

BECOMING ALL STARS

Strengthening Bonds, Building Futures

2025 ANNUAL REPORT

MISSION

Through the developmental power of performance, we transform the lives of youth from poor and underserved communities in partnership with caring adults, giving everyone the opportunity to grow.

VISION

All Stars Project (ASP) is on the forefront of building community by bridging racial, economic and social divisions to develop a caring 21st-century America.

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Dear Friends of the All Stars Project,

As we reflect on 2025, we see a year of extraordinary momentum for the All Stars Project—a year in which we strengthened partnerships, expanded opportunity and deepened our impact in communities across the country.

This year's theme, **Becoming All Stars: Strengthening Bonds, Building Futures**, captures the work we do every day. Through the developmental power of performance, we bring young people together with caring adults, community leaders, educators and employers to create environments where they can grow, discover new possibilities and build brighter futures.

Across Chicago, Dallas, New Jersey, New York City and the San Francisco Bay Area, our teams delivered high-quality programs, forged new partnerships and connected thousands of young people to developmental experiences that help them build confidence, skills and meaningful relationships.

Several strategic initiatives advanced significantly during the year.

In New York City, we celebrated a historic milestone by eliminating the mortgage on our 42nd Street Center and launching the next phase of its transformation into a dynamic, multi-nonprofit hub for youth development, workforce readiness, the arts and community engagement. Through the Reimagining 42nd Street Campaign, we secured more than $5.2 million in capital commitments and laid the foundation for a vibrant new center that will serve young people and community partners for generations to come.

In Dallas, our partnership with Mayor Eric L. Johnson and the City of Dallas continued to demonstrate what is possible when the public, private and nonprofit sectors work together on behalf of young people. Building on the success of Dallas Works, All Stars was invited to help lead the 30th anniversary of the Mayor's Back to School Fair, creating new opportunities to engage and support more than 10,000 youth and families.

We also launched the Alumni Amplifier Initiative, an important new effort designed to support alumni leaders who are creating impact in their professions and communities. For more than four decades, young people have come through All Stars programs. Today, many are giving back as nonprofit leaders, educators, entrepreneurs and artists, extending the impact of our work in powerful ways.

Our strong financial performance reflects growing confidence in this model. In 2025, All Stars generated more than $14 million in revenue and advanced the Becoming All Stars Campaign to $117.6 million raised toward our $150 million goal.

These accomplishments are possible because of the extraordinary commitment of our staff, volunteers, alumni, board members, philanthropic partners and supporters across the country.

Thank you for your partnership, generosity and belief in the power of development. Together, we are strengthening bonds, building futures and creating new possibilities for young people and communities nationwide.

With gratitude,

Chris Street
President and CEO

Shadae McDaniel
President-Elect



ALL STARS PILLARS

As the All Stars Project (ASP) moves forward toward a caring 21st-century America, we focus on three core pillars that ensure we remain true to our mission, providing young people in poor and underserved communities with access to the highest-quality development environments in the country.

PERFORMANCE PROGRAMS

Recognized as a powerful engine of development, performance is at the heart of everything we do at ASP. People of all ages and from all walks of life are supported to step outside their comfort zones, encounter new ideas, connect with different people and cultures and grow together. Our programs use performance as a tool for growth, both on stage and in life.

All Stars Talent Show Network

The All Stars Talent Show Network engages young people ages 5–25 in producing and performing talent shows, pop-up performances and showcases in Chicago, Dallas, New Jersey and New York in partnership with local community and youth groups. All young people are welcome to participate, regardless of talent or experience level.

"The All Stars Talent Show Network was the first place I ever performed on stage. It helped me build confidence, express myself creatively and connect with people from all backgrounds. Whether on stage or behind the scenes, everyone has a role to play. Once an All Star, always an All Star."

—Naima, age 13



Hosted **35 performance workshops and 1 showcase,** reaching **864 participants.**





Performance Lab

Created to explore human relationships and social conflict through the lens of performance—both on stage and in everyday life—**Performance Lab (PLab)** partners with artists and cultural organizations to create theatrical experiences, bridge-building activities and opportunities for creative collaboration. Founded and led by Gabrielle Kurlander—actor, director and producer, and ASP's Founding CEO (1989–2023)—PLab serves as a hub for performance, artistic experimentation and community building.

Transformative Community Theatre

In 2025, one of PLab's signature artistic collaborations was All Stars' *Hip Hop Cabaret,* directed by Gabrielle Kurlander as a "new cultural mash-up" of cabaret songs, rap compositions, contemporary dance, poetry and D-Town Boogie—a vibrant dance style created in Dallas. Performances were held at Arts Mission Oak Cliff and featured Dallas artistic leaders Emily Bernet (choreographer and cofounder of Bombshell Dance Project), Lejin (choreographer, rapper and master teacher of D-Town Boogie), Antoine RL Joyce-Roach (emcee and ASP senior vice president/city leader, ASP of Dallas) and renowned DJ F.A.M.E.



SCAN CODE to see highlights of Hip Hop Cabaret





Gabrielle Kurlander



John Rankin III



Madelyn Chapman



Reynaldo Piniella

Artistic Advisory Council

As part of its work to establish a dynamic new home for performance at the reimagined 42nd Street Center, PLab launched the Artistic Advisory Council to help shape its artistic vision and theatrical programming. Founded and chaired by Kurlander, the Council brings together acclaimed theater professionals, including actor and director Madelyn Chapman, actor and playwright Reynaldo Piniella, and actor and producer John Rankin III.

"We are thrilled to be creating a new cultural home where theatre artists and creatives can challenge boundaries and spark new possibilities through performance. At a moment when the nonprofit theatres and their development programs for theatre artists are disappearing from New York, the All Stars is doubling down on its investment in theatrical performance as a catalyst for human creativity, connection and community building."

—Gabrielle Kurlander

Through initiatives such as *Untitled*—a monthly play-reading series and developmental play lab cocreated by Chapman and Piniella—PLab is helping to establish the 42nd Street Center as a gathering place for emerging artists and collaborative experimentation.

PLab initiatives also includes Pro Seminar Series (see Investing in Our Team, Growing Our Impact, page 30).

BRIDGE BUILDING

Operation Conversation: Cops & Kids

Operation Conversation: Cops & Kids (OCCK) continues to redefine police and community relationships through performance and dialogue. In 2025, ASP and the New York City Police Department once again partnered in hosting monthly ensemble-building workshops with young people referred by the department's Manhattan South Division.

ASP also led three Newark-based OCCK community workshops involving dozens of local police officers and young people from the community. The workshops were hosted by community, youth and civic organizations interested in utilizing our approach in their police–community relations efforts.

ASP also continued to partner with the New York Jets—which remains a leading supporter of OCCK—bringing together youth, police officers and Jets rookies for meaningful dialogue. Additionally, the Jets hosted Sports Management Day, which introduces young people to careers in the sports industry.







ALL STARS PILLARS

PARTNERSHIP WITH CARING ADULTS

ASP partners with caring adults who help guide and enhance the personal and professional development of young people in programs such as the Development School for Youth (DSY) and Development Coaching. We create community by bringing together caring adults—development coaches, DSY program associates, workshop leaders and internship supervisors—with underserved youth so that they can build something new together.

Development School for Youth

In the DSY, young people ages 16–21 partner with business leaders in workshops on a range of subjects, including résumé writing, networking and public speaking.

"Being in DSY has opened my eyes to what's possible in the professional world. Before joining the program, my goal was simply to graduate from college and become the first person in my immigrant family to earn a degree in the United States, then build a career using that degree. Now, I see a much bigger future for myself. I want to start my own business, be my own boss and build a brand around my name and the impact I want to make."

—David, age 22, DSY '25 Graduate

In 2025, **263 students graduated** from the DSY nationally, and **270 graduates and alumni were placed in paid summer internships.**



Development Coaching

Development Coaching matches youths and adults from coast to coast based on shared interests and experiences and provides training to support them in learning from each other and growing.





In 2025, **131 coaches and 153 coachees participated,** both in person and virtually.

IN THE COMMUNITY

ASP was all about outreach in 2025. In cities around the country, our teams visited classrooms and school fairs, knocked on doors, set up tables at community events and partnered with other afterschool programs to reach young people and introduce them to ASP programs.





In 2025, **we reached 7,776 new participants.**

TALENTED VOLUNTEERS



In ASP cities across the country, **more than 1,000 volunteers** stepped up to support the organization and make an impact on the lives of our young people. In addition to volunteering with our DSY and Development Coaching programs, people from all walks of life joined us in a variety of community-building activities and led our performance and development programs.



MEASURING OUR IMPACT

A landmark five-year study conducted in partnership with Southern Methodist University's Addy Foundation Center on Research and Evaluation provides clear, scientific evidence that ASP's evidence-based approach effectively prepares young people for success in school, the workplace and life.

EIGHT DIMENSIONS OF DEVELOPMENT

Outcomes Produced by Our Programs

By identifying and validating eight Dimensions of Development, this groundbreaking report illustrates that young people can advance their development through participation in ASP programs. In showing that young people can grow in measurable, statistically significant ways, the study also establishes new evaluation tools that help us understand both what development looks like and how we can intentionally foster growth in young people.



RELATING TO OTHERS

1. **Appreciation**
   "In most every situation, I'm the type of person who values the effort people put into things."
2. **Giving**
   "I believe that all members of a group, team or community can contribute something."
3. **Interpersonal Competence**
   "I'm patient with others when I'm in a group."

NAVIGATING PROFESSIONAL SETTINGS

4. **Personal Responsibility**
   "I ask for help when I don't understand how to do something."
5. **Vocational Competence**
   "I know how to act in a professional setting."

