The Leadership of Performance

The Performance of Leadership

Mural by Joe “Cujo” Nelson at Hub for Afterschool Development, All Stars Project of Chicago
VISION

All Stars Project is on the forefront of building community by bridging racial, economic and social divisions to develop a caring 21st-century America.

MISSION

Through the developmental power of performance, we transform the lives of youth from poor and underserved communities in partnership with caring adults, giving everyone the opportunity to grow.
Dear Friends,

This Letter from the CEO is different from any I have written before. This is because it is my last such letter. At the end of October 2023, I will be stepping down as CEO of the All Stars Project, a position I’ve held for 33 years, a position which has challenged me, enriched me and filled me with joy.

This 33-year journey has been an unusual one. We began our work on the mean streets of New York City with barely a sketch of a model and barely a dime to our name. But, we had access to sophisticated social tools, brilliant leaders with the trust of poor communities and a passion and commitment to bringing new approaches to the nonprofit anti-poverty world.

We appreciated the ways in which young people growing up in poor neighborhoods could use their love of performance to develop into thoughtful and confident adults.

We were soon buoyed by a new class of independent philanthropists who saw in us, and to some degree in me, the capacity to transform All Stars into an influential, mainstream institution with new and effective methods for engaging alienation, racial inequities and poverty.

I always took the trust that was placed in me very seriously. It wasn’t always easy to lead this kind of organization, but I did, with the support of many, many people. And I am deeply proud of what we have created and the possibilities for growth that lie ahead. I’m excited to continue my personal All Stars journey through our Performance Lab, a cultural platform I created last year to produce events and activities that explore human relations on stage and in life.

Along the road, All Stars has attracted supporters and partners from unexpected places. New York City (NYC) Mayor Mike Bloomberg helped us open our flagship center on West 42nd Street, authorizing an Industrial Development Agency bond that allowed us to raise our profile, make headlines and serve tens of thousands of inner-city kids. Legendary NYC Police Commissioners Ray Kelly and William Bratton and Dallas Chief David Brown, together with Mayor Ras Baraka of Newark and his police chiefs, partnered with us to grow Operation Conversation: Cops & Kids, led by the singular developmental psychologist Dr. Lenora Fulani. The most cutting-edge academic researchers, educators and faith leaders from Stanford University, Southern Methodist University in Texas, Boston University and the Leaders Network in Chicago stepped up to validate our approach to youth development and our very unique understanding of the subjectivity of poverty. Leading lights in the theatre community, such as Woodie King Jr. of the New Federal Theatre, became vested in the success of the All Stars because they value performance and the arts as a tool for growth for all people, as do we.

And, of course, the young people and the families that we engage with tell us, tell me, over and over again that All Stars has changed their lives in miraculous ways. So too do the business and corporate leaders who have sustained us and helped us grow over three decades.

Our special brand of involvement philanthropy has touched and profoundly enriched the lives of affluent supporters. And with their backing, we have gone from having barely a dime in our pockets to raising over $11 million annually.

I have so much to be thankful for and so many people to thank. Our outgoing Board Chair Maria Morris was a spirited champion of my leadership and schooled me in the principles of governance that transported us to become a well-oiled nonprofit machine. Her successor, Nathanial Christian III, who assumes the role of Board Chair in December, has guided me through crises and successes with grace and intelligence for decades.

Christopher Street, who will take over the role of CEO when I leave, has been on this ride with me from the start. His business, organizational and interpersonal acumen is astounding. I feel completely confident that Nat and Chris, together with our senior leadership team, have what it takes to drive the organization to its next incarnation. There are so many more wonderful leaders who make up the All Stars staff, who are its volunteers and its cheerleaders—many more than I can mention here.

In particular, it has been my privilege to work alongside an incredibly gifted and hardworking group of Black women leaders who took me under their wing, took me into the communities of color and showed me that a Jewish girl from upstate New York could love and be loved in those communities. To everyone who continues to lead at All Stars, rest assured, you have my full support—and my telephone number.

Please give your attention to this year’s Annual Report. Its pages are filled with stories, data, photos and summaries of the All Stars’ amazing accomplishments over the past year. And please accept my deepest gratitude for the opportunity of a lifetime in leading this incredible organization for 33 years.

With love and excitement for the next 33,

Gabrielle Kurlander
CEO
As All Stars Project moves forward toward a caring 21st-century America, we have three pillars to help us stay true to our mission, ensuring young people and poor communities have access to the highest quality development environments in the country.

Performance Programs

Recognized as a powerful engine of development, performance is at the heart of everything we do at All Stars, where people of all ages and from all walks of life are supported to step outside their comfort zones; experience new ideas, people and cultures; and learn and grow together.

Our programs use performance as a tool for growth both on stage and in life. All Stars Talent Show Network, Performance Lab and Youth Onstage! all utilize our development through performance approach, which is now recognized by leading poverty researchers and community advocates as uniquely suited to help all people grow and develop.
Partnership with Caring Adults

All Stars partners with caring adults who help guide and enhance the personal and professional development of young people in programs such as the **Development School for Youth (DSY)** and **Development Coaching**. We create community by bringing caring adults—who serve as development coaches, DSY program associates, workshop leaders and internship supervisors—together with poor and underserved youth so that they can build something new together.
Bridge Building

**Operation Conversation** and **Operation Conversation: Cops & Kids** are All Stars Project’s innovative bridge-building initiatives.

Operation Conversation was created to address the social and racial divides in America. In a two-part workshop, people from diverse communities and all walks of life learn and perform with new tools that develop empathy, appreciation, active listening and curiosity. ASP is currently working with Fortune 500 companies across the country that are interested in integrating Operation Conversation as part of their diversity and inclusion efforts.

All Stars was proud to continue our social justice partnership with the New York Jets in 2022, with dozens of players and staff stepping up to volunteer throughout the year. In addition to serving as development coaches, several members of the Jets team joined All Stars alumni and members of the Newark Police Department (NPD) for a **Cops & Kids: Creating Conversations Workshop**.
The Performance Lab, All Stars’ newest initiative, partners with theater artists, organizations and enclaves across the country to showcase and produce cultural events and bridge-building activities that explore human relations and social conflict through the lens of performance—both on stage and in life.

Performance Lab Initiatives

Two leading Performance Lab initiatives are **Operation Conversation**, a bridge-building initiative (see Bridge Building, page 4), and **ASP Castillo Theatre Cultural Fellowship**, which provides young artists of color with the support to explore and develop their artistry and grow as cultural leaders.

Cultural Collaborations

The Performance Lab’s first production was **The 1619 Project, One-Act Festival**, which Ms. Kurlander directed at the Bishop Arts Theatre Center in Dallas. Co-sponsored by ASP and Dallas Truth, Racial Healing & Transformation, the festival consisted of seven original plays inspired by The 1619 Project. Serving as dramaturg was Harvard professor Khalil Gibran Muhammed, Ph.D., who led a Talk Back event with Nikole Hannah-Jones, the Pulitzer Prize-winning journalist who conceived The 1619 Project.

Additionally, Ms. Kurlander directed a play reading of **Baldwin/Kennedy**, a new play by Jared Glenn and Jacqueline Salit, at the Castillo Theatre in 2023. She will also be at the helm of Paula Vogel’s **Indecent** at the Emerson Theater Collaborative in Sedona, AZ, and will direct a workshop production of **This time** by Brian Dang at the Undermain Theatre in Dallas.

The Performance Lab is led by All Stars Founding CEO Gabrielle Kurlander, who has a 35-year career in political, Black, multicultural, avant-garde theatre as an actor, award-winning director and producer.

