Sciences, Grosvenor, RBC Capital Markets and many others. In-person activities included a national Gala



Watch Party at Gilead Sciences, which brought together dozens of Gilead employees, board members and alumni. Additionally, a robust cohort of 18 DSY students and alumni participated in summer internships and our inaugural Golf Classic/Fall Benefit that brought out 100 golfers, board members, corporate and community partners, volunteers and young people.

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# Evidence of Our Impact

All Stars continued to disseminate our outcome evaluation conducted by Southern Methodist University's Center on Research and Evaluation (SMU CORE). This groundbreaking report systematically validates All Stars' discovery that development, as a foundation of learning that takes place when young people go outside of daily school and life experiences, can be measured. It also showed that through participation in our programs, young people advance their development.

The evaluation process also identified and validated eight Dimensions of Development that, when strengthened, help youth to grow. At the heart of the All Stars model, these strengths and capabilities—by themselves or taken together—are closely related to what many refer to as 21st-century skills that are now valued in corporate, educational and life environments because they are based not on what we know but on how well we can learn new things, collaborate and build relationships with people from differing backgrounds, beliefs and life circumstances.

## 8 DIMENSIONS OF DEVELOPMENT

### Outcomes Produced by Our Programs

#### RELATING TO OTHERS

- 1 Appreciation**  
"In most every situation, I'm the type of person who values the effort people put into things."
- 2 Giving**  
"I believe that all members of a group, team or community can contribute something."
- 3 Interpersonal Competence**  
"I'm patient with others when I'm in a group."

#### NAVIGATING PROFESSIONAL SETTINGS

- 4 Personal Responsibility**  
"I ask for help when I don't understand how to do something."
- 5 Vocational Competence**  
"I know how to act in a professional setting."

#### ENGAGING WITH THE WORLD

- 6 Confidence**  
"I feel in control of my life and my future."
- 7 Improvisation**  
"I'm willing to make a mistake to find solutions."
- 8 Open Worldview**  
"I can learn from interacting with people from different backgrounds than mine."

**187** All Stars  
DSY graduates  
and alumni  
were placed  
in summer  
internships.

**580** caring adults from all walks of life  
volunteered in our youth development and  
performance-based programs.

**1,716,360,797** people were  
reached through ASP media coverage.





# 2022 by the Numbers

ASP raised **\$11.3m** from individual, corporate and foundation partners.

**1,011** youth participated in one or more of our youth programs.

**2,644** supporters, volunteers, young people and community members attended in-person events.



**953** people participated in our virtual performance offerings.



Our outreach teams engaged with over **5,000** youth in the community.

# Corporate Partnerships

Every year, All Stars Project partners with hundreds of corporate leaders to create an impact for our underserved youth and communities. Through a unique combination of thought leadership, hands-on volunteerism and meaningful funding support, thousands of young people are exposed to new opportunities thanks to the passion and dedication of our corporate partners. This year, we are proud to highlight some of our leading partners across the country.

## NATIONAL UNDERWRITING SPONSORS

### RBC Capital Markets & RBC Foundation

#### Helping Youth Realize Their Full Potential Through Leadership Investment

RBC Capital Markets and RBC Foundation continued to step up in impressive ways for our underserved young people across the country in 2022. Champions of our work for over 10 years, RBC employees in NJ and San Francisco voted for All Stars as a charity partner for RBC's Charity Day for the Kids, inviting us to their Jersey City office and donating \$100,000 to our youth development work. RBC Foundation also made a separate leadership commitment of \$250,000 to our partnership nationwide. In 2022, RBC hosted internship prep sessions for our young people, which reached 100 incoming interns across the country, volunteered virtually for Development Coaching and sponsored three summer internships. RBC Capital Markets was honored at this year's NJ Fall Benefit, attended by over 200 guests at our new Newark headquarters.

Our deepest appreciation to our RBC leaders across the country, including **John Thurlow** (U.S. COO, ASP National Board of Directors); **Ruby Brar** (Head of Procurement) and **Glenroy Wason** (Senior Accountant, DSY Alum), who both serve on our ASP of NJ Board; **Robert Maddox** (Managing Director, U.S. Head; ASP of Dallas Board); **Chip Wadsworth** (Managing Director, ASP of SF Bay Area Board); and newest board leader **Jennifer Grazel** (CMO, ASP of NY Board). Thank you to these champions and the dozens of RBC leaders who have made All Stars and our young people a priority!