ENGAGING WITH THE WORLD

6. **Confidence**
   "I feel in control of my life and my future."
7. **Improvisation**
   "I'm willing to make a mistake to find solutions."
8. **Open Worldview**
   "I can learn from interacting with people from different backgrounds than mine."

ALL STARS ALUMNI

EXPANDING ALUMNI INFLUENCE AND IMPACT

In 2025, the All Stars Project expanded its efforts to recognize alumni and elevate their influence in communities across the country. Through national platforms, local leadership opportunities and deeper engagement in the life of the organization, ASP celebrated the contributions alumni are making as leaders, entrepreneurs and artists.







During Alumni Week, ASP spotlighted Juan Quevedo (2023), organizer of youth leadership conferences; Alicia Morales (2016), first-generation college graduate and owner of Interconnected Jewels; Fred Derilus (2004), owner of Invited Coffee; Kiaya Johnson (2018), program director for Create + Collaborate; and Arturo Lyons (2000), Vogue Icon and 2026 Tony Award–winning choreographer. Their accomplishments reflect the breadth of alumni leadership.

Alumni also brought their perspectives and experiences to national ASP convenings. Monica Ofori (2000) of the D.R.E.A.M. Initiative and Fred Derilus participated in a national staff retreat panel exploring community impact. Georgina Morillo (2009), Sherida Hinckson-Johnson (2014) and Lindsay McKenzie (2004) shared their journeys during the CEO Roundtable, further elevating alumni leadership within ASP.

Across the regions, alumni continued to deepen their engagement with ASP. The **Chicago Alumni Leadership Council** strengthened connections among alumni through regular meetings and events. In the San Francisco Bay Area, Larry Huynh (2017) joined the staff as program and development coordinator, while Deloitte leader Theresa Hau (2017) joined the regional board and helped cultivate programming and partnerships. In New York, Denise Bernard (2018) joined the regional board, and Sherhone Grant (2007) became a New York DSY trustee.

Together, these alumni exemplify the growing influence of the All Stars community and the many ways graduates are contributing their leadership, experience and relationships to strengthen ASP and expand opportunity nationally.

CHICAGO ALC MEMBERS

Whitney Delaney

Dwayne Dixon
All Stars Project

Isiah Dorris
Museum of Ice Cream

Kentrel Fields
McCormick Place

Sandra Flowers

Shadae Gardner

Andrea Hammon
Abbott Laboratory

Dawn Harris
CIBC

Tyrone Hunter

Kaylyn Ragsdale
BCM Law

Jetnya Simmons

Adorah Stornello

Ariel Toran

Julian Torres
Nuveen Investments

Renesha Varner
Grant Thornton

Dondre White

ALUMNI AMPLIFIER INITIATIVE

In a year that saw more than 4,000 alumni reconnect with the organization, ASP proudly launched the **Alumni Amplifier Initiative**—a national platform for alumni who are continuing to grow, lead and influence their communities. By supporting their stories, leadership and initiatives, ASP extends its mission far beyond its programs, cultivating leaders whose development continues to create development for others.



The Initiative elevates and accelerates alumni leadership and community impact through visibility, connection and shared learning. This work will culminate in the Becoming All Stars Summit in 2026, where Alumni Amplifiers will showcase their work and engage with a national network of supporters, philanthropic partners and community leaders.

This builds on ASP's broader alumni network strategy of supporting alumni as entrepreneurs, artists, civic leaders and change makers who are advancing innovative projects, organizations and community-based efforts that are helping shape the future of their communities while carrying forward the developmental values that shaped them.

ASP is honored to highlight the work of two of these young leaders: Monica Ofori and Hamlet Rodriquez.

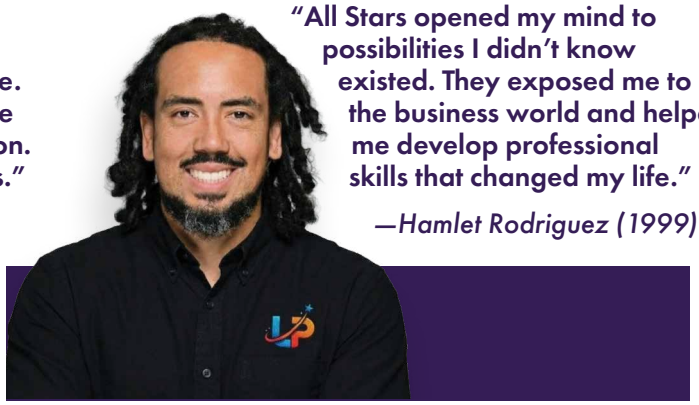


"All Stars gave me a stage, helped me find my voice and showed me what was possible. Now I'm passing that same light to the next generation. I am a product of All Stars."

—Monica Ofori (2000)

Ofori's journey with ASP began in 1991 when, as a 10-year-old, she attended a talent show in Far Rockaway, Queens. Over the last 35 years, she has reinvested what she has learned about building community as a dance educator and founder of the D.R.E.A.M. Initiative—a grassroots youth development organization using dance and performance to build leadership, confidence and community among young people in Far Rockaway. Her long-term goal is to establish the community's first performing arts center for young people.

SCAN CODE for more information on Monica's work



"All Stars opened my mind to possibilities I didn't know existed. They exposed me to the business world and helped me develop professional skills that changed my life."

—Hamlet Rodriguez (1999)

An All Star since 1999, Rodriguez served in the marines and built a 25-year career in technology and product leadership before founding The Launch Project in 2025. He began with a pilot program, the Launchpad Leadership Lab, which is a six-month leadership program for high school juniors and seniors focused on development through performance. It was launched in partnership with Monarch School in San Diego, California—the only K–12 school in the nation exclusively serving youth impacted by homelessness.

SCAN CODE for more information on Hamlet's work

2025 BY THE NUMBERS

35 Performance Workshops involving more than **600** Youth Participants





4,333 All Stars Alumni reached through Alumni Newsletters





89 Outreach Activities reaching **7,776** Young People and Caring Adults













402 Corporate and Foundation Partners









270 Young People placed in Paid Summer Internships through DSY and Dallas Works







1,338 Caring Adults and Volunteers







1,726 Philanthropic Partners





$13,736,148 Raised*

*Cash-based revenue results.

Transforming Communities...

ACROSS THE COUNTRY

ALL STARS PROJECT OF CHICAGO



In 2025, ASP of Chicago engaged 2,500 young people and their families while expanding its programs and partnerships across the city. The Leslie J. Raffel Development School for Youth offered both spring and fall cohorts, with 54 young people graduating. Forty percent of fall participants were referred by alumni—a powerful reflection of the program's lasting influence and the strength of the ASP community. Expanded school partnerships also generated 106 new applicants for the fall, building a strong pipeline of young people seeking developmental opportunities.

Throughout the year, 177 volunteers—including alumni, corporate partners and board members—contributed more than 480 hours of service. Program highlights included the MLK Day Talent Showcase; a youth-led art and walking tour developed with Swedish Hospital through the Healthy Chicago Zones partnership; and a Juneteenth celebration at 360 CHICAGO, where All Stars youth led performances and workshops for more than 250 attendees. Young people also participated in the Bud Billiken Parade and a college exposure experience at Purdue University.

ASP of Chicago continued to grow its civic leadership. Sonia Menon (Neal Gerber Eisenberg LLP) became the local board chair, and Meredith Anderson (JPMorgan Chase & Co.) led the relaunch of the DSY trustees, expanding leadership and support for young people.



ASP of Chicago
Staff Leadership

Lauren Horn
Vice President/Director,
ASP of Chicago/Market Leader

Dwayne Dixon, Jr.
Director of Programs,
ASP of Chicago

David Cherry
Founder, ASP of Chicago

ASP of Chicago
Board*

CHAIR
Sonia Menon
Neal, Gerber & Eisenberg LLP

Robert Achtstatter
Grant Thornton

Angela Allen
Jenner & Block LLP

Meredith Anderson
JPMorgan Chase & Co.

Joy Crenshaw
Nuveen

Tanya Foster
Equity Residential

Robert Gerber
Neal, Gerber & Eisenberg LLP

Mark Haller
Winnetka Music Festival

Dawn Harris
CIBC

Bevon Joseph
Skillful.ly

Robert Kurinsky
Driehaus Capital Management LLC

Tisa Morris

Benjamin Nortman
Hilco Global

John Opdycke
Open Primaries

*As of June 12, 2026

ALL STARS PROJECT OF DALLAS

Over the last 12 years, ASP of Dallas has become a trusted partner to business, civic, education and nonprofit leaders working to expand opportunities for young people. Following an invitation from Mayor Eric L. Johnson to reimagine and relaunch Dallas Works, the city's summer youth employment program has become a major driver of opportunity for young people in Dallas.



In 2025, 1,034 young people participated in Dallas Works career-readiness workshops. In partnership with NAF, Dallas Works provided 220 young people with summer work experiences. Fall workshops launched the program's second year, preparing more young people for future opportunities.

Additional partnerships expanded young people's access to the cultural, civic and educational life of Dallas. Through Broadway Dallas, participants attended a performance of *The Lion King*. A summer collaboration with Rail Writers introduced young people to museums and cultural institutions. Participants also marched alongside the Dallas Police Department in the MLK Day Parade and joined officers and community members for the annual Unity Walk. Partnerships with Tickets for Kids and Texas TicKids provided opportunities to attend Dallas Cowboys and Dallas Trinity FC games, professional wrestling and other events.