“**The Performance Lab is allowing us to be maximally innovative as we creatively challenge how we see each other and our world. We are creating a national platform for those who believe that performance can and must play a critical role in building the bridges necessary for moving our country toward a shared community and humanity. This is the role culture plays, and I am excited to be leading this new dynamic cultural platform at the All Stars Project.**”

– Gabrielle Kurlander

Left to right: Chayra Miller and Tonya Shaw, “They Would Not Be Butchered” by Anyika McMillan-Herod. The 1619 Project, One-Act Festival. Photo courtesy of Bishop Arts Theatre Center.
In 2022, All Stars reached over 5,000 young people as we returned to in-person community outreach sessions held in classrooms, at community centers and with other afterschool programs.
Our award-winning talented volunteer program didn’t miss a beat in 2022 when it came to creating new ways for our national volunteer base to impact the lives of youth. In addition to serving as DSY program associates and development coaches, hundreds of volunteers from all walks of life joined us as Youth Onstage! teachers and leaders of other performance and development activities.
All Stars continued to build on its success as an action and thought leader in 2022. Through innovative collaborations and strategic partnerships, All Stars worked closely with nonprofit, community college and corporate partners interested in incorporating our performance approach in the design and implementation of training solutions and new afterschool programming as well as in the creation of workforce development and diversity and inclusion initiatives. We further invested in thought leadership activities, conversations, writing and research to advance afterschool development as a field and a game-changing strategy for social transformation.

**Dallas College**

In 2022, All Stars began creating programs designed to train Dallas College staff in providing student support and driving student engagement and success outcomes. Our trainers from around the country also worked with 145 students/employees and trained dozens of Dallas College intern supervisors in how to build relationships and create developmental environments.

**ICA Cristo Rey Academy**

Over the last year, ICA Cristo Rey and All Stars have collaborated to create performance experiences that empower students from poor communities in the San Francisco Bay Area to build confidence, try new roles and create new opportunities for their future in college and the workforce.

“ICA Cristo Rey is proud to partner with All Stars on new kinds of developmental programming driven by our shared mission to give youth from underserved communities opportunities to grow in ways that empower them to be leaders in their lives and community.”
- Dr. Karen Kenkel, President, ICA Cristo Rey Academy

**Paramount Global**

Paramount Global partnered with All Stars Project to create an apprenticeship training initiative as part of their efforts to ensure that young people of color who apply to the company can emerge as successful candidates for employment. In 2022, Paramount hired six of the 16 DSY summer interns hosted by the company in 2021 to serve as apprentices in a year-round rotational program, and three were hired as full-time employees.

After doubling the size of its program, Paramount Global hired 50% of the apprentices as full-time employees and created a new video—pro bono—about ASP’s innovative development through performance approach.

**KPMG**

KPMG, one of our national corporate partners, invited us to help develop and design a year-long apprenticeship program, Empower High School Experience, for a diverse group of 200 young people around the country—including 22 from All Stars—who participated in paid summer internships in 2023.
Afterschool Development Working Groups

In 2022, Afterschool Development Working Groups—made up of hundreds of leaders and frontline practitioners from community, faith-based, cultural, educational, youth development and other grassroots organizations in Chicago, Dallas and New Jersey—engaged with thought leaders, created grassroots conversations and promoted new ideas, research and collaborations to bring more development into the lives of youth and communities.

The American Education Research Association’s Out-of-School Time Special Interest Group hosted ASP leaders and members of the Afterschool Development Working Group in Chicago for a panel discussion on “Building Reciprocal Research-Practice Partnerships in the Out-of-School Time Sector.”

The interactive session featured a lively conversation with practitioners and researchers on how they can build stronger, deeper and more sustainable partnerships with each other.

Thought Leadership Initiatives

Over the last year, All Stars has shared results from the SMU-CORE study (see Evidence of Our Impact, page 21) with local, regional and national nonprofit, community and youth development partners and helped generate potential collaborations with new institutions and foundations. A 2022 highlight was a well-received presentation on the study given by ASP CEO Gabrielle Kurlander at a conference hosted by Philanthropy Southwest, a premiere grant-making association in the Southwestern U.S. with hundreds of member organizations.

ASP CEO Gabrielle Kurlander and ASP President Chris Street have also been invited to contribute a chapter on the Role of Outside-of-School Time (OST) in the Sparking Career Pathways unit of a new book: *Built for More, The Role of OST in Preparing Youth for the Future of Work*. The book is part of a series entitled *Current Issues in Out-of-School Time* published by Information Age Publishing, which is eager “to include the All Stars Project’s voice and perspective in helping to advance the impact and influence of OST in developing new models for workforce development.”
In 2022, the Alumni Leadership Council (ALC) expanded to include a diverse group of 11 alumni eager to give back to All Stars and their communities. Since its inception five years ago, the ALC has developed alumni involvement opportunities, including yearly virtual Development School for Youth Alumni Panels, which bring together recent DSY graduates to talk with alumni about their experiences in the program and hear about how to maximize their internship opportunity. The group also played a key role in recruiting young people to participate in programming and raised funds in individual and corporate support.

**ALC VISION STATEMENT**

The Alumni Leadership Council will work to build community among All Stars alumni and provide a platform for alumni to give back and be All Stars’ advocates.

All Stars Young Professionals (ASYP) also continued engaging people in their 20s and 30s who work across different industries and want to give back to their communities and make a difference in the lives of young people. Our dynamic ASYP team participated in volunteer events, door-opening activities, social outings and fundraisers, raising awareness and building valuable support for our youth development programs. In early 2022, ASYP hosted a “Let’s Talk” event, where they shared the impact of All Stars and how young professionals can get involved.
All Stars Project is very pleased to announce that the Board of Directors unanimously voted to appoint Christopher Street as the new CEO of All Stars beginning on November 1, 2023, and elected Nathaniel Christian III as the new Chair Designate to succeed Maria Morris as national Board Chair starting in December of 2023.

Chris Street has been an active champion of the ASP for 31 years, 23 of which were spent in leadership positions. His most recent role was President, running day-to-day operations at ASP over the past three years. Nathaniel Christian, now retired after a distinguished and successful career as an attorney on Wall Street, is one of our longest-serving board members. Over his 23 years on the Board of Directors, he has served in numerous leadership roles and is deeply aligned with All Stars’ culture and values.

Gabrielle Kurlander, who is stepping down as CEO after 33 years, will continue to be actively involved in All Stars Project and lead the Performance Lab (see page 5).

“My job was to take a fledgling nonprofit, built around a commitment to poor communities and based on novel approaches to youth development, and transform it into a robust, influential and innovative institution. That job is done. Now, the mission is to evolve a new generation of leaders and visionary philanthropists and to bring performance and development to every corner of the field. I am confident that the team of Chris Street and Nat Christian will deliver on this with creativity, clarity and passion.”

— Gabrielle Kurlander, CEO

“Chris and my partnership will drive All Stars to continue looking beyond what is possible now, blazing new paths and building bridges amongst diverse groups of people and new types of organizations that can partake in youth development. I look forward to the fresh perspective and energy Chris Street brings as CEO, stepping into the role Ms. Kurlander has so successfully performed.”

— Nathaniel Christian III, Board Chair Designate

“It will be the greatest honor of my life serving as the CEO of the All Stars Project, and having the opportunity to work with our Board Chair Designate Nathaniel Christian is going to be extraordinary. A centerpiece of my vision for All Stars is that we will focus on creating transformational partnerships with leading-edge educational institutions and nonprofits to uplift and empower young people and students through the developmental power of performance so that they can be better prepared to pursue their life goals.”