### MetLife & MetLife Foundation

#### Two Decades of Growth and Impact Across the Country

For the past 20 years, MetLife and MetLife Foundation have joined forces with All Stars Project to foster hope and unlock opportunities for underserved youth. Through a combination of in-person and virtual development workshops, vital funding assistance and the sponsorship of over 275 life-changing internships, this enduring partnership has made a significant impact in the lives of our young people. This past year, MetLife and MetLife Foundation demonstrated their unwavering commitment to youth development through a meaningful two-year \$140,000 contribution in support of our programs.



We extend our heartfelt gratitude to MetLife and All Stars leaders **Mariano Gutierrez** (Head of Global Marketing Operations, ASP of NY Board) and **Melissa Bergen** (Voluntary Specialist Director, ASP of SFBA Board) as well as retired MetLife EVP and ASP Board Chair **Maria Morris**, who first built the partnership, and the countless MetLife employees who have positively transformed the lives of thousands of youths. Your efforts have made a profound difference!

## Equity Residential

### Impact and Equity in Chicago



Since 2011, Equity Residential has helped us reach thousands of young people in the South and West sides of Chicago through their volunteer engagement and funding support. This year, we also had the honor of recognizing **Catherine Carraway** (Executive Vice President & Chief Human Resources Officer) at our All Stars National Gala, celebrating her leadership and passion for transforming the lives of our underserved youth. Equity Residential is a model of what corporate philanthropy can look like and achieve!

## Grosvenor

### Changing Lives Virtually and In Person!



In 2021, Grosvenor made a five-year \$125,000 commitment to All Stars in support of the Development School for Youth and Development Coaching. Led by Grosvenor senior leaders **Steve O'Connell** (Chief Executive) and **Mark Purdy** (Senior Vice President, Investment & General Manager), along with on-the-ground champion **Sessie Rahman** (Office Manager), Grosvenor has shown incredible engagement in the San Francisco Bay Area, including hosting virtual workshops, program associates and sponsoring summer internships. A sincere thank you to Grosvenor—we look forward to continuing our work together!

## KPMG

### A Year of Celebration and Development



Dallas partner KPMG commemorated its 125th anniversary in 2022 and made a statement about giving to the community. All Stars Project received a special \$75,000 gift in celebration of this momentous anniversary—and that's not all! Led by Dallas Office Managing Partner **Kim Kesler**, KPMG also hosted a National Gala Watch Party and a youth development workshop/networking event. Thank you to KPMG for your enthusiasm and support!

## Onyx Equities

### Celebrating a Transformational Partnership



Onyx Equities has been a leading champion of All Stars Project of New Jersey and our Newark community for four years. Led by Onyx Equities Co-founder and Managing Principal **John Saraceno**, Onyx has been a “hands-on and all-in” partner, helping to revitalize the Newark community and support our Afterschool Development mission. Onyx Equities has impacted over 100 New Jersey youth through afterschool workshops, sponsored life-changing summer internships and opened doors for us in the NJ community, including our new home at the Gateway Center in Newark. We are so proud to count on Onyx Equities as a partner!

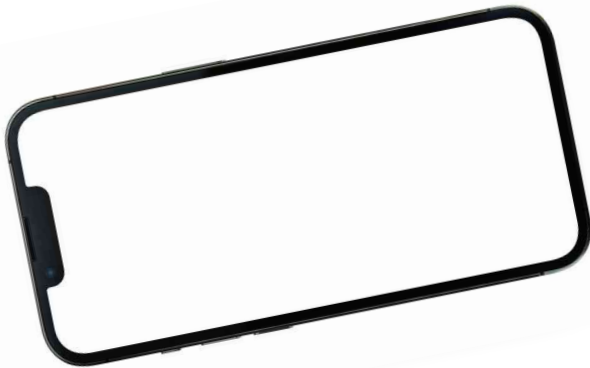
# Corporate Partnerships

## PROMOTIONAL PARTNERSHIPS

In 2022, All Stars partnered with three of the country's most iconic brands in support of young people and our development through performance approach across the country.

### Robitussin

All Stars is honored that Robitussin and its Find Your Voice campaign once again donated, made a further contribution of \$100,000 and produced a series of promotional videos featuring award-winning singer Jordin Sparks and several All Stars youth leaders. The campaign is designed to provide access to the performing arts for youth in underserved communities and make all voices heard through the power of performance.



Click this QR code  
to watch a video  
of the campaign.