In recognition of ASP's growing civic leadership, Mayor Johnson invited us to lead the 30th anniversary of the Dallas Mayor's Back to School Fair in summer 2026—a civic tradition serving more than 10,000 young people and families annually (see Civic Leadership in Action, page 19).



ASP of Dallas **Staff Leadership**

Natalie Sandifer
Director, ASP of Dallas

Antoine Joyce-Roach
Senior Vice President/
City Leader, ASP of Dallas

ASP of Dallas **Board***

CHAIR
Jason Kurek
Hunt Oil Company

VICE CHAIR
Kathaleen Acosta

Miguel Alvarado
Oncor Electric Delivery Company LLC

Kymberlaine Banks
Communities Foundation of Texas

Taylor Bowen
AMLI Residential

Scott Davis
Morgan Stanley Wealth Management

Sheila English
Citi Private Bank

Jay Fenlaw
EY

Gilbert Gerst
Bank of Texas

Harold Ginsburg
Southern Asset Service Corporation

Kimberly Kesler
KPMG

Robert Maddox
Brio Real Estate,
a Blackstone Portfolio Company

Jill Meyer
Palette Investment Company

*As of June 12, 2026

ACROSS THE COUNTRY

ALL STARS PROJECT OF NEW JERSEY

ASP of New Jersey expanded its reach in 2025 through new community and corporate partnerships that connected young people with caring adults and opportunities across the state.

Throughout the year, workshops, performance showcases and other developmental activities gave young people opportunities to build confidence, strengthen communication and practice leadership. Participants embraced creativity and took on new performances, creating an energetic year of programming that engaged young people, families, volunteers and community partners. Highlights included ASP of New Jersey's participation in Halsey Fest 2025, where young people and alumni performed, as well as the launch of a Summer Performance Series that further strengthened connections among young people and the broader community.



Operation Conversation: Cops and Kids brought together 51 young people and 23 police officers in performance-based workshops designed to build trust, strengthen communication and foster more positive police-community relationships. Through improvisation, conversation and shared performance, participants had opportunities to move beyond their traditional roles, learn from one another and create connections.

Across Newark and Jersey City, growing volunteer and partner engagement created additional opportunities for mentorship and meaningful participation in ASP's programs. ASP of New Jersey also welcomed Jahmila Williams as associate director. Her leadership strengthened ASP's presence in local communities and positioned the organization to deepen its programming, partnerships and engagement in the years ahead.





ASP of New Jersey
Staff Leadership

Jahmila Williams
Associate Director, ASP of New Jersey

ASP of New Jersey
Board*

CHAIR
Peter Langerman
Franklin Mutual Advisers, LLC (Retired)

Abdul Ajani
EY

David Barnett
Climb Partners

Peter Bronsnick
Cushman & Wakefield

Brian Clark
PSE&G

Christian Correa
Franklin Mutual Series

Carolyn Dorfman
Carolyn Dorfman Dance

Alvester Garnett
Jazz Musician

Nicole Gay
PwC

Michael Heningburg
image Dermatology P.C.

Sherida Hinckson-Johnson
Green Quotient Solutions

Chioma Igwebuike
Goldman Sachs

Scott McAllister
MCA Executive Services

Delroy Morgan

Courtney Mulligan
Russo Development

Brandon Munroe
EY

Robert Ross
Tier 1 Level Consulting

John Saraceno
Onyx Equities

Ryan Taylor
RBC Capital Markets

*As of June 12, 2026

ALL STARS PROJECT OF NEW YORK

ASP of New York entered a transformational new chapter in 2025, strengthening youth development programming, expanding partnerships and returning to 543 West 42nd Street.



Sixty-four young people completed DSY summer internships with partners including JPMorgan Chase, Brookfield, Paramount Global, Aon, S&P Global, CBRE, Mount Sinai Health System and the Port Authority of New York and New Jersey. HSBC led a financial literacy workshop and joined EY in supporting youth host training, orientation and mock job interviews.

A Summer Performance Intensive introduced young people ages 4–21 to puppetry, poetry, theater and music, culminating in an open-mic performance. Partnering with NYPD Manhattan South, young people and police officers came together for monthly performance workshops, building trust through performance. ASP began a partnership with LEAP, New York City's largest in-school arts education organization, collaborating on community events that brought together young people, artists, longtime community members and new friends. Looking ahead, the partnership will deepen as LEAP plans to become a resident partner at the reimagined 42nd Street Center.

See "Reimagining All Stars Project on 42nd Street," pages 22–23.

The New York team welcomed partners and convened a CEO Roundtable to shape its future as a multi-nonprofit home where ASP and partner organizations can touch the lives of more young people across New York City.







ASP of New York **Staff Leadership**

Shadae McDaniel
President-Elect

Diane Stiles
Vice President/Director of ASP of NY

ASP of New York **Board***

CO-CHAIRS

Jessie Fields, M.D.
Mount Sinai Health System

Ken Meyerson
CBRE

Gary Benerofe
Mu Ventures

Denise Bernard
Google

Ruby Brar
RBC Capital Markets

Mark Cicirelli
Elliott Management Corporation

Marco Cuoco

Mark Davidson
Proskauer Rose LP (retired)

Heather Kahn
BXP

Avriel Kelly
Bank of America

Lindsay McKenzie
Office of the New York State Attorney General

Krista Parsons
Deloitte

Joseph Peiser
Aon

Christina Roccos
Americord Registry LLC

John Singer

Blakely Stinebaugh

Anne Sylvester
JPMorgan Chase & Co.

Eric Wenberg
ECW Futures

*As of June 12, 2026

ACROSS THE COUNTRY

ALL STARS PROJECT OF THE SAN FRANCISCO BAY AREA



In 2025, ASP of the San Francisco Bay Area expanded opportunities for young people through partnerships and developmental experiences connecting them with caring adults, professional networks and new pathways for growth. Performance workshops with ICA Cristo Rey, Cristo Rey De La Salle East Bay and Richmond Rising reached 192 high school students, helping participants build confidence, communication skills and peer support.

The Bay Area also remained a center for ASP's national virtual programming. Development Coaching created 155 matches between young people and caring adults, while outreach activities reached 529 new constituents and helped establish relationships with six new schools and community organizations. Corporate partners—including Cooley, EY, Gilead Sciences, Grosvenor and RBC Capital Markets—provided volunteers, workshops and professional exposure.

The fourth annual ASP of San Francisco Bay Area Golf Classic and Fall Benefit achieved record participation, with DSY alumni once again serving as hosts. The Golf Classic also introduced a youth clinic, creating another opportunity for young people and supporters to learn and perform together.







ASP of San Francisco Bay Area Staff Leadership

Shadae McDaniel
President-Elect

Rachel Altmann
Director of Virtual Programs, ASP

ASP of San Francisco Bay Area Board*

CHAIR
Valerie Brown
Thermo Fisher

James Day
Farella Braun + Martel

Daniel Eisen
Gryphon Investors

Everlie Hamilton
Gilead Sciences

Theresa Hau
Deloitte

Timothy Hogan
Avison Young

James Kaltenbach
Wells Fargo

Gaven Masuda
Deloitte

Guarav Mittal
RBC Capital Markets

Sessie Rahman

Katherine Ringgold

John Wadsworth

Drew Williamson
Cooley LLP

*As of June 12, 2026.

THOUGHT LEADERSHIP

ADVANCING THOUGHT LEADERSHIP ACTIVITIES



ASP is a national action and thought leader transforming lives through innovative afterschool programs. Our approach combines hands-on activities, meaningful conversations, research and public writing to create lasting social change and help shape the national dialogue on afterschool, poverty, bridge building and career readiness.

In 2025, this influence continued to grow. In two widely shared LinkedIn articles—"Playing the Long Game: Why Compounding Impact Is a More Transformative Lens Than Scale" and "Playing the Long Game: Why Breakthroughs Emerge from Stepping Stones"—President and CEO Chris Street challenged conventional approaches to measuring impact, advancing a vision of social change rooted in development, relationship building and long-term investment in people and communities. Drawing on more than 30 years of nonprofit leadership, he argued that lasting transformation emerges through a series of developmental stepping stones that compound over time, creating new opportunities, collaborations and possibilities that could not have been anticipated at the outset.

SCAN CODE to view Chris Street's article "Playing the Long Game: Why Breakthroughs Emerge from Stepping Stones"

Street also joined national education leaders on the *Getting Smart* podcast to discuss the transformative impact of afterschool programming, inspired by *Built For More: The Role of OST in Preparing Youth for the Future of Work,* which includes a chapter he coauthored with Gabrielle Kurlander on ASP's approach.

SCAN CODE for information on how to buy a copy of *Built for More*





ASP also continued to deepen its role as a convener of cross-sector leadership through the Dallas Advantage Summit and CEO Roundtable in New York City. The summit brought together more than 50 leaders to explore connections between out-of-school learning, education and employment, while the roundtable united 100+ leaders from philanthropy, business, nonprofit and the arts in reimagining the 42nd Street Center as a dynamic, collaborative hub for youth development.

Together with our high-impact programs and growing alumni leadership, ASP's thought leadership work is expanding our reach and influence while helping to reshape the national conversation on youth development.

STRATEGIC PARTNERSHIPS

EXPANDING OPPORTUNITY THROUGH STRATEGIC PARTNERSHIPS

ASP's work is powered by partnerships that connect young people to opportunities, experiences and relationships beyond what any one organization can provide alone. By bringing together nonprofit, education, corporate and civic leaders, we help young people build confidence, expand their networks and access new pathways to school, work and community leadership. Together, these partnerships create opportunities for growth that extend far beyond our programs.