— Christopher Street, President/Incoming CEO

“Mr. Christian as Board Chair and Mr. Street as CEO are an inspirational and formidable team, poised to honor our history and advance the mission and future impact of the All Stars while partnering with and nurturing our next generation of leaders. All Stars is in great hands!”

— Maria Morris, Chair, Board of Directors
Driving Progress, Building Community

As All Stars has continued to navigate the pandemic’s lingering impact on so many of our young people and communities throughout 2022, we want to thank the thousands of people, corporations and foundations nationwide who once again stepped up for youth development through meaningful contributions and volunteer support. Thanks to their amazing generosity and hands-on involvement, All Stars was able to achieve a new and exciting stage of development across the country, at the heart of which was an urgently needed return to in-person programming. The power of involvement philanthropy is also on full display in Newark, where we have opened offices at the Gateway Center in Newark, NJ—one of the city’s most prestigious locations—and in Chicago, where we have opened a ground-breaking Hub for Afterschool Development. All Stars is also thrilled that our innovative “development through performance” model, over 40 years in the making, continues to be lauded and promoted by partners such as Paramount Global, the New York Jets, Robitussin and many others.
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The Society for Racial Harmony is a special group of supporters who have committed to backing All Stars Project programs through their estate planning. It was created with the philosophy that getting beyond differences, including those of race and ethnicity, involves everyone developing together. Special bequests have provided millions of dollars in support for key All Stars initiatives in the last 20 years, fostering the development that can create racial harmony.

**The Society for Racial Harmony Members**

- Rosemary Ames †
- C. Michael and Anne Armstrong
- Jeffrey Aron
- Martha J. Avstreih-Ross
- Elizabeth G. Black
- Theodore Chu †
- Margo Cook and Renee Cohen
- Susan C. Davies
- Michael J. Dean
- Margot A. Durrer †
- L. Thecla Farrell
- John A. Forbes
- Joseph A. Forgione †
- David I. Ganz
- Peter Gould †
- Helen G. Grunebaum †
- Carolyn and Bernard Hamilton
- Jean Reed Haynes †
- Norbert Hornstein and Amy Weinberg
- Gabrielle Kurlander and Christopher Street
- Donald Leonard †
- Deborah A. Linn
- Debra London
- Edward C. Malmstrom
- John and Susi Manley
- Jessica Marta
- Susan Massad †
- Maria and Barry Morris
- Timothy D. Neiman
- Claude Owen †
- Hugo Picciani †
- Joel Press †
- Alice A. Rydel
- Susanne Schnitzer †
- Royce N. Smith †
- Richard Sokolow and Sharon Tomao
- Blakely and John Stinebaugh
- Gillian M. Teichert
- George A. Van Pelt †
- Jean F. Waldman †
- Glenroy Wason
- Mary A. Weber
- Agathe Wulkan †
- † Deceased

**Peter Gould**

The All Stars Project celebrates the life of Peter Gould, who passed away on February 27, 2022. A respected lawyer and managing partner at Sabin, Bermant & Gould in New York City, Peter was a passionate supporter of the arts who spent 10 years as Board Chair for Yaddo, an artists’ community in Saratoga Springs, NY. Beloved by All Stars as a powerful champion of our campaign to open our Center on West 42nd Street, Peter was an early supporter of the Society for Racial Harmony who helped us establish an endowment and the next generation of leadership donors. His impact on All Stars and our young people will be felt for decades to come.
All Stars Project of Chicago

After a seven-year campaign, All Stars celebrated the opening of our Hub for Afterschool Development in downtown Chicago’s historic Printer’s Row neighborhood, with hundreds of philanthropic partners contributing close to $11 million in support of this effort. The Hub creates a space of belonging and opportunity in the heart of downtown Chicago where young people from neighborhoods in the South and West Sides that have been most devastated by poverty and violence can come together and use all of the city as a campus for development.

All Stars also celebrated our 15-year anniversary in Chicago by reaching 1,300 students through outreach, resuming in-person programming and innovating with a special Fall Leadership Program to allow young people to experience the corporate, cultural and civic opportunities that Chicago has to offer. Additionally, All Stars returned to holding in-person events, including a national Gala Watch Party honoring board co-chair Catherine Carraway (EVP and Chief Human Resources Officer, Equity Residential) and a fall benefit that brought together 170 guests to honor Sean Walsh (President, Walsh Construction).

Our impact in the community and our ability to support young people to recreate their lives and grow their communities have also been strengthened through partnerships with hundreds of front-line practitioners and organizations that are part of a growing Afterschool Development movement.

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All Stars Project of Dallas

The All Stars Project of Dallas continues to launch new corporate, community and philanthropic collaborations and connections across the Dallas metropolitan area and is committed to bringing development and opportunity to youth in Oak Cliff, West and South Dallas who are otherwise left out of the city’s current wave of growth. Among our new partners is Dallas College, where we worked with staff and supported nearly 150 students on their performance of confidence and communication (see Strategic Partnerships, page 8).

In addition, the Dallas team focused on in-person programming in 2022 and reached nearly 2,000 young people throughout the metroplex. The team began the year with a Martin Luther King Day celebration and a national Gala Watch Party and developed a new model of in-school workshops in which corporate volunteers led All Stars activities in Dallas-area schools. We continued reconnecting our youth to opportunities in their city with an in-person Fall Leadership Program.

Additionally, partnership work was a large focus of the year with back to school fairs, speaking engagements, information sessions, and our growing afterschool development working group. ASP of Dallas also hosted an in-person benefit that brought together 200 guests with youth hosts and volunteers in honor of long-time corporate champions Hill Feinberg and Harold Ginsburg.

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RBC Real Estate Capital Partners

Jill Meyer
Westwood Wealth Management
All Stars Project of New Jersey

ASP of NJ celebrated the opening of a new space in the Gateway Complex in 2022 with hundreds of friends and supporters. Thanks to board member John Saraceno and his company, Onyx Equities, which owns Gateway, All Stars has a beautiful suite of offices and performance spaces, elevating us as a leading community builder for one of Newark’s most prestigious business complexes.

We also continued to deepen a partnership with the Newark Police Department (NPD) that is focused on cultural change and building new relationships between young people and police officers. In 2022, ASP supported NPD’s Youth Engagement Strategy initiative by creating a curriculum and developing eight officers as lead trainers who will help train every one of NPD’s 1,000+ officers in our community engagement approach throughout 2023.

All Stars also expanded our work with public and private partners across the city and state. Together we have ensured that Newark’s continued renaissance is a renaissance for everyone and that All Stars continues to be a vibrant epicenter of development and partnership for thousands of young people, families and partners from the business, education, cultural and nonprofit communities in Newark, Jersey City and statewide.

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All Stars Project of New York

At the heart of the All Stars Project of New York’s vision is collaboration with community, cultural, civic, educational and other organizations. As we enter a new chapter of impact in New York City, we are also doubling down on efforts to create the kinds of private and public partnerships that will meaningfully expand our impact on young people and build a broader and more dynamic All Stars presence in poor communities throughout the five boroughs.

In 2022, as we resumed in-person programming and considered our physical footprint, we prioritized investing meaningful resources, including our talented New York team, into our mission and reach in the community. We also resumed our collaboration with the New York City Police Department’s Manhattan South Division (NYPD MSD) and are now leading monthly performance and ensemble-building workshops for at-risk young people referred to us by the NYPD. All Stars of New York was honored to launch the Performance Lab initiative (see Performance Lab, page 5).