### Mark Wahlberg and P448

Thanks to our partners at Hilco Global, All Stars was also the recipient of a charitable campaign led by actor Mark Wahlberg and P448, a high-end Italian sneaker brand that "keeps altruism in its heart." Wahlberg and P448 came together to promote a holiday sale of P448's back inventory, the proceeds of which benefitted All Stars and Wahlberg's Youth Foundation, which helps improve the lives of inner city youth with financial and community support across summer camps, parties and fundraisers for other stellar kids' charities. The campaign also donated hundreds of sneakers to All Stars youth.

**P448**®

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 Mr. and Mrs. Curtis L. Wilson  
 Stacy and Ryan Witcher



Mr. Marc M. Sumerlin  
 Mr. Sam Susser  
 Mr. and Mrs. Jeff Sutton  
 Ruth and Andrew Suzman  
 Mr. Bill Swanstrom  
 Mr. Allan Sweet  
 Mr. Semir Tanovic  
 Mr. and Mrs. Rajagopal S. Tatta  
 Ms. Joan Thakor  
 Mr. Philip Tombaugh  
 Mrs. Albertha S. Toppins  
 Mr. Stephen D. Trent  
 Abby and Simon Tucker

Mr. Erik Witte  
 Ms. Dina Wizmur  
 Ms. Amy Wurtzburger and  
 Mr. Pravin Soni  
 Ms. Elise A. Yablonski  
 Ms. Leslie Yamada  
 Dr. Peter Ying  
 Jenny Zak and Craig Pattison  
 Mr. Stephen Zaminski  
 Mr. Isaac Zion and  
 Mrs. Donna Beato Zion  
 Anonymous (2)

# Corporate & Foundation Partners

## \$200,000+

RBC Capital Markets and  
RBC Foundation USA  
TAC

## \$100,000–\$199,999

EY  
Gilead Sciences and  
Gilead Foundation  
Hunt Cares Employee  
Giving Campaign  
Hunt Consolidated Energy, LLC  
KPMG and KPMG Foundation  
MetLife and MetLife Foundation  
Paramount Global  
Robitussin

## \$50,000–\$99,999

AIG  
CBRE  
Hilco Global  
Kirkland & Ellis LLP  
Marshall Wace  
PSEG and PSEG Foundation  
S&P Global Foundation

## \$25,000–\$49,999

Aon  
Arch Insurance Group  
AXA XL  
City of Newark  
CRC Group  
Cushman & Wakefield  
Driehaus Capital Management LLC  
Equity Residential  
Global Material Technologies  
Charitable Foundation  
Grosvenor  
Hilltop Holdings  
Investors Bank and  
Investors Foundation, Inc.  
JPMorgan Chase and  
JPMorgan Chase Foundation  
Lowenstein Sandler LLP  
The Magnificent Mile Association  
Onyx Equities, LLC  
PwC Charitable Foundation  
Ruffles US  
The Vera and Imre Hecht  
Foundation, Inc.  
Wells Fargo and  
Wells Fargo Foundation

## \$10,000–\$24,999

AB Facility Service  
American Realty Advisors  
AmWins Group, Inc.  
Arizent  
Bank of Texas  
Barings  
Berkshire Hathaway Specialty  
Insurance  
Blackridge  
Boston Properties  
Cleary Gottlieb  
CNA Insurance  
Cole Schotz P.C.  
Communities Foundation of Texas  
Crow Holdings  
Crum & Forster  
Deloitte LLP  
Dome Construction Foundation  
Evco Mechanical Corp.  
F&G Mechanical Group  
FTI Consulting, Inc.  
Gardiner & Theobald, Inc.  
Gibson, Dunn & Crutcher  
Grant Thornton  
Guidepost Partners, LLC  
Guidepost Solutions LLC  
The Hartford  
Hartz Mountain Industries, Inc.  
Havas New York  
Healthcare Foundation  
of New Jersey, Inc.  
Highlander Partners  
Howard Hughes Corporation  
HUB International Midwest  
The Hyde and Watson Foundation  
Johnson & Johnson  
Jollibee  
Jones Lang LaSalle  
Kushner Companies  
Liberty Mutual Group Inc.  
Markel Specialty  
McDermott Will & Emery  
Milbank LLP  
Morgan Stanley  
MUFG

Neal, Gerber & Eisenberg LLP  
New York Jets Foundation  
Northern Trust  
Pegasus Bank  
Piper Sandler  
Polsinelli  
Silverstein Properties  
Specialty Family Foundation  
Starr Insurance Companies  
Swiss RE  
TIAA Charitable  
Tora Trading Services LLC  
Travelers  
UTA Foundation  
Ventas Foundation  
Verizon  
Victoria Foundation, Inc.  
The Walsh Foundation  
WTW