LEAP: Building Creative Pathways for Young People Across New York City

ASP is proud to partner with LEAP, New York City's largest provider of arts education programs in schools across the five boroughs. LEAP works with schools throughout the city to provide creative arts programs that encourage young people to pursue their passions, develop their strengths and amplify their voices. In 2025, ASP and LEAP cohosted a Martin Luther King Jr. Day celebration that brought together young people, artists, longtime community members and new friends. Looking ahead, LEAP plans to become a resident partner at the reimagined 42nd Street Center, helping to create a vibrant destination for creativity, growth and opportunity in New York City.

Dallas College: Preparing College Students for 21st-Century Workplace Success

In 2025, Dallas College invited ASP to deliver professional development workshops for Pathway to Success student employees working across its seven campuses. ASP hosted two workshops: one on confidence and communication and the other on the performance of networking with partners from Amegy Bank, Fidelity and WTW. Dallas College continues to be a key partner for community fairs and outreach events for Dallas Works.

JPMorgan Chase: Opening Doors and Creating Opportunity Across the Country

For 26 years, JPMorgan has been one of ASP's most committed and impactful corporate partners, continually raising the bar for what meaningful investment in young people can look like. In 2025 alone, the company sponsored 41 internships across every All Stars region, making JPMorgan the only partner currently supporting internships nationwide. With more than 600 internships sponsored over the course of the partnership—surpassing any other corporate partner in All Stars history—JPMorgan has helped create transformational workforce development opportunities for hundreds of young people across the country. The company's philanthropic leadership has been equally significant, contributing more than $600,000 over the years.

RBC Capital Markets and RBC Foundation: Investing in Young People and Strengthening Communities Nationwide

For more than 15 years, RBC Capital Markets and RBC Foundation have been a deeply engaged champion of ASP, defining what meaningful corporate partnerships can accomplish. Across every region of our work, RBC employees are actively engaged at every level of our programs, from hosting workshops and conducting mock interviews to supervising internships and serving in leadership roles on both our national and regional boards. This hands-on engagement is matched by transformational philanthropic leadership, with more than $3 million invested in support of ASP's mission to expand opportunity for young people nationwide. In 2026, RBC Foundation reaffirmed that commitment in a powerful way by renewing its three-year, $750,000 partnership with ASP, helping to ensure that thousands of young people will continue to have access to free afterschool development programs and life-changing opportunities nationwide.

CIVIC LEADERSHIP

CIVIC LEADERSHIP IN ACTION:
Advancing a New Era of Public–Private Partnership

ASP is helping to advance a new era of public–private partnership in Dallas—one that brings together government, business, education and community organizations to create new pathways for young people to succeed. In 2025, this approach was demonstrated through the growth of Dallas Works and strengthened further when Mayor Eric L. Johnson selected ASP to partner with the City of Dallas and the Junior League of Dallas in leading the 30th Anniversary Mayor's Back to School Fair in 2026.

Dallas Works: Reimagining Summer Employment for the Next Generation

In 2025, Dallas Works engaged with more than 1,000 participants through career-readiness workshops and professional development experiences. A strategic partnership with NAF made it possible for Dallas Works to facilitate 220 paid internships, connecting young people to meaningful workplace experiences across the city. Together, these efforts helped participants build the skills, confidence and professional networks needed to succeed in school, work and life.

"I've grown so much in my confidence and communication skills, but most importantly, I've learned how valuable relationships and community are. I've made memories and connections I'll never forget."

—Emily P., Dallas Works Internship Bootcamp Participant

Mayor's Back to School Fair: Strengthening Opportunity for Dallas Families

For nearly three decades, the Dallas Mayor's Back to School Fair has been one of Dallas's most important civic traditions, serving more than 10,000 students and families each year through the distribution of school supplies, access to health and dental screenings, educational resources and connections to community services.

As executive lead of the fair, ASP Senior Vice President and Dallas City Leader Antoine Joyce-Roach guided a collaborative effort that brought together city leadership, corporate sponsors, volunteers and community organizations around a shared commitment to supporting Dallas families and preparing young people for success in the school year ahead.

SCAN CODE to view highlights of the Mayor's Back to School Fair press conference

MAYOR'S BACK TO SCHOOL FAIR SPONSORS

TITLE SPONSOR

Walmart and Sam's Club

MEDIA SPONSOR

NBC5/ Telemundo 39

PRESENTING SPONSOR OF EDUCATION & DEVELOPMENT EXPERIENCE ZONE

The Communities Foundation of Texas

30TH ANNIVERSARY SPONSOR

Amazon
Arca Continental Coca-Cola Southwest Beverages
Freeman
Hillwood
Oncor
Target
M.B. & Edna Zale Foundation

CORNERSTONE SPONSOR

Accident & Injury Chiropractic
Aetna
Atmos Energy
Energy Transfer
LevelUP Texas
The Men and Women of Hunt Consolidated, Inc.
The Ryan Foundation
Sewell Automotive
Spectrum
State Fair of Texas
T.D. Jakes Foundation

CHAMPION SPONSOR

AAA Texas
Blue Cross and Blue Shield of Texas
Children's Health
Dallas College
The Dallas Mavericks
Dallas Water Utilities
Fair Park Dallas
Southern Methodist University
TXU Energy

ADVOCATE SPONSOR

Atlético Dallas
Bartlett & West
Dallas Area Rapid Transit
Dallas Historical Society
Galleria Dallas
Guaranty Bank & Trust
KJK Security Consultants
McDonald's of North Texas
The McIntosh Company
Oscar Health
Parkland Community Health Plan

COMMUNITY SPONSOR

Armada Analytics
Club Z Tutoring Services of DFW
Ex-Saker Student Association USA
F.H. Paschen
Good Will Industries of Dallas
Mattress Firm
Molina Healthcare
Jill and Mark Meyer
UnitedHealthcare Individual and Family Plans

SUPPORTERS

MetLife

BECOMING ALL STARS CAMPAIGN

Our Becoming All Stars Campaign continues its pursuit to transform 100,000 young lives by 2027 by "Creating Communities of Development, with Youth at the Center." Thanks to your support, we are humbled that as of June 2026, $125 million has been raised toward the $150 million campaign goal. Since the campaign started in 2018, nearly 10,000 generous and philanthropic households, foundations and partner organizations have joined us in uplifting the youth impacted by poverty in Chicago, Dallas, New Jersey, New York, the San Francisco Bay Area and virtually nationwide. Every gift you give invests in the future of the extraordinary young people across four campaign pillars: **programs, presence, people** and **partnerships**.

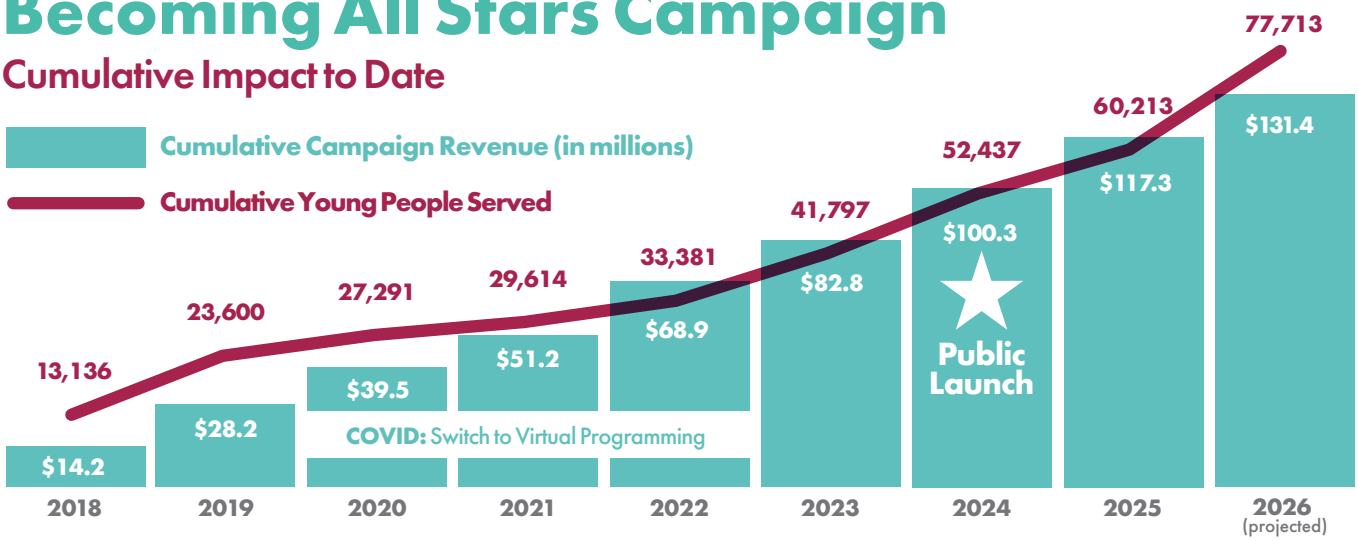
ALL STARS PROJECT INC.