We were also thrilled with the enthusiastic response to “Standing with All Stars,” a gala benefit held last fall that honored long-time champions Nancy Lazar and John and Blakely Stinebaugh.

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All Stars Project of the San Francisco Bay Area

The All Stars Project of the San Francisco Bay Area, together with our philanthropic partners, plays an important role in advancing three important nationally significant areas: the development of virtual programs; thought leadership, research and evaluation; and partnership programming with high-performing local nonprofits, including ICA Cristo Rey Academy, with which we formed an exciting new strategic partnership in 2022 (see Strategic Partnerships, page 8).

Additionally, San Francisco Bay Area youth were involved in the virtual Development School for Youth and Development Coaching programs, which had strong support and engagement from our local board and corporate partners: Cooley, EY, Gilead Sciences, Grosvenor, RBC Capital Markets and many others. In-person activities included a national Gala Watch Party at Gilead Sciences, which brought together dozens of Gilead employees, board members and alumni. Additionally, a robust cohort of 18 DSY students and alumni participated in summer internships and our inaugural Golf Classic/Fall Benefit that brought out 100 golfers, board members, corporate and community partners, volunteers and young people.

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Katherine Ringgold
Spire Animation Studios
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TM Financial Forensics, an HKA Company
Chip Wadsworth
RBC Capital Markets
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Cooley LLP
Evidence of Our Impact

All Stars continued to disseminate our outcome evaluation conducted by Southern Methodist University’s Center on Research and Evaluation (SMU CORE). This groundbreaking report systematically validates All Stars’ discovery that development, as a foundation of learning that takes place when young people go outside of daily school and life experiences, can be measured. It also showed that through participation in our programs, young people advance their development.

The evaluation process also identified and validated eight Dimensions of Development that, when strengthened, help youth to grow. At the heart of the All Stars model, these strengths and capabilities—by themselves or taken together—are closely related to what many refer to as 21st-century skills that are now valued in corporate, educational and life environments because they are based not on what we know but on how well we can learn new things, collaborate and build relationships with people from differing backgrounds, beliefs and life circumstances.

8 DIMENSIONS OF DEVELOPMENT
Outcomes Produced by Our Programs

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<th>RELATING TO OTHERS</th>
<th>NAVIGATING PROFESSIONAL SETTINGS</th>
<th>ENGAGING WITH THE WORLD</th>
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<tbody>
<tr>
<td>1</td>
<td>Appreciation</td>
<td>2 Personal Responsibility</td>
<td>3 Open Worldview</td>
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<tr>
<td>2</td>
<td>Giving</td>
<td>4 Interpersonal Competence</td>
<td>5 Confidence</td>
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<tr>
<td>3</td>
<td>Interpersonal Competence</td>
<td>6 Personal Responsibility</td>
<td>7 Improvisation</td>
</tr>
<tr>
<td>4</td>
<td>Personal Responsibility</td>
<td>8 Open Worldview</td>
<td>9 Confidence</td>
</tr>
</tbody>
</table>

**Appreciation**
“In most every situation, I’m the type of person who values the effort people put into things.”

**Giving**
“I believe that all members of a group, team or community can contribute something.”

**Interpersonal Competence**
“I’m patient with others when I’m in a group.”

**Personal Responsibility**
“I ask for help when I don’t understand how to do something.”

**Vocational Competence**
“I know how to act in a professional setting.”

**Confidence**
“I feel in control of my life and my future.”

**Improvisation**
“I’m willing to make a mistake to find solutions.”

**Open Worldview**
“I can learn from interacting with people from different backgrounds than mine.”
187 All Stars DSY graduates and alumni were placed in summer internships.

580 caring adults from all walks of life volunteered in our youth development and performance-based programs.

1,716,360,797 people were reached through ASP media coverage.
2022 by the Numbers

ASP raised $11.3m from individual, corporate and foundation partners.

1,011 youth participated in one or more of our youth programs.

2,644 supporters, volunteers, young people and community members attended in-person events.

953 people participated in our virtual performance offerings.

Our outreach teams engaged with over 5,000 youth in the community.
Every year, All Stars Project partners with hundreds of corporate leaders to create an impact for our underserved youth and communities. Through a unique combination of thought leadership, hands-on volunteerism and meaningful funding support, thousands of young people are exposed to new opportunities thanks to the passion and dedication of our corporate partners. This year, we are proud to highlight some of our leading partners across the country.

RBC Capital Markets & RBC Foundation
Helping Youth Realize Their Full Potential Through Leadership Investment

RBC Capital Markets and RBC Foundation continued to step up in impressive ways for our underserved young people across the country in 2022. Champions of our work for over 10 years, RBC employees in NJ and San Francisco voted for All Stars as a charity partner for RBC’s Charity Day for the Kids, inviting us to their Jersey City office and donating $100,000 to our youth development work. RBC Foundation also made a separate leadership commitment of $250,000 to our partnership nationwide. In 2022, RBC hosted internship prep sessions for our young people, which reached 100 incoming interns across the country, volunteered virtually for Development Coaching and sponsored three summer internships. RBC Capital Markets was honored at this year’s NJ Fall Benefit, attended by over 200 guests at our new Newark headquarters.

Our deepest appreciation to our RBC leaders across the country, including John Thurlow (U.S. COO, ASP National Board of Directors); Ruby Brar (Head of Procurement) and Glenroy Wason (Senior Accountant, DSY Alum), who both serve on our ASP of NJ Board; Robert Maddox (Managing Director, U.S. Head; ASP of Dallas Board); Chip Wadsworth (Managing Director, ASP of SF Bay Area Board); and newest board leader Jennifer Grazel (CMO, ASP of NY Board). Thank you to these champions and the dozens of RBC leaders who have made All Stars and our young people a priority!

MetLife & MetLife Foundation
Two Decades of Growth and Impact Across the Country

For the past 20 years, MetLife and MetLife Foundation have joined forces with All Stars Project to foster hope and unlock opportunities for underserved youth. Through a combination of in-person and virtual development workshops, vital funding assistance and the sponsorship of over 275 life-changing internships, this enduring partnership has made a significant impact in the lives of our young people. This past year, MetLife and MetLife Foundation demonstrated their unwavering commitment to youth development through a meaningful two-year $140,000 contribution in support of our programs.

We extend our heartfelt gratitude to MetLife and All Stars leaders Mariano Gutierrez (Head of Global Marketing Operations, ASP of NY Board) and Melissa Bergen (Voluntary Specialist Director, ASP of SFBA Board) as well as retired MetLife EVP and ASP Board Chair Maria Morris, who first built the partnership, and the countless MetLife employees who have positively transformed the lives of thousands of youths. Your efforts have made a profound difference!
**Equity Residential**  
**Impact and Equity in Chicago**

Since 2011, Equity Residential has helped us reach thousands of young people in the South and West sides of Chicago through their volunteer engagement and funding support. This year, we also had the honor of recognizing Catherine Carraway (Executive Vice President & Chief Human Resources Officer) at our All Stars National Gala, celebrating her leadership and passion for transforming the lives of our underserved youth. Equity Residential is a model of what corporate philanthropy can look like and achieve!

**Grosvenor**  
**Changing Lives Virtually and In Person!**

In 2021, Grosvenor made a five-year $125,000 commitment to All Stars in support of the Development School for Youth and Development Coaching. Led by Grosvenor senior leaders Steve O’Connell (Chief Executive) and Mark Purdy (Senior Vice President, Investment & General Manager), along with on-the-ground champion Sessie Rahman (Office Manager), Grosvenor has shown incredible engagement in the San Francisco Bay Area, including hosting virtual workshops, program associates and sponsoring summer internships. A sincere thank you to Grosvenor—we look forward to continuing our work together!