## \$5,000–\$9,999

Advance Realty Foundation  
Advantage Title Agency Inc.  
Alger  
Amegy Bank  
Bank of Marin  
The Birch Group  
Broadridge Financial Solutions and  
Broadridge Foundation  
Bryan Cave Leighton Paisner LLP  
Building and Land Technology  
CIBC  
Crown Corr, Inc.  
Davidson Kempner Capital  
Management  
Distinguished Programs  
The Durst Organization Inc.  
Enterprise Holdings Foundation  
Farella Braun + Martel  
Finally General Contracting Corp.  
First Republic Bank  
Gabriel Realty Services Corp.  
Goldman Sachs  
Greystar  
HUB International Northeast  
Ivy Realty Services, LLC



JRM Construction Management  
 Kimmerle Group  
 KL Masters Construction Company  
 Locke Lord LLP  
 Luminous Fund  
 Luther King Capital Management  
 MacArthur Foundation  
 Madden, Jiganti, Moore & Sinars  
 LLP  
 Marsh  
 Matrix Development Group  
 Maverick Capital Charities  
 McKinsey & Company, Inc.  
 Meade Inc.  
 Milwaukee Tool  
 Mountain Development Corp.  
 Newark Police Foundation Inc.  
 NYC.com  
 Oncor  
 Paramount Group  
 Philadelphia Insurance Companies  
 Port Authority of New York and  
 New Jersey  
 Positive Electric Co.  
 Prologis  
 RT Specialty, LLC  
 Safety National  
 Shearman & Sterling, LLP  
 Sills Cummis & Gross, P.C.  
 SJP Properties  
 SL Green Realty Corp.  
 Sterling Bay  
 Target  
 Texas Christian University  
 Tishman Speyer Properties, LP  
 UnitedHealthcare  
 Vornado Realty Trust  
 Vydia  
 Wallace Capital Management  
 White & Case LLP  
 Zurich  
 Anonymous

## \$2,500–\$4,999

Acquis Foundation  
 Allied World Assurance Company  
 Ascot Group  
 Brown Brothers Harriman  
 CSI International  
 D.S. Meyer Enterprises, LLC  
 DA Management, LLC

Employers' Advocate, Inc.  
 Enviro-Sciences of Delaware, Inc.  
 Evercore PFG  
 Facebook  
 FCB  
 Ferguson Partners  
 First Presbyterian Church of Dallas  
 Google Match  
 Grey Global Group Inc.  
 Holocene Advisors LP  
 ICA Cristo Rey Academy  
 Icon Interiors, Inc.  
 Kafrouni Engineering, Inc.  
 KBS Ventures LLC  
 La Forza Construction, LLC  
 Mayer Brown LLP  
 Mi-Jack Products  
 MIO Partners, Inc.  
 Nuveen  
 Old Republic Risk Management  
 The Olympia Collective  
 Paul Hastings LLP  
 The Rockefeller Foundation  
 Shine Engineering  
 Sology Solutions  
 Sony Music Entertainment  
 Spotify  
 Swift Real Estate Partners  
 Texas Health Resources  
 US Bank  
 Veris Residential  
 Vision Real Estate Partners  
 The Walt Disney Company  
 Foundation  
 Whitmer Holdings, LLC

## \$1,000–\$2,499

ACG Analytics Inc.  
 AMA Consulting Engineers, P.C.  
 American Landscape LLC  
 AMLI Residential  
 Arthur J. Gallagher & Co.  
 AXIS  
 B. Foschino & Son Landscape, Inc.  
 Baker Botts  
 Barclays  
 BCCI Construction  
 Beazley Group  
 The Beck Group  
 Better Spaces