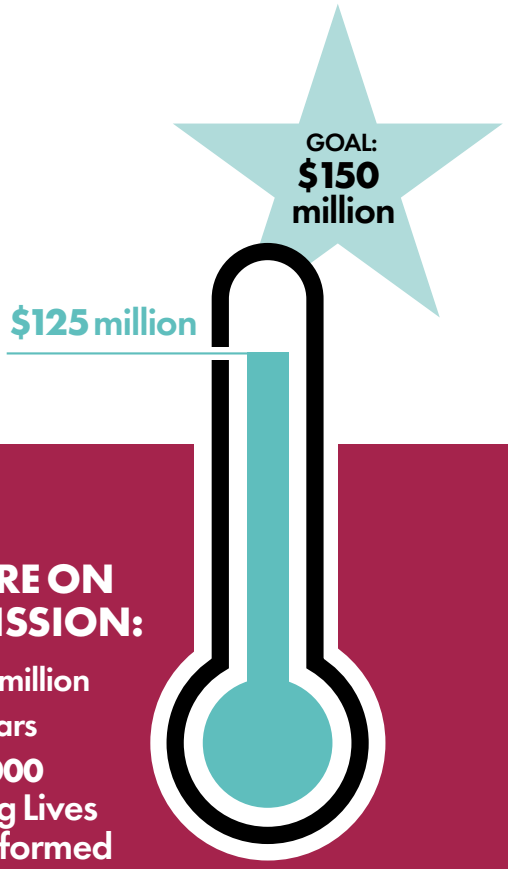
10 years (2018-2027)

Creating Communities of Development, with Youth at the Center

Becoming All Stars Campaign

Cumulative Impact to Date





WE'RE ON A MISSION:

$150 million
10 years
100,000
Young Lives
Transformed





"The Becoming All Stars Campaign brings together every dimension of our fundraising in pursuit of one bold goal: transforming 100,000 young lives by the end of 2027. Every dollar contributed across the country to our local programs helps tell a powerful, national story—a story of the importance of investing in **development through performance, on stage and in life**, and the extraordinary possibilities that emerge when young people are given opportunities to grow, perform and pursue their dreams."

—Jenny Zak
Chief Development Officer



Becoming All Stars Leadership Champions

Thank you to these philanthropic partners who have contributed $1 million or more to the Becoming All Stars Campaign since 2018:

C. Michael and Anne Armstrong
Ashley and Greg Arnold
Kate Barton
Margo Cook and Renee Cohen
EY and EY Partners
Sari Hornstein
Hunter and Stephanie Hunt
Peter and Dana Langerman
Edward and Julie Malmstrom
John and Susi Manley
Maria and Barry Morris
Suzu and David Neithercut
RBC Capital Markets and RBC Foundation
The Leslie J. Raffel Foundation
Rich Sokolow and Sharon Tomao
Blakely and John Stinebaugh
Gillian Teichert
Amy Weinberg and Norbert Hornstein
Eric Wenberg and Suzanne Deschamps

REIMAGINING 42nd STREET

REIMAGINING ALL STARS PROJECT ON 42nd STREET

We're reopening All Stars Project on 42nd Street as a new shared destination for youth to grow through the arts and the workforce.

As a special strategic initiative of the Becoming All Stars Campaign, in 2024, the ASP national board of directors approved plans to reimagine and renovate our dynamic 31,000-square-foot youth development and performance center on 42nd Street in New York City that we originally purchased in 2002.



42nd STREET RENOVATIONS AND VISION IN PROCESS

- ☑ First nonprofit organization confirmed to join our center as a tenant
- ☑ New architectural plans
- ☑ Contractor selected to undertake renovations
- ☑ Mortgage paid off—Mortgage Burning Party celebration commemorated it with nearly 100 friends!
- ☐ Renovated space for three or more fellow nonprofit tenants
- ☐ World-class improvements to each theater, including lighting, audio/visual equipment and seating
- ☐ New furniture, lighting, art and design throughout to create a welcoming, inclusive space for youth from across New York City

Once renovations are complete, our center will continue to feature ASP's hallmark youth, arts and leadership programs while establishing a multi-nonprofit home for youth development and providing shared, collaborative spaces for All Stars and other organizations to reach more young people in New York City and their communities.

New York youth will be able to access more quality offerings out of their 42nd Street home. This new vision will enable All Stars to grow our own programs and reach across the five boroughs.

Contact Jenny Zak, chief development officer, at **jzak@allstars.org**, or call **212-356-8441** to set up a conversation, site visit or introduction to the New York City youth we are proud to impact with your support.



SCAN CODE to learn more about our 42nd Street Center and how to support it

We are deeply grateful to our leadership investors, who, as of June 2026, donated $8.35 million toward our total $12.15 million Reimagining Our All Stars Project on 42nd Street campaign.

CAMPAIGN PHASE 1 LEADERS

Kate Barton

Nathaniel Christian III

Julie Down

Marc Ganz

Sari Hornstein

Gabrielle Kurlander and Chris Street

Peter and Dana Langerman

Lisa Lim

Edward and Julie Malmstrom

John and Susi Manley

Ken and Jodi Meyerson

Maria and Barry Morris

Suzu and David Neithercut

Jacqueline Nieman

Paramount Global

Joe Peiser and Andrea Knapp

Mitch Steir

Blakely and John Stinebaugh

Gillian Teichert

Amy Weinberg and Norbert Hornstein

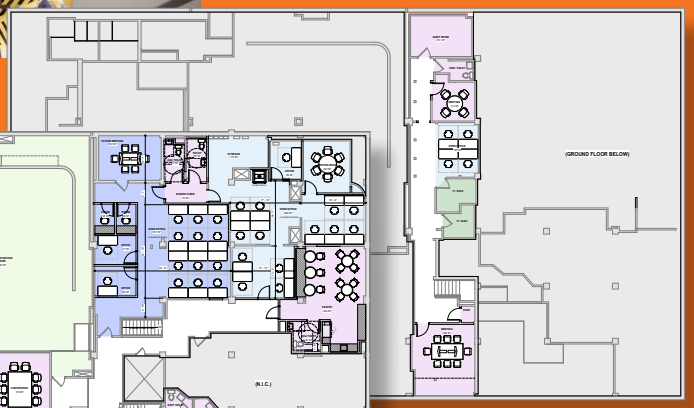
Eric Wenberg and Suzanne Deschamps

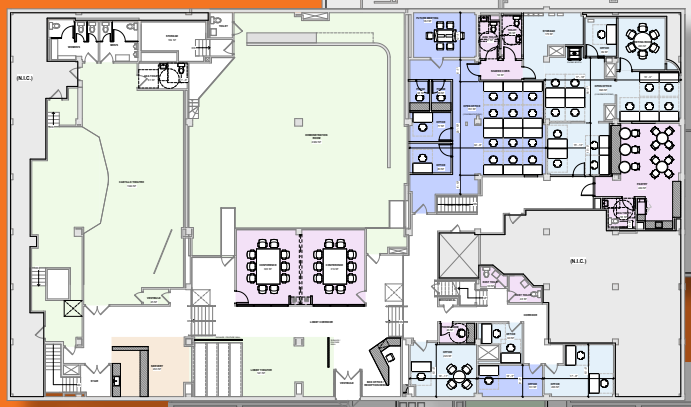
RENDERINGS

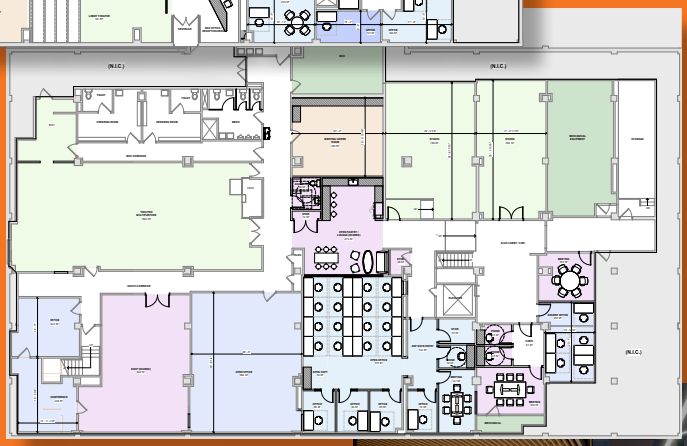
















Philanthropic

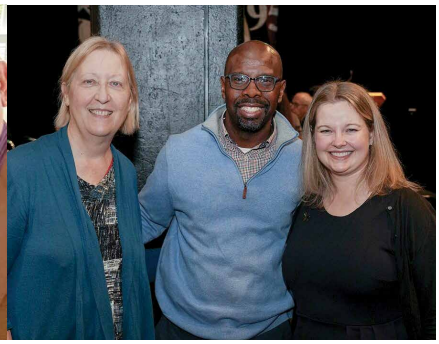
PARTNERSHIPS

APPLAUDING OUR PHILANTHROPIC PARTNERSHIPS

We continue to be grateful for the thousands of people, companies and foundations that made gifts from $10 to more than $1 million to ASP in 2025. Without you, we could not offer our free, proven programming to underserved youth across the country. Every single gift goes a long way and is part of our Becoming All Stars comprehensive 10-year campaign with the goal of securing $150 million to support 100,000 young lives changed. We launched the public phase in 2024 and are embarking on its completion in 2027. We are excited to share our upcoming slate of celebratory events across the country soon.



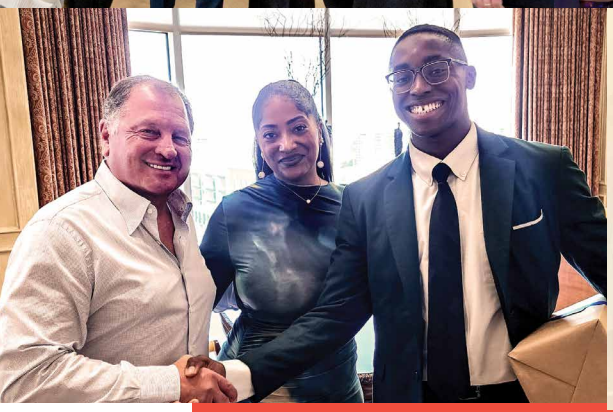








We often hear that our model of involvement philanthropy resonates deeply with people who want to be part of transforming the lives of underserved young people. What adults soon discover is that the development is mutual – every time they interact with the youth in our programs, they grow too.