**KPMG**  
**A Year of Celebration and Development**

Dallas partner KPMG commemorated its 125th anniversary in 2022 and made a statement about giving to the community. All Stars Project received a special $75,000 gift in celebration of this momentous anniversary—and that’s not all! Led by Dallas Office Managing Partner Kim Kesler, KPMG also hosted a National Gala Watch Party and a youth development workshop/networking event. Thank you to KPMG for your enthusiasm and support!

**Onyx Equities**  
**Celebrating a Transformational Partnership**

Onyx Equities has been a leading champion of All Stars Project of New Jersey and our Newark community for four years. Led by Onyx Equities Co-founder and Managing Principal John Saraceno, Onyx has been a “hands-on and all-in” partner, helping to revitalize the Newark community and support our Afterschool Development mission. Onyx Equities has impacted over 100 New Jersey youth through afterschool workshops, sponsored life-changing summer internships and opened doors for us in the NJ community, including our new home at the Gateway Center in Newark. We are so proud to count on Onyx Equities as a partner!
PROMOTIONAL PARTNERSHIPS

In 2022, All Stars partnered with three of the country’s most iconic brands in support of young people and our development through performance approach across the country.

Robitussin

All Stars is honored that Robitussin and its Find Your Voice campaign once again donated, made a further contribution of $100,000 and produced a series of promotional videos featuring award-winning singer Jordin Sparks and several All Stars youth leaders. The campaign is designed to provide access to the performing arts for underserved communities and make all voices heard through the power of performance.

Mark Wahlberg and P448

Thanks to our partners at Hilco Global, All Stars was also the recipient of a charitable campaign led by actor Mark Wahlberg and P448, a high-end Italian sneaker brand that “keeps altruism in its heart.” Wahlberg and P448 came together to promote a holiday sale of P448’s back inventory, the proceeds of which benefitted All Stars and Wahlberg’s Youth Foundation, which helps improve the lives of inner city youth with financial and community support across summer camps, parties and fundraisers for other stellar kids’ charities. The campaign also donated hundreds of sneakers to All Stars youth.

Click this QR code to watch a video of the campaign.
Individual & Private Fund Partners

$500,000+
Ashley and Greg Arnold
Suzu and David Neithercut

$200,000–$499,999
Norbert Hornstein and Amy Weinberg
Sari Hornstein, Ph.D.
John and Susi Manley
Ms. Gillian Teichert

$100,000–$199,999
Ms. Kate J. Barton
Margo Cook and Renee Cohen
Mr. and Mrs. Hunter L. Hunt
Peter and Dana Langerman
Maria and Barry Morris
Mr. and Mrs. Greg Mutz
Estate of George A Van Pelt
Mr. Drew Williamson and Ms. Jill Jarrett

$50,000–$99,999
Laura Abrams and Christian Correa
Gene and Jerry Jones Family Foundation
Nancy Lazar and George Zachar
Donald W Leonard 1990 Trust
Robert and Courtney Maddox
Ms. Jeanne S. Magram and Mr. Andrew J. Murphy
Mr. and Mrs. Edward C. Malmstrom
Mr. Mike A. Myers
Ms. Melanie Peña and Mr. Mark Perry
Richard Sokolow and Sharon Tomao
Blakely and John Stinebaugh
Ave Tucker and Dianne Bostick

$25,000–$49,999
Ames Family Foundation
Joseph and Daryl Boren
Burke Family Foundation
Mr. Hill A. Feinberg
Mr. and Mrs. Harold H. Ginsburg
The Dawn Hill Fund
HLH Family Foundation Inc.
Kronthal Family Foundation
Ms. Lisa C. Lim and Mr. Jorg Menger
Ken and Jodi Meyerson
Stacey and Joshua Nadell
Mr. Benjamin L. Nortman and Ms. Amy Stoken Nortman
Ms. Paula Pattison
Eric Prezant and Michelle Kavoosi
Mr. Barry Quirke
Mr. John Rallis
Mr. and Mrs. John P. Singer
Mr. Mitchell S. Steir
Tengelsen Family Foundation, Inc.

Mr. John J. Thurlow
Gregory and Donna Tosko
Ken and Renae Veltri
Mr. Eric Wenberg
Whalley Foundation
Anonymous (2)
Individual & Private Fund Partners

$10,000–$24,999
Ms. Helen Abel and Mr. David Franklin
Mr. J. Stephen Adamczyk and Ms. Rita DiMatteo
Mr. Adam Ames and Ms. Elissa Levy
Mr. and Mrs. Jeffrey J. Bakker
Douglas Balder and Joan DeCollibus
Balder Philanthropic Fund
Robert and Bridget Barber
Mr. and Mrs. William T. Barry
James and Sonja Bartlett

Mathew and Julie Feldman
Jessie Fields, M.D.
Mr. John A. Forbes III
Mr. and Mrs. Marc D. Ganz
Mr. Glenn Gehan
Ms. Beth B. Goldberg
Mr. Scott Gordon and Ms. Deborah Kiraly
Armin & Esther Hirsch Foundation
Stratton and Debbie Horres
Mr. and Mrs. Jeffrey Hull
Ms. Diane Jaffee
Mr. Thomas Kemper and Ms. Katheryn C. Patterson
Ms. Gemma Postlethwaite
Mort and Leora Rosen
Russo Family Foundation, Inc.
Joan and Reade Ryan
Mr. and Mrs. Bruce W. Schnitzer
Mr. and Mrs. Bart M. Schwartz
Mr. and Mrs. David R. Schwartz
Mr. and Mrs. Kevin D. Shanklin
Mr. David Shorr
Shirley and Owen Siegel Foundation
Mr. Mark Smiley
Ms. Susan Smiley
Ms. Linda Stafford-Burrows
Mr. Rand Stagen
IM Stillman Family Foundation
Mr. and Mrs. John S. Struck
Ms. Andrea L. Tessler and Mr. Michael Scarsella
Mr. and Mrs. Eric W. Todrys
Ms. Cheryl Urban
Elizabeth and Andrew Vaden
Mr. and Mrs. John B. Wadsworth
Mr. Daniel Wan and Ms. Annette Levgard
Nanar and Tony Yoseloff
Mr. and Mrs. Roy G. Young
Anonymous

$5,000–$9,999
The Howard B. Bernick Foundation
Mark and Peggy Bley
Taylor and Kristy Bowen
Ms. Donna Brandin
Cory and Joseph Cancila Family Foundation
Ms. Stacey Cardenas
Ms. Catherine M. Carraway
Mr. Nathaniel H. Christian III
Mr. and Mrs. Mark B. Cicirelli
Joseph and Carrie Conroy
Joy and Darnell Crenshaw
Mr. Mark E. Davidson
Mr. and Mrs. James Day
Gregg and Molly Engles
Joan Farrell Revocable Trust