BFI Furniture  
 BJW Associates LLC  
 Bougades Electric  
 Charles Schwab  
 Cohen & Company  
 Cooley LLP  
 Cooper Clinic  
 Dollinger Properties  
 Earp Cohn P.C.  
 Eastern Security  
 Evercore Partners Services East LLC  
 FD Realty Services LLC  
 Foliage Design Systems  
 Friedman Properties  
 GCI, Inc  
 Gensler  
 Harbor Restoration Services LLC  
 Hathaway Dinwiddie Construction  
 Co.  
 HBK Engineering, LLC  
 HLW International  
 Industrial Cooling Corporation  
 INF Associates LLC  
 Jack Resnick & Sons  
 Kasa Living, Inc.  
 Kilroy Realty Corporation  
 Learnit  
 LKCM Headwater Investments  
 Madigan & Getzendanner  
 Manhattan Electrical Supply Co,  
 Inc.  
 McCarter & English LLP  
 MKDA  
 Mount Sinai Health System  
 Nu-Tek Roof Systems  
 Oxford & Simpson Realty Services,  
 Inc.  
 Pashman Stein Walder Hayden  
 Patriot Sawcutting Incorporated  
 Permian Investment Partners  
 Pioneer Natural Resources  
 PJT Partners  
 Plaza Construction Company  
 Plescia Roofing Inc.  
 Presidio Bay Ventures, Inc.  
 Prudential Financial  
 Rhodium Group  
 Robert Derector Associates  
 Round Top Building Services, Inc.  
 Salesforce.com  
 Secaucus Lodging Associates LLP

Sentinel Solutions  
 Sietsma Landscape Operations  
 SIMpro, LLC  
 Skanska USA Building Inc.  
 smitharc architecture +  
 interior design



Sphere Technology Solutions  
 Springer Blueprint Service Inc.  
 Stanwich Energy Advisors  
 Stock Development Group, Inc.  
 Stout  
 Synergy Global Outsourcing LLC  
 Ted Moudis Associates  
 Three 17 Construction, LLC  
 TM Financial Forensics,  
 an HKA Company  
 Tomco Construction, Inc.  
 Town Title Agency, LLC  
 TPG Architecture, LLP  
 Trammell Crow Company  
 Trepp Inc.  
 Truist  
 US Information Systems, Inc.  
 Velocis  
 VVA Project Managers  
 Waste Management  
 Waterton  
 Watt, Tieder, Hoffar & Fitzgerald,  
 L.L.P.  
 Welco Realty  
 Z&J Construction, Inc.  
 Zipp & Tannenbaum, LLC

# Financial Statements

## Statement of Activities

Year Ended December 31, 2022

### Revenues, Gains, and Other Support

Contributions .....	\$10,658,149
Special Events .....	1,434,172
In-Kind Donations .....	54,435
Grant Revenue .....	25,000
Investment Income .....	398,464
Other Revenues .....	11,710
<b>Total Revenues, Gains and Other Support .....</b>	<b>\$12,183,466</b>

### Expenses

Performance-Based Programs .....	\$1,841,800
Development School for Youth and Development Coaching .....	3,735,812
Education and Afterschool Development Initiatives .....	1,590,903
Operation Conversation .....	833,559
Management and General .....	1,521,873
Fundraising .....	1,666,537
<b>Total Expenses .....</b>	<b>\$11,190,484</b>

Change in Net Assets from Operating Activities .....	\$992,982
Non-Operating Activities (Investment Loss) .....	(1,170,230)
<b>Change in Net Assets .....</b>	<b>(\$177,248)</b>

## Statement of Financial Position

As of December 31, 2022

### Assets

Cash and Cash Equivalents .....	\$2,669,787
Investments, at Fair Value .....	7,885,320
Contributions Receivable .....	3,474,356
Prepaid Expenses and Other Assets .....	559,549
Fixed Assets and Assets Available for Sale .....	7,232,255
Right of Use Assets .....	814,726
<b>Total Assets .....</b>	<b>\$22,635,993</b>

### Liabilities

Accounts Payable and Accrued Expenses .....	\$589,927
Mortgage Payable .....	7,753,719
Lease Liability .....	819,324
<b>Total Liabilities .....</b>	<b>\$9,162,970</b>

**Net Assets .....** **\$13,473,02**

**Total Liabilities and Net Assets .....** **\$22,635,993**

# PERFORMANCE



# PARTNERSHIP



# BRIDGE BUILDING



### **All Stars Project of Chicago**

542 S. Dearborn  
Suite 200  
Chicago, IL 60605  
(312) 360-0660

### **All Stars Project of Dallas**

D House  
517 North Haskell Avenue  
Dallas, TX 75246  
(214) 484-2112

### **All Stars Project of New Jersey**

One Gateway Center  
Suite 740  
11-43 Raymond Plaza West  
Newark, NJ 07102  
(973)-856-6697

### **All Stars Project of New York**

543 West 42nd Street  
New York, NY 10036  
(212) 941-9400

### **All Stars Project of the San Francisco Bay Area**

(214) 261-2169

**For more information, visit us at:**  
[www.allstars.org](http://www.allstars.org)

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 Instagram: @allstarsprojectinc

 LinkedIn: All Stars Project, Inc.