SOCIETY FOR RACIAL HARMONY PLANNED GIVING SOCIETY

The Society for Racial Harmony is a distinguished group of supporters who have graciously committed part of their estate planning to ASP programs. It was founded on the philosophy that getting beyond differences, including those of race and ethnicity, involves everyone developing together. Over the last 20 years, the society's generous bequests have provided millions of dollars in support for key ASP initiatives. Together, through the power of development, we can build radical inclusion and racial harmony.

The Society for Racial Harmony Members

Rosemary Ames†
C. Michael and Anne Armstrong
Jeffrey Aron
Martha J. Avstreih-Ross
Kate J. Barton
Elizabeth G. Black
Mark and Peggy Bley
Cheryl Dolinger Brown
Theodore Chu†
Margo Cook and Renee Cohen
Susan C. Davies
Michael J. Dean†
Julie Down
Margot A. Durrer†
L. Thecla Farrell
John A. Forbes
Joseph A. Forgione†
David I. Ganz
Peter C. Gould†
Helen G. Grunebaum†
Carolyn Hamilton
Jean Reed Haynes†
Gabrielle Kurlander and Christopher Street
Donald Leonard†
Deborah A. Linn
Edward C. Malmstrom
John and Susi Manley
Jessica Marta
Susan Massad†
Maria and Barry Morris
Timothy D. Neiman
Claude Owen†
Joel Press†
Mort and Leora Rosen
Alice A. Rydel
Susanne Schnitzer†
Royce N. Smith†
Richard Sokolow and Sharon Tomao
Blakely and John Stinebaugh
Gillian Teichert
George A. Van Pelt†
Jean F. Waldman†
Glenroy Wason
Mary A. Weber
Amy Weinberg and Norbert Hornstein
Agathe Wulkan†





"I want a part in healing our broken world. I, one caring adult, cannot do it alone, but in volunteering and donating to the All Stars Project—an organization that works with thousands of underserved youth—I can have an impact. The staff always makes me feel appreciated for each small way I contribute. I've been involved with ASP for almost three decades, taking part in trainings, mock interviews, mentoring and developmental coaching and being part of an audience cheering on the students' accomplishments. Through the skills they learn and the connections they make, the youth create bigger lives where they can develop and fulfill their dreams. They get to know and feel comfortable in communities that look different from theirs—and I get the same advantage.

I think a lot about my legacy, about what I am handing down through my family, psychotherapy clients, friends and community. It means so much to me to continue to contribute to the youth whose lives are dramatically changed through the caring and influence of the talented staff and volunteers. "

– Cheryl Dolinger Brown

† Deceased

National

LEADERSHIP TEAM

Under the leadership of President and CEO Chris Street, ASP is guided by a diverse, experienced and collaborative Executive Leadership Team committed to advancing opportunities for young people and communities nationwide. Together, the team drives organizational strategy, strengthens partnerships and provides leadership across programs, operations, fundraising, communications and community engagement.

A significant milestone in 2025 was the designation of Shadae McDaniel as president-elect. A member of the Executive Leadership Team and strategic leader of ASP of New York, McDaniel will assume an expanded leadership role across the organization, including increased responsibility for national staff, regional operations, program strategy and cross-organizational coordination. Her appointment reflects ASP's long-standing commitment to leadership development and positions the organization for a strong and thoughtful transition into its next chapter.

Executive Leadership Team

"Shadae is an extraordinary leader whose lifelong experience as a performer, combined with her decade of leadership within All Stars, gives her a unique and powerful understanding of our work. She brings both lived experience and strategic vision to advancing our mission."

*—**Chris Street**, President and CEO*



Christopher Street
President and CEO

"I am deeply honored to step into the role of president-elect. The All Stars Project is a place where young people are invited to perform, to grow and to become more than who they thought they could be. As someone whose own life has been shaped by performance, I am committed to creating those same opportunities for young people and communities across the country."

*—**Shadae McDaniel**, President-Elect*



Shadae McDaniel
President-Elect



Antoine Joyce-Roach
Senior Vice President/City Leader,
ASP of Dallas



Christina DiChiara
Vice President/Office
of the President and CEO



Jessica Massad
Vice President/Operations

SCAN CODE to view the full announcement on Shadae

SCAN CODE to watch a highlight reel video of Shadae



Irina Robin
Chief Financial Officer



Jenny Zak
Chief Development Officer

Board and Volunteer

LEADERSHIP

In 2025, ASP marked a significant moment of leadership continuity and future-focused growth with the appointment of Peter Langerman as board chair-elect. Langerman is a longtime ASP supporter and board member who has played a key role in strengthening the organization's financial stewardship, expanding its national reach and championing innovation rooted in its development-through-performance approach.

Board of Directors

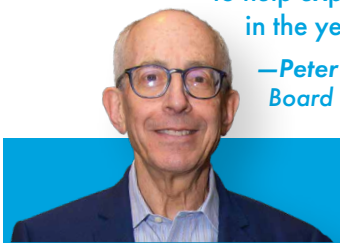
"Peter understands at a deep level what makes the All Stars Project unique: our commitment to development, our belief in performance as a tool for growth and our work in communities that are too often overlooked. He has not only supported that vision—he has invested in it, helped grow it and opened doors for young people to step onto new stages. That kind of leadership is essential as we move into our next chapter."

—Nathaniel H. Christian III
Board Chair



"I am honored to take on this role at such an important moment for the All Stars Project. What has always inspired me is the power of this organization to bring people together—across differences in background, geography, ethnicity and age—to create opportunities and new possibilities for young people and their communities. I look forward to working closely with the board and leadership to help expand that impact in the years ahead."

—Peter Langerman
Board Chair-Elect



CHAIR
Nathaniel H. Christian, III

VICE CHAIRS
Jessie Fields, M.D.
Mount Sinai Faculty Practice

Joseph Peiser
Aon

Drew Williamson
Cooley LLP

CHAIR-ELECT AND TREASURER
Peter Langerman
Franklin Mutual Advisers, LLC (retired)

SECRETARY
Marc D. Ganz
EY

PRESIDENT AND CEO
Christopher Street
All Stars Project, Inc.

Arun Abraham-Singh
Goldman Sachs

Kate Barton
Dentons

Tiffany Brown
California State University, Long Beach

Valerie Brown
Thermo Fisher Scientific

Wadnes Castelly
KAPAB

Benaye Wadkins Chambers
Crossroads Community Services

Girish Ganesan
S&P Global

Robert Gerber
Neal, Gerber & Eisenberg LLP

Hunter Hunt
Hunt Consolidated Energy, LLC

Kimberly Kesler
KPMG U.S.

Brian Keys
Actor

Gabrielle Kurlander
All Stars Project, Inc.

Lisa Lim
EY (retired)

Sonia Menon
Neal, Gerber & Eisenberg LLP

Lori Messer
RBC Capital Markets

Ken Meyerson
CBRE

Benjamin Nortman
Hilco Global

Blakely Stinebaugh

Gloria Strickland
All Stars Project, Inc. (retired)

Gillian Teichert

John Thurlow
RBC Capital Markets

Amy Weinberg
University of Maryland (retired)

SCAN CODE to view the full announcement on Peter

*As of June 12, 2026.

Philanthropic

PARTNERSHIPS

CORPORATE PARTNERSHIPS: CREATING PATHWAYS TO POSSIBILITY

ASP's corporate partners are helping to redefine what meaningful community engagement can look like. Across the country, companies large and small are investing not only financial resources but also their people, expertise and leadership to create transformative opportunities for young people from underserved communities.

Together, our partners host internships, lead workshops, conduct mock interviews, mentor students, support special events and serve on boards and trustee groups that help strengthen our programs and expand our reach. These experiences connect young people to new industries, new relationships and new ways of seeing themselves and their futures. At the same time, they provide corporate volunteers with meaningful opportunities to engage directly with the next generation of leaders.

The partnerships highlighted here reflect the best of what is possible when businesses and communities work together.

Advance Realty Investors: Building Opportunity and Community in New Jersey



Advance Realty Investors continues to demonstrate what it means to be a committed community partner, bringing together business leadership, civic engagement and a belief in young people. In 2025, we were proud to honor the Cocoziello family at the ASP of New Jersey Fall Benefit, recognizing their and Advance Realty's extraordinary commitment to youth development and community leadership.

Founder Peter Cocoziello, Sr., along with Dan Cocoziello, Alex Cocoziello and Jared Miniatelli, have embraced opportunities to connect young people with the professional world and expand pathways to success. As a reflection of its growing commitment, Advance Realty has already confirmed its participation in the 2026 summer internship program, providing valuable exposure to careers in real estate and property management. We are grateful for the leadership of the Cocoziello family and look forward to creating even more opportunities together.

ADVANCE REALTY INVESTORS

Bank of America: Investing in Leadership and Opportunity in Dallas



Bank of America continues to be a valued partner in helping to create meaningful opportunities for young people across Dallas. Through a $100,000 two-year foundation grant in support of Dallas Works, as well as extensive volunteer engagement, Bank of America team members have helped young people develop confidence, strengthen professional skills and connect to new possibilities for their futures.

In 2025, Bank of America volunteers played a leading role in our All Stars Talent Show Network, supporting every aspect of the day, from auditions and performance activities to audience engagement and event operations. The company also hosted Dallas Works workshops on networking and financial literacy, participated in youth host trainings and joined ASP in the South Dallas Martin Luther King Jr. Day parade, helping to introduce our programs to the broader community.