Kimberly and Craig Kesler
Bob and Hilary Kurinsky
La Vida Feliz Foundation
Mrs. Deborah Lagana-Lorber and Dr. Daniel Lorber
Gregory and Denise Liss
Mr. and Mrs. Brian E. McAuliffe
Mr. and Mrs. Thomas H. McKevitt
Sonia and Raj Menon
Jill and Mark Meyer
Dr. Carol A. Miller and Dr. Michael R. Miller
F. Mikael and Laura Mleko
Mr. and Mrs. John Neal
Mr. and Mrs. Henry E. Neely II
Ms. Krista Parsons
Mr. and Mrs. Jeffrey R. Dunne
Mr. Julian Dwak
Andrew and Kammy Fleck
The Barry Friedberg and Charlotte Moss Family Foundation
Mr. and Mrs. Alan W. George
Mr. Keith F. Goggin
Mr. and Mrs. John Gunn
Mark and Valerie Haller
Ms. Valerie Hannah
Mr. Michael Heningburg and Dr. Jeanine B. Downie
The David M. Henskovits Foundation
Mr. and Mrs. Scott B. Hill
Mr. James Kaltenbach
Keeley Family Foundation
Kimberly and Brad Kittle
Dr. Ted Kurtz
Dr. Bobby B. Lyle and Mrs. Lottye Lyle
Mr. Samuel T. Maclin
Mr. Andrew J. Merin
Mr. and Mrs. Constantino Milano
FW Murphy Family Foundation
Jay and Kim Nadler
Elizabeth Nieto and Michael Archer
Kathryn and Jimmy Ogden
Mr. Mark Parrell
Mr. Stephen R. Payne
Mr. Joseph Peiser and Ms. Andrea Knapp
Mr. Steven Pozyczki
Mr. and Mrs. Eric Reeves
Ms. Katherine Ringgold
Mr. Jed Rogers
Mr. Billy Rosenthal
Mr. and Mrs. James M. Santos
Mrs. Karen Seltzer
Mr. and Mrs. Carl Sewell, Jr.
Kenneth and Claudia Silverman Family Foundation
Mr. and Mrs. Robert A. Skea
Ms. Alice W. Smith
Mr. Jim Smith
Mr. John Snyder
Mr. Kenneth S. Springer
Mr. William Sweedler
Anne and Kipp Sylvester
Ms. Anna Voortman
Ms. Colleen Warner
Mr. Jacob J. Worenklein
James and Ana Yoder
Anonymous (3)

$2,500–$4,999
Arun Abraham-Singh and Upasna Chakravarty
Mr. and Mrs. James J. Barrett
The Brian Berman Charitable Fund
Ms. Carolyn Bianchi
Mary Clare and Joe Bonaccorsi
Mr. and Mrs. Peter D. Brundage
Mr. Edward B. Buckley
Ann and Michael Bunyaner
Mr. and Mrs. William J. Coggiano
Mr. Thomas Carragher
Ms. Fiona Carter
Mr. Steve Cheng
Leland and Sandra Cleland
Mr. John Collins III
Ms. Lori A. Cox
Mr. Marco Cuoco
Linda and Scott Davis
Mr. Stephen Dizard
Ms. Robin Dracos
Mr. and Mrs. Jay Fenlaw
Mr. William Ferguson
Mr. Christopher Finnerty
Ms. Tracee Fultz
Mr. Phillip B. Gibbons
Mr. Hunter Gimbel
Ms. Deborah A. Green
Mr. Javier Gutierrez
Mr. Brandon Haley
Mr. Cornell Hall
Mr. Barry Hancock
Mr. Terrence J. Hendricks
Mr. Hunter Henry
Shelley and Jeff Holtzman
Jeffrey and Elizabeth Hurwitz
Mr. Ian B. Jacobs and Ms. Valerie Chang
Mr. Benjamin D. Johnson
Mr. Todd Jones
Mr. and Mrs. Steven J. Klein
Mr. Nicholas J. Kroll
Ms. Rose T. Lavandero
Mr. Michael R. Leighton
Mr. Michael Lenner
Ms. Stephane Levy
Ms. Anupam Malhotra
Mr. and Mrs. Richard P. Mattione
Dr. Joe D. May
Mr. and Mrs. Fred Molfino
Mr. Michael E. Montgomery
Susan and Thomas Moran
Mr. Mark O’Donnell
Colleen and Brian O’Neill
Ms. Helen Peng
Mr. Robert W. Phillips
Mr. and Mrs. Thomas Phillips
Mr. Kenneth Rosen
Mr. Geoffrey L. Schubert
Gabriel Schwartz and Jolie Curtisinger Schwartz
Sudler Foundation
Raymond and Cathy Thek
Mr. Cullen Thomason
Mr. Michael Thompson
Mrs. Barbara A. Ullman Miles
Mr. Shaun A. Usmar
Mr. Glenroy Wason
Mr. Robert J. Weber, Jr.
Mr. David T. Welsh
Mr. Peter Werner
Drucilla Wood-Beckwith and Geoffrey Beckwith
Anonymous (2)
$1,000–$2,499
Ms. Amy Abrams
Marc and Bari Adelman
Mr. Abdul Ajani
Mr. John Alascio
Diane Alfano Charitable Trust
Mr. Barry Altshuler
Ms. Meredith E. Anderson
Mr. Robert Anderson
Mr. Anthony Sean Armstead
Ms. Stephanie M. Arnold
Mr. Chris D. Baker
Ms. Jane Baker
The Barnes Rosenstein Family Fund
Mr. Justin Beber
Ms. Barbara Benerofe and
Mr. Harvey Schulweis
Ms. Froma B. Benerofe
Mr. and Mrs. Mitchell I. Benerofe
Mr. Joel Bergstein
Ms. Denise Bernard
Mr. Paul A. Biddelman and
Ms. Donna L. Bascom
Mr. Charles J. Bisenius
Mr. Barry Blattman
Mr. and Mrs. Robert Blau
Ms. Antoinette M. Block
Pamela and Paul Boneham
Mr. William Borner
Ms. Delores Bowman
Mr. and Mrs. Byron Dunn
Mr. Luigia D’Iorio
Mr. Andrew Cupps
Mr. Christopher M. Curley
Mason and Allen Custard
Mr. Stan Danzig
Mr. Bryan Davis
Mr. and Mrs. Thomas W. Davis
Mr. Marc de la Bruyere and
Ms. Stacy Schiff
Terry and Ann Deugo
Mr. Robert Donnelly
Ms. Anne Melissa Dowling
Ms. Arden D. Down
Ms. Julie Down
Mr. and Mrs. Byron Dunn
Mr. Lucien L. Duquette
Mr. John Dwyer
Ms. Jenny Eichinger
Mr. Larry Ekstrom
Mr. James Ellis
Laura and David Erickson
Mr. Justin Cerilli
Ms. Ming-hsun Chang
David J. Chard, Ph.D.
Mr. Frank Chiodi
Mr. Brian J. Clark
Ms. Beverly T. Connolly
Mr. Edwin Cox
Mr. and Mrs. Brian A. Falconer
The Fansler Family Fund
Mr. Charles Fern
Jean and Joseph Fiala
The Alexander and Leigh Fischbein
Family Foundation
Mrs. Ellen K. Flamm
Ms. Tama Greenberg
Ms. Monica Griffith
Brian and Emily Grzelakowski
Ms. Mary Kay Haben
Callie and Zachary Hamilton
Mr. Michael C. Handlon, Jr.
Mr. Byron H Harris
Mr. Jose Cruz
Mr. Andrew Cupps
Mr. Michael Casey
Mr. Robert M. Cashill
Mr. and Mrs. Michael Kaplowitz
Mr. Dave Karson
Kent-Lucas Foundation, Inc.
Mr. James Kirk
Mr. Matthew W. Koch
Ms. Suzanne Koenig
Mr. Steve Kohn
Donna and Paul Konstant
Phillip and Judith Kazloff
Ms. Rae M. Kreitz
Ms. Carolyn Kresky and
Mr. Mark A. Picard
Mr. John A. Kritzmarther
Linda and Peter Krikovich
Mr. Cameron C. Kurtz
Mr. and Mrs. David M. Kurtz
Mr. Mike Labite
Ms. Karen Lambert
Mr. Scott Landis
Ms. Carmen J. Lawrence
Mr. Robert Lawton
Mr. Scott M. Layne
David and Jenny Lee
Mr. Eric Lee
Mr. and Mrs. Eugene J. Leone
Mr. James J. Ljunglin
Mr. M. Sherif Lofti
Alexandra and Matt Lovitt
Ms. Alison R. Lowy
Mr. James K. Lynch
Elizabeth Mack and David Allen
Mr. Bruce Maclellan
Mr. William Mahomes
Mr. Michael L. Manire
Mr. Eric Marcelino
Dr. Arlene H. Markowitz
Hadley and Edward Marshall
Mr. Isaac D. Massry
Ellen and Conrad Masterson
Mr. James Mauro
Ms. Suzanne McAndrew
Julia and John McCray-Goldsmith
Mr. and Mrs. Patrick McLaughlin
Mr. Herbert McMaster
Ms. Winjie Miao
Mr. Jeffrey M. Michalak
Stephen and Rita Millwee
Mr. James B. Mintz and
Ms. Deborah A. Stewert
Moglia Family Foundation
Mr. Thomas Monahan
Ms. Eileen Monceur
Ms. Jasmine Morrison
Ms. Margaret Morrow
Mr. Andrew Moss
Mr. Christopher Mayer
Mr. Dennis J. Murphy
Mr. John Murphy
Mr. Thomas Murphy
Ms. Barbara Murray
Mr. Ashok Narasimhan
Ms. Carol Nehercut and
Ms. Nancy Craig
Bethany and Zachary Nelson
Ms. Sarah Cotton Nelson
Mr. Scott N. Newman
Mr. Geoffrey Newton
Ms. Jacqueline G. Nienan
Ms. Molly Ogders
Ms. Alicia Ogawa
Carla and David Ogunrinde
Mr. Philip Orlando
Mr. and Mrs. John Pagliari
Mr. Hugh Patrick
Ms. Nicole Pecuelas
Mr. Roman Pedan
Mr. Silvio Petriello
Mr. Joseph E. Phillips
Mr. Matthew Pieltret
Ms. Kerry L. Plute
Ms. Brooke E. Poller
Mr. Roman B. Quinn
Mr. Daniel Reinberg
Kathy and John Robinson
Ms. Stacey Robinson
Ms. Susan Robinson
Ms. Christina Roccos and Mr. Martin Smithmeyer
Ms. Marjorie Rollinson
Mr. John Roper
Mr. and Mrs. Joseph Rosetti
Mr. Brian Ross
Phyllis Ross and Michael Minard
Mr. Stephen Ross
Mr. James H. Russell
Mr. James D. Sauer
Rosemary and Matt Schatzman
Elizabeth Scheines and
Ronald Elton
Mr. Edward Schneiderman
Ms. Emily Schreiber
Mr. and Mrs. Harvey Schultz
Jay Schuster and Mary Lee
Ms. Heather Secret Rossman
Mr. and Mrs. Lawrence B. Seidman
Mr. Sandip Sen
Mr. Daniel Senor
Leslie and Ken Silverman
Mercedes and Chris Smith
Ms. Susan K. Spencer
Mr. Anthony J. Sportelli
Mr. Robert B. Stack and
Mrs. Vivian Escobar-Stack
Candace and Richard Stern
Ms. Glenna G. Stewart
Mr. Anthony J. Sportelli
Ms. Caroline Stinebaugh
Christopher H. Street and
Gabrielle Kurlander
Mr. and Mrs. Robert Street
Mrs. Albertha S. Toppins
Mr. Stephen D. Trent
Abby and Simon Tucker
Mr. Erik Witte
Ms. Dina Wizmur
Ms. Amy Wurtzburger and
Mr. Pravin Soni
Ms. Elise Yablonski
Ms. Leslie Yamada
Dr. Peter Ying
Jenny Zak and Craig Pattison
Mr. Stephen Zaminski
Mr. Isaac Zion and
Mrs. Donna Beato Zion
Anonymous (2)
Corporate & Foundation Partners

$200,000+
RBC Capital Markets and RBC Foundation USA
TAC

$100,000–$199,999
EY
Gilead Sciences and Gilead Foundation
Hunt Cares Employee Giving Campaign
Hunt Consolidated Energy, LLC
KPMG and KPMG Foundation
MetLife and MetLife Foundation
Paramount Global
Robitussin

$50,000–$99,999
AIG
CBRE
Hilco Global
Kirkland & Ellis LLP
Marshall Wace
PSEG and PSEG Foundation
S&P Global Foundation

$25,000–$49,999
Aon
Arch Insurance Group
AXA XL
City of Newark
CRC Group
Cushman & Wakefield
Driehaus Capital Management LLC
Equity Residential
Global Material Technologies Charitable Foundation
Gravenuor
Hilltop Holdings
Investors Bank and Investors Foundation, Inc.
JPMorgan Chase and JPMorgan Chase Foundation
Lowenstein Sandler LLP
The Magnificent Mile Association
Onyx Equities, LLC
PwC Charitable Foundation
Ruffles US
The Vera and Imre Hecht Foundation, Inc.
Wells Fargo and Wells Fargo Foundation

$10,000–$24,999
AB Facility Service
American Realty Advisors
AmWINS Group, Inc.
Arizent
Bank of Texas
Barings
Berkshire Hathaway Specialty Insurance
Blackbridge
Boston Properties
Cleary Gottlieb
CNA Insurance
Cole Schotz P.C.
Communities Foundation of Texas
Crow Holdings
Crum & Forster
Deloitte LLP
Dome Construction Foundation
Evco Mechanical Corp.
F&G Mechanical Group
FTI Consulting, Inc.
Gardiner & Theobald, Inc.
Gibson, Dunn & Crutcher
Grant Thornton
Guidepost Partners, LLC
Guidepost Solutions LLC
The Hartford
Hartz Mountain Industries, Inc.
Havas New York
Healthcare Foundation of New Jersey, Inc.
Highlander Partners
Howard Hughes Corporation
HUB International Midwest
The Hyde and Watson Foundation
Johnson & Johnson
Jollibee
Jones Lang LaSalle
Kushner Companies
Liberty Mutual Group Inc.
Markel Specialty
McDermott Will & Emery
Milbank LLP
Morgan Stanley
MUFG

Neal, Gerber & Eisenberg LLP
New York Jets Foundation
Northern Trust
Pegasus Bank
Piper Sandler
Poliselli
Silverstein Properties
Specialty Family Foundation
Starr Insurance Companies
Swiss RE
TIAA Charitable
Tora Trading Services LLC
Travelers
UTA Foundation
Ventas Foundation
Verizon
Victoria Foundation, Inc.
The Walsh Foundation
WTW