We were proud to honor Bank of America Dallas President and Head of Philanthropic Solutions Jennifer Chandler at our 2025 ASP of Dallas Fall Benefit in recognition of the company's outstanding commitment to youth development. We are also grateful to Dallas DSY trustee Caitly Reynoso, ASP alumna Mildred Oliva and ASP of New York board leader and ASP alumna Avriel Kelly, whose leadership has helped deepen Bank of America's engagement with ASP and expand opportunities for young people in Dallas and New York City.

BANK OF AMERICA

The Hartford: Growing Leadership and Opportunity Across Cities



For seven years, The Hartford has been a valued champion in creating opportunities for our young people to grow, perform and lead. In 2025, the company deepened its commitment to ASP with more than $50,000 in support of our National Gala and Fall Benefit while expanding its direct engagement with our DSY.

This year marked several exciting firsts. The Hartford sponsored summer internships for the first time, helping students gain exposure to new industries and professional experiences. Building on this momentum, the company has already committed to expanding its partnership from New York into Chicago in 2026.

We were proud to recognize Cindy Hunter with the Rising Star Award at our National Gala and again at our Fall Benefit for her leadership as a DSY trustee. Hunter was also selected for The Hartford's Chairman's Award, reflecting her outstanding commitment to both her company and our young people. We are grateful to The Hartford team for helping to create new pathways to opportunity for the next generation.

The Hartford

HSBC: Creating Opportunity Through Innovation and Volunteer Leadership



Since launching a partnership with ASP in 2023, HSBC has quickly become a valued champion of our youth development mission. Through more than $100,000 in total support—including more than $35,000 in 2025—HSBC has invested in creating transformative opportunities for young people while engaging employees in hands-on volunteer leadership.

This year, HSBC team members participated in our Martin Luther King Jr. Day celebration, supported youth host trainings for our Fall Benefit, conducted mock interviews and provided exceptional mentorship as relationship managers through our summer internship program, helping young people to build confidence and strengthen their professional skills.

We were also honored to receive HSBC's new CEO Prize through the Involve Volunteer Grant Program, recognizing both the impact of our work and the extraordinary engagement of HSBC employees. We extend our sincere appreciation to Keisha Buckanan, Edwin Anglero, Joan Choy and the dozens of volunteers whose leadership and commitment make this partnership possible.

HSBC

Neal, Gerber & Eisenberg LLP: Twenty Years of Partnership and Growing



For 20 years, Neal, Gerber & Eisenberg LLP (NGE) has been a steadfast champion of Chicago's young people, making them our longest-standing DSY corporate partner in the city. Through workshops, internships, board leadership and sustained support, NGE has helped generations of young people build confidence, strengthen communication skills and gain exposure to new professional opportunities.

Its leaders have served on local and national boards, supported the DSY as trustees and consistently expanded opportunities for young people to connect with the professional world. In 2025, NGE hosted three summer internships and has already committed to increasing those opportunities in 2026 while continuing its long-standing workshop engagement.

NGE will celebrate its 40th anniversary in 2026 and has already committed a special $40,000 gift to ASP, reflecting its enduring investment in youth development and the future of Chicago's young people. We are especially grateful to Robert Gerber and Sonia Menon for their leadership on our national and Chicago boards and for their help in strengthening a partnership that continues to grow year after year.

NEAL GERBER EISENBERG

OUR TEAM

INVESTING IN OUR TEAM/ GROWING OUR IMPACT

Our People and Culture Team strengthened ASP's organizational infrastructure while deepening its collaborative, development-focused culture. A major 2025 milestone was the organization's first national staff retreat since 2019, which brought together 63 team members from across the country for professional development, mission engagement and cross-functional collaboration. In response to staff feedback, ASP also expanded leadership training and external professional development opportunities. The department also enhanced key HR systems and internal processes while strengthening a performance-based approach to staff development that supports growth, learning and leadership across the organization.



Pro Seminar Series

A key driver of our continued success and innovation is the Pro Seminar Series led by board members Gabrielle Kurlander, founding CEO (1989–2023), and Gloria Strickland, former senior vice president of ASP. Designed to cultivate emerging staff leadership across the country, this four-week program serves as a cornerstone for advancing our strategic goals through enhanced collaboration, partnership and national impact.

Held twice in 2025, this four-week program offers an in-depth exploration of the core concepts and philosophies that power our transformative work. It equips our leaders with a deep understanding of our cutting-edge approach to human development and performance as a catalyst for growth. In addition to thought-provoking assigned readings, participants engage in dynamic discussions with ASP leaders and special guest speakers, fostering critical dialogue and collective conversation.

PHILANTHROPIC PARTNERS

INDIVIDUAL AND PRIVATE FUND
PHILANTHROPIC PARTNER HONOR ROLL

$200,000+

The Armstrong Foundation

Ashley and Greg Arnold

Stacey and David Cardenas

Sari Hornstein, Ph.D.

Peter and Dana Langerman

John and Susi Manley

Suzu and David Neithercut

Ms. Gillian Teichert

Amy Weinberg and
Norbert Hornstein

Eric Wenberg and
Suzanne Deschamps

$100,000-$199,999

Ms. Kate J. Barton

Margo Cook and Renee Cohen

Sir Clive Cowdery

Mr. and Mrs. Hunter L. Hunt

Ken and Jodi Meyerson

Maria and Barry Morris

Ms. Melanie Peña and
Mr. Mark Perry

Estate of Susanne Schnitzer

Blakely and John Stinebaugh

$50,000-$99,999

Laura Abrams and Christian Correa

HLH Family Foundation Inc.

Mr. and Mrs. Edward C.
Malmstrom

FW Murphy Family Foundation

Mr. and Mrs. Greg Mutz

Mr. Joseph Peiser and
Ms. Andrea Knapp

Russo Family Foundation, Inc.

Mr. Drew Williamson and
Ms. Jill Jarrett

$25,000-$49,999

Ames Family Foundation

Mark and Peggy Bley

Taylor and Kristy Bowen

Burke Family Foundation

Mr. and Mrs. Mark B. Cicirelli

Joy and Darnell Crenshaw

Ms. Julie Down

Mr. Girish Ganesan

Mr. and Mrs. Marc D. Ganz

Bobby and Inna Gerber

Mr. Scott Gordon and
Ms. Deborah Kiraly

Mr. David Helfand and
Ms. Leslie Bluhm

Mr. Sonny Kalsi

Robert and Courtney Maddox

Cynt and Kenneth Marshall



Sonia and Raj Menon

Carol A. and Michael R. Miller

Ms. Jacqueline G. Nieman

Ms. Paula Pattison

John Rallis and
Mary Lynn Bergman-Rallis

Mort and Leora Rosen

Mr. Mitchell S. Steir

Mr. Owen D. Thomas

Mr. John J. Thurlow

Ken and Renae Veltri

Whalley Foundation

Anonymous (2)

$10,000-$24,999

Arun Abraham-Singh and
Upasna Chakravarty

Mr. Robert Achtstatter

Mr. J. Stephen Adamczyk and
Ms. Rita DiMatteo

Ms. Christine Allison

Mr. Adam Ames and
Ms. Elissa Levy

Mr. Jonathan Andrew

Mr. and Mrs. Truman Arnold

Jeffrey Bakker and Cindy Dorsch

Robert and Bridget Barber

Joseph and Daryl Boren



PHILANTHROPIC PARTNERS

INDIVIDUAL AND PRIVATE FUND PHILANTHROPIC PARTNER HONOR ROLL

Valerie and Lamont Brown

Cory and Joseph Cancila Family Foundation

Mr. Matthew Clemente

Joseph and Carrie Conroy

Mr. Mark E. Davidson

Linda and Scott Davis

Mr. and Mrs. James Day

Mr. David Dematteis

Ms. Lori Messer

Jill and Mark Meyer

Moglia Family Foundation

Susan and Thomas Moran

Mr. and Mrs. Patrick J. Nash, Jr.

Mr. and Mrs. John Neal

Mr. Benjamin L. Nortman and Ms. Amy Stoken Nortman

Ms. Krista Parsons



Mr. and Mrs. Jay Fenlaw

Jessie Fields, M.D.

Mr. John A. Forbes III

Mr. and Mrs. Benjamin Friedland

Mr. Neil Gehani

Mr. and Mrs. Harold H. Ginsburg

Mark and Valerie Haller

The David M. Herskovits Foundation

Mr. and Mrs. Scott B. Hill

Armin & Esther Hirsch Foundation

Robert and Soledad Hurst

Ms. Diane Jaffee

Kronthal Family Foundation

Jason and Kacy Kurek

Bob and Hilary Kurinsky

La Vida Feliz Foundation

Ms. Lisa C. Lim and Mr. Jorg Menger

Mr. Todd Lippman

Mr. and Mrs. Thomas H. McKevitt

Mr. Stephen R. Payne

Barry and Mary Quirke

Ms. Katherine Ringgold

Edward W. Rose III Family Fund

Mr. Ronald Schiller

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Ana and Jim Yoder
Ms. Nurten Goksu Yolac
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Mr. Chris Zweidinger
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RBC Capital Markets and RBC Foundation USA

$100,000-$249,999

CBRE and CBRE Foundation

EY

JPMorgan Chase & Co. and JPMorgan Chase Foundation

Leslie J. Raffel Foundation

Paramount Global

Anonymous

$50,000-$99,999

The Addy Foundation

Advance Realty Foundation

Aon

Arch Insurance Group

Bank of America and Bank of America Charitable Foundation

The Hartford

Hilco Global

Hunt Cares Employee Giving Campaign

Hunt Consolidated Energy, LLC

KPMG and KPMG US Foundation

Onyx Equities

PSEG

RT Specialty, LLC

S&P Global

$25,000-$49,999

Accenture LLP

AIG

AlixPartners LLP

Alliant Insurance Services

Aspen Insurance

AXA XL

AXIS

BXP

CRC Group

Cushman & Wakefield

Deloitte

Dentons

Driehaus Capital Management LLC

Equity Residential

Greenberg Traurig, LLP

Grosvenor

HSBC

JLL

Kia America

Kirkland & Ellis LLP

March Associates Construction

Marshall Wace

New York Jets Foundation

Port Authority of New York and New Jersey

Sidley Austin LLP and Sidley Austin Foundation

The Vera and Imre Hecht Foundation, Inc.