$5,000–$9,999
Advance Realty Foundation
Advantage Title Agency Inc.
Alger
Amegy Bank
Bank of Marin
The Birch Group
Broadridge Financial Solutions and Broadridge Foundation
Bryan Cave Leighton Paisner LLP
Building and Land Technology
CIBC
Crown Corr, Inc.
Davidson Kempner Capital Management
Distinguished Programs
The Durst Organization Inc.
Enterprise Holdings Foundation
Farella Braun + Martel
Finady General Contracting Corp.
First Republic Bank
Gabriel Realty Services Corp.
Goldman Sachs
Greystar
HUB International Northeast
Ivy Realty Services, LLC
JRM Construction Management
Kimberle Group
KL Masters Construction Company
Locke Lord LLP
Luminous Fund
Luther King Capital Management
MacArthur Foundation
Madden, Jiganti, Moore & Sinars LLP
Marsh
Matrix Development Group
Maverick Capital Charities
McKinsey & Company, Inc.
Meade Inc.
Milwaukee Tool
Mountain Development Corp.
Newark Police Foundation Inc.
NYC.com
Oncor
Paramount Group
Philadelphia Insurance Companies
Port Authority of New York and New Jersey
Positive Electric Co.
Prologis
RT Specialty, LLC
Safety National
Shearman & Sterling, LLP
Silfs Cummis & Gross, P.C.
SJP Properties
SL Green Realty Corp.
Sterling Bay
Target
Texas Christian University
Tishman Speyer Properties, LP
UnitedHealthcare
Vornado Realty Trust
Vydia
Wallace Capital Management
White & Case LLP
Zurich
Anonymous

$2,500–$4,999

Acquis Foundation
Allied World Assurance Company
Ascot Group
Brown Brothers Harriman
CSI International
D.S. Meyer Enterprises, LLC
DA Management, LLC

Employers’ Advocate, Inc.
Enviro-Sciences of Delaware, Inc.
Evercore PFG
Facebook
FCB
Ferguson Partners
First Presbyterian Church of Dallas
Google Match
Grey Global Group Inc.
Holocene Advisors LP
ICA Cristo Rey Academy
Icon Interiors, Inc.
Kafrouni Engineering, Inc.
KBS Ventures LLC
La Forza Construction, LLC
Mayer Brown LLP
Mi-Jack Products
MIO Partners, Inc.
Nuveen
Old Republic Risk Management
The Olympia Collective
Paul Hastings LLP
The Rockefeller Foundation
Shine Engineering
Sology Solutions
Sony Music Entertainment
Spotify
Swift Real Estate Partners
Texas Health Resources
US Bank
Veris Residential
Vision Real Estate Partners
The Walt Disney Company Foundation
Whitmer Holdings, LLC

BFI Furniture
BJW Associates LLC
Bougades Electric
Charles Schwab
Cohen & Company
Cooley LLP
Cooper Clinic
Dollinger Properties
Earp Cohn P.C.
Eastern Security
Evercore Partners Services East LLC
FD Realty Services LLC
Foliage Design Systems
Friedman Properties
GCI, Inc
Gensler
Harbor Restoration Services LLC
Hathaway Dinwiddie Construction Co.

HBK Engineering, LLC
HLW International
Industrial Cooling Corporation
INF Associates LLC
Jack Resnick & Sons
Kasa Living, Inc.
Kilroy Realty Corporation
Learnit
LKCM Headwater Investments
Madigan & Getzendanner
Manhattan Electrical Supply Co, Inc.
McCarter & English LLP
MKDA
Mount Sinai Health System
Nu-Tek Roof Systems
Oxford & Simpson Realty Services, Inc.
Pashman Stein Walder Hayden
Patriot Sawcutting Incorporated
Permian Investment Partners
Pioneer Natural Resources
PJI Partners
Plaza Construction Company
Plescia Roofing Inc.
Presidio Bay Ventures, Inc.
Prudential Financial
Rhodium Group
Robert Derecot Associates
Round Top Building Services, Inc.
Salesforce.com
Secaucus Lodging Associates LLP

$1,000–$2,499

ACG Analytics Inc.
AMA Consulting Engineers, P.C.
American Landscape LLC
AMLI Residential
Arthur J. Gallagher & Co.
AXIS
B. Foschino & Son Landscape, Inc.
Baker Botts
Barclays
BCCI Construction
Beasley Group
The Beck Group
Better Spaces

Sphere Technology Solutions
Springer Blueprint Service Inc.
Stanwich Energy Advisors
Stock Development Group, Inc.
Stout
Synergy Global Outsourcing LLC
Ted Moudis Associates
Three 17 Construction, LLC
TM Financial Forensics, an HKA Company
Tomco Construction, Inc.
Town Title Agency, LLC
TPG Architecture, LLP
Trammell Crow Company
Trepp Inc.
Truist
US Information Systems, Inc.
Velocis
VVA Project Managers
Waste Management
Watertown
Watt, Tieder, Hoffer & Fitzgerald, LLP.
Welco Realty
Z&J Construction, Inc.
Zipp & Tannenbaum, LLC
### Statement of Activities

**Year Ended December 31, 2022**

#### Revenues, Gains, and Other Support

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$10,658,149</td>
</tr>
<tr>
<td>Special Events</td>
<td>$1,434,172</td>
</tr>
<tr>
<td>In-Kind Donations</td>
<td>$54,435</td>
</tr>
<tr>
<td>Grant Revenue</td>
<td>$25,000</td>
</tr>
<tr>
<td>Investment Income</td>
<td>$398,464</td>
</tr>
<tr>
<td>Other Revenues</td>
<td>$11,710</td>
</tr>
<tr>
<td><strong>Total Revenues, Gains and Other Support</strong></td>
<td><strong>$12,183,466</strong></td>
</tr>
</tbody>
</table>

#### Expenses

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Performance-Based Programs</td>
<td>$1,841,800</td>
</tr>
<tr>
<td>Development School for Youth and Development Coaching</td>
<td>$3,735,812</td>
</tr>
<tr>
<td>Education and Afterschool Development Initiatives</td>
<td>$1,590,903</td>
</tr>
<tr>
<td>Operation Conversation</td>
<td>$833,559</td>
</tr>
<tr>
<td>Management and General</td>
<td>$1,521,873</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$1,666,537</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$11,190,484</strong></td>
</tr>
</tbody>
</table>

#### Change in Net Assets from Operating Activities

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Change in Net Assets from Operating Activities</td>
<td>$992,982</td>
</tr>
<tr>
<td>Non-Operating Activities (Investment Loss)</td>
<td>($1,170,230)</td>
</tr>
<tr>
<td><strong>Change in Net Assets</strong></td>
<td><strong>($177,248)</strong></td>
</tr>
</tbody>
</table>

### Statement of Financial Position

**As of December 31, 2022**

#### Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$2,669,787</td>
</tr>
<tr>
<td>Investments, at Fair Value</td>
<td>$7,885,320</td>
</tr>
<tr>
<td>Contributions Receivable</td>
<td>$3,474,356</td>
</tr>
<tr>
<td>Prepaid Expenses and Other Assets</td>
<td>$559,549</td>
</tr>
<tr>
<td>Fixed Assets and Assets Available for Sale</td>
<td>$7,232,255</td>
</tr>
<tr>
<td>Right of Use Assets</td>
<td>$814,726</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$22,635,993</strong></td>
</tr>
</tbody>
</table>

#### Liabilities

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable and Accrued Expenses</td>
<td>$589,927</td>
</tr>
<tr>
<td>Mortgage Payable</td>
<td>$7,753,719</td>
</tr>
<tr>
<td>Lease Liability</td>
<td>$819,324</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$9,162,970</strong></td>
</tr>
</tbody>
</table>

#### Net Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Net Assets</strong></td>
<td><strong>$13,473,02</strong></td>
</tr>
</tbody>
</table>

#### Total Liabilities and Net Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$22,635,993</strong></td>
</tr>
</tbody>
</table>
PERFORMANCE

PARTNERSHIP

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All Stars Project of New York  
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(973)-856-6697

All Stars Project of the  
San Francisco Bay Area  
(214) 261-2169

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LinkedIn: All Stars Project, Inc.