Verizon

ZRG

Zurich

$10,000-$24,999

360 Chicago

AB Facility Service

AECOM

Allied World Assurance Company

AmWins Group, Inc.

Ascot Group

Associa

Axxess

Bank of New York Mellon

Bank of Texas

Beazley Group

Berkshire Hathaway Specialty Insurance

Blackridge

Brookfield Properties

Brown & Brown Insurance

Camber Real Estate Partners

Chubb

CNA Insurance

Cole Schotz

Comerica Charitable Foundation

Communities Foundation of Texas

Connell Foley LLP

Coreweave

Cresa

CrownPoint Group

D Magazine

D.E. Shaw & Co.

Dallas College

Davis Polk & Wardwell

Debevoise & Plimpton LLP

Everest

FM Global

Fox Rothschild LLP

Fried, Frank, Harris, Shriver & Jacobson LLP

FTI Consulting, Inc.

Gensler

Gibbons PC

Goldman Sachs Gives

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Highlander Partners

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Investors Foundation, Inc.

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Jenner & Block LLP

Johnson & Johnson

Kimmerle Group

KRE Property Management Company LLC

Latham & Watkins LLP

Liberty Mutual Group Inc.

Livingstone Partners

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The Magnificent Mile Charitable Foundation

Markel Specialty

Matrix Development Group

McCarter & English LLP

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Milbank LLP

The Moinian Group

Morgan Stanley

Nationwide MLS

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Newmark

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Petillo Construction

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Terminal Construction

TH I Start

Travelers

Trilogy Real Estate Group

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UMBFC Charitable Foundation

UTA and UTA Foundation

USI Insurance Services

The Walsh Group

Waterton

Wells Fargo

Windels Marx Lane & Mittendorf

Wipfli Digital

Anonymous

$5,000-$9,999

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Clune Construction

ConnectOne

Cooley LLP

Davidson Kempner Capital Management

Drivetrain LLC

Epiq Global

Farella Braun + Martel

Forest Electric Corporation
Gibson, Dunn & Crutcher
Goodwin Procter LLP
Google Employee Giving
Gordon Brothers Retail Partners
Guidepost Solutions LLC
Innovative Closet Designs
Irish Woods Foundation
Katten Muchin Rosenman, LLP
Kearny Bank Foundation
KL Masters Construction Company
Knauf Insulation North America
Langan
Lazard
Lincoln Land Services
Meditation 4 Leadership
Minno & Wasko Architects and Planners
Movate
Northern Trust
NorthShore University HealthSystem
NYC.com
Oncor Electric Delivery Company LLC
Paramount Group
Park Lexington Advisors
Plante Moran
Portage Point Partners LLC
Prologis
Raymond James Investment Banking
Riveron Consulting
Robert Derector Associates
Rockefeller Group
Ropes & Gray
Rudin
Sology Solutions
Stagen Leadership Academy
State Fair of Texas
Structure Tone Inc.
Ted Moudis Associates
TMA Chicago/Midwest
Tokio Marine HCC
Ventas Foundation
Vornado Realty Trust
Westwood Wealth Management
Anonymous (2)

$2,500-$4,999

Air Systems Maintenance, Inc
Alvarez & Marsal North America, LLC
B. Foschino & Son Landscape, Inc.
Bougades Electric
Brattle
Broadridge Financial Solutions
Capital Advisors, Inc.
Chiesa Shahinian & Giantomasi
Columbia Property Trust
Communities United
Consensus Interactive
Cook County Sheriff's Office
Cozen O'Connor
DA Management, LLC
Dallas Regional Chamber
Davis + Gilbert LLP
Dome Construction
Elberon Construction
Emerald Capital Group
Family Management Corporation
Goldfarb & Fleece LLP
ICA Cristo Rey Academy
Jaros, Baum & Bolles Consulting Engineers, LLP
Javier's Gourmet Mexicano
Jencap Specialty Insurance Services
KFM Engineering & Design
MacBeth Farm Interiorscapes
Madison Community Foundation
Milo Kleinberg Design Associates
MIO Partners, Inc.
Mount Sinai Health System
Novo Advisors
NTT DATA Americas, Inc.
Piper Sandler
Polsinelli
Prosek
Republic Bank of Chicago
Republic Business Credit
Stifel
Stretto
Tiger Capital Group
Troutman Pepper Locke LLP
US Bank
Van Deusen & Associates
VML and VML Foundation
Wells, Jaworski & Liebman, LLP
WTW
Zipp & Tannenbaum, LLC

$1,000-$2,499

100 Montgomery SF LLC
Allstate Foundation
Alston Construction
AMA Consulting Engineers, P.C.
American Landscape LLC
Axiom Communications
BFI Furniture
Blades Crout & Proulx
Blondies
Boxcar, Inc.
Bridges Capital
Campus Apartments
Castano Quigley Cherami LLC
Chasan Lamparello Mallon & Cappuzzo, PC
CIBC
Commerce Bank
The Dallas Foundation
Dartcor Hospitality
DiFrancesco, Bateman, Kunzman, Davis, Lehrer & Flaum, P.C.
Dynamic Engineering Consultants, PC
Earp Cohn P.C.
EcolSciences
Economic Mobility Center
Edmonds Contracting
ENTACT Marketing
Evercore
Federal Business Centers, Inc.
Fennie + Mehl Architects
Five Star Bank
Franklin Mutual Series
Friedman Properties
Furniture Financials LLC
Gateway Development Commission
GHP Office Realty, LLC
Gilead Sciences
Guardian Life
Hamilton Jewelers
Handex Consulting & Remediation, LLC
Heitman Capital Management
Heritage Title Company
Holland Hicks Law
Imperial Painting and Coatings, LLC
Industrial Cooling Corporation
Inglesino Taylor
JRM Construction Management
KeyBank Foundation
Kroll Restructuring Administration
Lincoln Property Company
M.B. & Edna Zale Foundation
Mancini Duffy Architecture Design
Marchetto Higgins Stieve Architects
MentorMore Foundation
Metro Elevator
Metropolis Investment Holdings Inc.
Metrovation
Mountain Development Corp.
NAI James E. Hanson
New Brunswick Development Corporation
New World Group
Oxford & Simpson Realty Services, Inc.
PGIM Real Estate
Positive Electric Co.
Presidio Bay Ventures, Inc.
Prime Tuvel & Miceli
Provident Bank
PS&S LLC
QBE Insurance
Regeneron
Restoration Technologies Inc.
Ridge Capital Investors
Riker Danzig
Rolex Watch USA, Inc.
Round Top Building Services, Inc.
Safety National
Seagis Property Group
SESI Consulting Engineers
Seventy-Four Construction
Seyfarth Shaw LLP
Shine Engineering
Sietsma Landscape Operations, Inc.
SIMpro, LLC
SiriusXM Radio
Skidmore, Owings & Merrill
Skyline Construction Inc.
Solomon Cordwell Buenz
Source Planning and Construction
Southland Industries
Stevens & Lee
Strada Investment Group
STUDIOS Architecture
TAC
Thornton Tomasetti
Three 17 Construction
Tidewater Capital
Tishman Speyer Properties, LP
Toyota
US Title Solutions LLC
Velocis
Welco Realty
Wiley
Anonymous

FINANCIALS

FINANCIAL STATEMENTS

Statement of Activities

Year Ended December 31, 2025

Revenues, Gains and Other Support

Contributions	$10,045,307
Special Events	1,694,235
In-Kind Donations	35,039
Other Revenue	117,544
Total Revenues, Gains and Other Support	**$11,792,125**

Expenses

Performance-Based Programs	$1,874,655
Development School for Youth and Development Coaching	4,474,088
Strategic and Thought Leadership Initiative	1,739,327
Operation Conversation	793,691
Management and General	1,970,704
Fundraising	1,923,155
Total Expenses	**$12,775,620**
Change in Net Assets from Operating Activities	$(983,495)
Investment Income and Other Non-Operating Activity	873,814
Change in Net Assets	**$(109,681)**

Statement of Financial Position

As of December 31, 2025

Assets

Cash and Cash Equivalents	$2,633,654
Investments, at Fair Value	6,952,520
Contributions Receivable Net	7,655,113
Prepaid Expenses and Other Assets	408,822
Fixed Assets	5,416,059
Right of Use Assets (Lease Assets)	1,234,807
Total Assets	**$24,300,975**

Liabilities

Accounts Payable and Accrued Expenses	$654,033
Mortgage Payable, Net of Deferred Costs	3,603,285
Lease Liability	1,339,887
Total Liabilities	**$5,597,205**
Net Assets	**$18,703,770**
Total Liabilities and Net Assets	**$24,300,975**



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Mural by **Pedro Cuni**
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